

**Colfax County**

**Comprehensive Juvenile Services**

**Community Plan**

**July 1, 2021 – June 30, 2025**

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## Introduction

Colfax County is located approximately 75 miles directly west of Omaha, Nebraska and is the home to the Cargill Meat Solutions Plant, one of the largest employers in Northeast Nebraska. Cargill employs over 2,200 people and their employees speak approximately 18 different dialects and languages, making Colfax County a diverse melting pot of languages, people, and cultures from all over the world. The youth of Colfax County reflect this diversity as well. The University of Omaha Juvenile Justice Institute (JJI) data showed that 60%-69% of youth in Colfax County identify themselves as Hispanic, approximately 21%-28% of youth in Colfax County identified themselves as White, non-Hispanic and approximately 5.5% identify themselves as Native American and approximately 2.6% of youth, ages 10 to 17, identify themselves as Black.

Fifteen years ago, when refugees came to the United States, they would often start their new lives in larger population centers that had special programs to help integrate new refugees into United States culture. Typically, after 18 to 24 months, those refugees would then filter to more rural areas in Nebraska where there is an abundance of physical-labor jobs in the meat packing industry. In the last ten years, that trend has significantly changed and Colfax County has become a “port-of-first-entry” for refugees into the United States. This means that new arrivals to the United States are starting their lives, learning new language, and learning new cultural norms in Colfax County. These changes are reflected in data points such as the number of people in Colfax County with less than a 9<sup>th</sup> grade education, families do not have computers in their homes, families do not have access to internet in their homes, and the number of children living at 185% below the poverty level in Colfax County. (Source: Table 15) The attached plan reflects these gaps as well as Colfax County’s strengths, and hope for the future of your youth in the next 4 years.

## Data Summary

Data and statistics for Colfax County’s County Needs Assessment were compiled by the University of Nebraska at Omaha Juvenile Justice Institute (JJI). The data compiled was generally divided into five categories including: youth level data; family level data; community level data; policy, legal and system level data; and community team level data. JJI helped the Colfax County Juvenile Services Team to complete a strength and gaps assessment regarding services needed and offered to youth in Colfax County.

In order to address Racial and Ethnic Disparities (RED), as required by Nebraska statutes, the Colfax County Juvenile Services Team must address the diverse makeup of Colfax County’s population. Per Table 1, Colfax County’s youth ages 10-17 population breaks down as follows as compared to the State of Nebraska:

	<u>Colfax County</u>	<u>State of Nebraska</u>
Non-Hispanic White	21.1%	70.4%
Hispanic or Latino	69.9%	16.2%
Black	2.6%	5.7%
Asian or Pacific Islander	0.0%	2.4%
2+ Races	.09%	4.4%

(Source: Table 1)

**The Colfax County Juvenile Team identified the following as significant data impacting youth in Colfax County:**

1. **Poverty is a Significant Challenge for Children in Colfax County.** JJI noted, in their discussions with the Colfax County Juvenile Services Team, that data from free and reduced lunch and internet access are indicators of how many children in Colfax County are living in poverty. The number of students who qualify for free and reduced lunch in Colfax County is 60.31% of youth compared to 45.42% of youth in the rest of Nebraska. (Source: Nebraska Department of Education, Table 4)

Colfax County has more youth in poverty than almost any other county, and extreme poverty in Nebraska. According to the JJI 15.3% (463 children) of children in Colfax County who are under age 18 live in poverty as compared to 14.8% of other children in the state of Nebraska. Even more concerning is that 46.1% of children ages 12-17 in Colfax County live below 185% of the poverty level. (Source: Table 15)

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Further, the number of Limited English Proficiency (LEP) youth aged 10-17 in Colfax County during 2018-2019 was 26.13% compared to 6.78% in the state of Nebraska (Source: Nebraska Department of Education, Table 4)

Colfax County youth suffer from some of the most severe poverty levels in Nebraska. For example, when we examine children living in poverty, only 86.6% of homes of children in Colfax County under age 18 have a computer in their home as compared to approximately 96% of homes in the rest of Nebraska. This statistic means that Colfax County ranks 93 out of 93 counties for percentage of homes with children under age 18 that have a computer in the home. (Source: Table 15)

Colfax County youth ages 12-17 also struggle with access to internet services. Youth in Colfax County under the age of 18 with an internet subscription in their home is 82.3% as compared to 91% in the rest of Nebraska. (Source: Table 15)

During 2018-2019 Community and Family Partnership of Platte and Colfax Counties helped 30 Colfax County families with a total of \$16,048.00 to meet their housing needs. During 2019-2020 Children and Families Partnership paid \$29,304.14 to help 55 families in need secure or keep their housing. (Source: Appendix C: Community and Family Partnership Statistics and Minutes from February 3, 2021)

According to Emsi, located from [www.economicmodeling.com](http://www.economicmodeling.com) and provided to Colfax County by Nebraska Public Power District (whose report is attached), the 2020 labor force of Colfax County is broken down as follows:

### Educational Attainment of Colfax County Employees:

Less than 9 <sup>th</sup> grade education	20.8%
9 <sup>th</sup> grade – 12 <sup>th</sup> grade	10.5%
High School Diploma	28.6%
Some College	14.7%
Associate's Degree	9.8%
Bachelor's Degree	10.9%
Graduate Degree or Higher	4.8%

(Source: Appendix D: Emsi Economic Overview from Nebraska Public Power District, Quarter 1, 2021)

Table 15 shows that 10.9% of Colfax County residents have a Bachelor's Degree is 9.1% below the national average. (Source: Table 15)

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Economic and Demographic Trends of Colfax County provided to the Team by Nebraska Public Power District from January, 2021 states that from years 2014-2018, the five-year estimates show per capita personal income for Colfax County is estimated to be \$22,407 compared to \$31,101 for Nebraska as a whole. Schuyler, Colfax County's largest population hub, has an average personal income of \$18,054 per person. These numbers reinforce the financial challenges that families in Colfax County face. (Source: Appendix E: Economic and Demographic Trends of Schuyler, Colfax County, Prepared by Melissa Trueblood, PhD, dated January, 2021)

The same Nebraska Public Power District survey measuring 2014-2018 shows that the median household income for Colfax County is estimated to be \$56,528 compared to \$59,116 for Nebraska as a whole. Further, the household median income for a family in Schuyler, Nebraska is \$13,958. (Source: Appendix E: Economic and Demographic Trends of Schuyler, Colfax County, prepared by Melissa Trueblood, PhD, dated January, 2021)

2. **Chronic Absenteeism, especially for Hispanic youth, is a significant issue in Colfax County.** Colfax County recognizes that Hispanic youth were much more likely to be chronically absent over the past five years according to current data. The Colfax County Juvenile Services Team also believes that statistics involving educational attainment speaks volumes about the struggles that youth in Colfax County face. Specifically, the percentage of people age 25 and older who live in Colfax County with a high school degree is 70.2% as compared to 91.1% for the rest of Nebraska. Colfax County ranks 93 out of 93 counties for the percentage of people over age 25 who have a high school degree in Nebraska. (Source: Table 15)

The Colfax County Juvenile Services Team believes that, for many families in Colfax County, education is not valued or encouraged as it may be in other parts of the state. Many families in our county value work over education to help the family survive. The Team sees many older siblings quit school or stop attending school as soon as they are old enough to get a full-time job to help support their single parents and younger siblings.

3. **Racial and Ethnic Disparity.** Data collected by JJI showed that Hispanic youth were much more likely to have chronic absenteeism issues over the past five years. Specifically, Hispanic youth make up 69.9% of the youth population in Colfax County but they account for 78.73% of the youth who are chronically absent from school. (Source: Table 3)

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4. **Mental Health.** Community and Family Partnership of Platte and Colfax County provides ten (10) free mental health therapy sessions to youth in Colfax County. During 2018-2019 Community and Family Partnership paid \$21,291.94 for 38 unduplicated families to obtain mental health services for a total of \$560.31 per family. During 2019-2020 Community and Family Partnership paid \$26,304.11 for 123 unduplicated families to receive mental health services for a total of \$213.85 per family. It should be noted that in 2019-2020 Colfax County wrote an Enhancement Based Aid grant for funds to supplement the ten (10) counseling sessions that Community and Family Partnership offered. (Source: Appendix C: Family and Community Partnership Statistics and Minutes from February 3, 2021)
  
5. **Diversion.** Hispanic youth (especially males) have the highest system involvement. Hispanic youth are diverted at a higher rate, but complete at slightly lower rates. White youth are less likely to be involved in the juvenile justice system. Native American youth are more likely to be brought to probation for RAI, and more likely to have an override. The Colfax County Team would like to note that when a runaway from another state is located in Colfax County, probation must be contacted and the youth must be detained or placed in secure
  
6. **Positive Notes.** From 2018 to 2019 overall juvenile crime decreased by 15% (Source: local law enforcement data as well as Nebraska Crime Commission statistics, Table 12). These low crime trends are seen through the Emsi dataset provided by Nebraska Public Power District as well. Emsi found that Colfax County, Nebraska has 1.12 violent crimes per 1,000 people. The national rate is 3.53 per 1,000 people. Further, Colfax County has 4.86 property crimes per 1,000 people. The national rate is 19.79 per 1,000 people. (Source: Appendix D: Emsi, Economic Overview, Nebraska Public Power District, Quarter 1, 2021)

## Comprehensive List of Services

<b>SYSTEM POINT: PREVENTION</b>		
(includes programs that aim to intervene before and after problematic behaviors are identified)		
<b>Program/ Agency Name</b>	<b>Eligible age In Years</b>	<b>Risk or need</b>
School Intervention Program	12-18	Truancy, Low Regular Attendance, Low Achievement, Low Literacy, Positive Teacher/Staff Relationships
Crisis Navigators	12-18	Positive Coping Skills, Anxiety/Depression, Mental Health Disorders, Antisocial Attitudes, Sensation Seeking, Defiance of Authority
Schuyler Middle School Fieldhouse	12-18	Constructive Use of Time; Positive Mental, Physical, and Emotional Health; Constructive Use of Time; Strong Neighborhood Attachment
Community Service Hours	12-18	Lack of Concern for Others; Positive Attitude/Relations with Authoritative Figures; Clear Expectations of Prosocial Behaviors/Values; Constructive use of Time; Community Values Youth; Healthy/Positive Peer Relationships; Supportive Social Group; Positive Adult Role Models
Cargill Learning Center	12-18	High Academic Standards (can take GED, English, or reading classes); Positive Teacher Relationships; Access to Academic Support; Positive Attitudes, Values, and Beliefs; Positive Adult Role Models
College Credit Classes Offered at Schuyler Central High School	12-18	Regular Attendance and Engagement in School; High Academic Standards; Positive Teacher Relationships; Access to Academic Support; Community Values Youth; High Personal Drive/Self Esteem; Positive Adult Role Models

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Teenage Parent Program	12-18	Lack of Supervision; Lack of Discipline; Low Parental Warmth; Poor Prenatal and Early Childhood Health; Use of Positive Coping Skills; Positive Attitudes, Values, and Beliefs; Positive Mental, Physical, and Emotional Health; Positive Adult Role Models; Healthy Prenatal and Early Childhood Care; Regular Attendance and Engagement in School (this program helps keep teenage parents in school and teaches parent skills); Supportive Social Group; Positive Adult Role Models
Vocational Rehabilitation (Voc Rehab)	12-18	Low Achievement
Family THRIVE Program	12-18	Antisocial Attitudes; Sensation Seeking; Antisocial Attitudes; Defiance of Authority; Lack of Concern for Others; Lack of Discipline; Parental Hostility; Low Achievement; Family Violence; Positive Attitudes, Values, and Beliefs; Positive Mental, Physical, and Emotional Health; Use of Positive Coping Skills; Well-Developed Communication Skills; Self-Regulation/Impulse Control; Positive Attitudes/Relations With Authoritative Figures; Problem-Solving Skills; Adequate Parental Monitoring; Consistent Discipline; Positive Adult Role Models
Bilingual Education Program at Schuyler Schools	12-18	Regular Attendance and Engagement in School; High Academic Standards; Positive Teacher Relationships; Access to Academic Support; Community Values Youth; High Personal Drive/Self Esteem; Positive Adult Role Models
Library Internet Access	All Ages	Constructive Use of Time, High Academic Standards; Access to Academic Support; Strong Neighborhood Attachment; Low Achievement; Low Literacy; Lack of Supervision; Inappropriate use of Time
Ipads at School and At Home	12-18	Access to Academic Support; Low Achievement; Low Literacy; Inappropriate Use of Time; High Academic Standards; Constructive Use of Time



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Salvation Army	All Ages	Supportive Social Group; Positive Attitudes/Relations with Authoritative Figures; Compassion for Others; Constructive use of Time; Positive Adult Role Models; Clear Expectations of Prosocial Behaviors/Values; Community Values Youth; Strong Neighborhood Attachment
Soccer Club/Indoor Soccer	5-Adult	Constructive Use of Time; Community Values Youth; Strong Neighborhood Attachment; Supportive Social Group; Health/Positive Peer Relationships; Lack of Supervision; Disenfranchised Neighborhood; Positive Attitudes, Values, and Beliefs; High Personal Drive/Self-Esteem; Positive Mental, Physical, and Emotional Health
WIC (Women, Infants, and Children)	All Ages	Healthy Prenatal and Early Childhood Care; Poor Prenatal and Early Childhood Health; Positive Attitudes/Relations with Authoritative Figures
Food and Toy Drive	All Ages	Lack of Concern for Others; Poor Prenatal and Early Childhood Health; Low Attachment; Disenfranchised Neighborhood; Deviant peer Groups; Positive Attitudes, Values, and Beliefs; Positive Attitudes/Relations with Authoritative Figures; Compassion for Others; Constructive Use of Time; Positive Adult Role Models; Strong Neighborhood Attachment; Supportive Social Group; Healthy/Positive Peer Relations
Backpack Program	5-11	Anxiety/Depression (Food Insecurity); Poor Prenatal and Early Childhood Health; Positive Mental, Physical, Emotional Health; Healthy Prenatal and Early Childhood Care; Community Values youth; Strong Neighborhood Attachment

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ESL Counselor at Schuyler High School	14-20	Truancy; Low Achievement; Low Attachment; Low Literacy; Learning Disability; Inappropriate Use of Time; Previous Victimization; Positive Attitudes/Relations with Authoritative Figures; Problem-Solving Skills; Positive Adult Role Models; Regular Attendance and Engagement in School; Access to Academic Support; Community Values Youth; High Academic Standards
Community Response	All Ages	Drug/Alcohol Use; Anxiety/Depression; Mental Health Disorder(s); Antisocial Attitudes; Poor Prenatal and Early Childhood Health; Family Violence; Positive Mental, Physical, and Emotional Health; Well-Developed Communication Skills; Self-Regulation/Impulse Control; Healthy Prenatal and Early Childhood Care; Community Values Youth; Access to Physical and Mental Healthcare
Mental Health Vouchers (through Current CBA Dollars)	12-18	Drug/Alcohol Use; Anxiety/Depression; Mental Health Disorder(s); Antisocial Attitudes; Poor Prenatal and Early Childhood Health; Family Violence; Positive Mental, Physical, and Emotional Health; Well-Developed Communication Skills; Self-Regulation/Impulse Control; Healthy Prenatal and Early Childhood Care; Community Values Youth; Access to Physical and Mental Healthcare
Sixpence	0-3 + Family	Learning Disability; Lack of Supervision; Low Parental Warmth; Parental Hostility; Poor Prenatal and Early Childhood Health; Low Achievement; Low Attachment; Low Literacy; Positive Mental, Physical, and Emotional Health; Problem-Solving Skills; Regular Attendance and Engagement in School; High Academic Standards; Community Values Youth

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Family Literacy Program at School	12-Adult	Positive Attitudes, Values, and Beliefs; High Personal Drive/Self Esteem; Positive Mental, Physical, and Emotional Health; Adequate Parental Monitoring; Positive Student-Parent Bond; Positive Adult Role Models; Parental Hostility; Low Achievement; Low Literacy
K-5 Social-Emotional Curriculum	0-10 + Family	Anxiety/Depression; Mental health Disorder(s); Antisocial Attitudes; Sensation Seeking; Defiance of Authority; Lack of Concern for Others; Previous Victimization; Low Parental Warmth; Family Violence; Low Achievement; Low Attachment; Positive Attitudes, Values, and Beliefs; Positive Mental, Physical, and Emotional Health; Use of Positive Coping Skills; Positive Attitudes/Relations with Authoritative Figures; Compassion for Others; Regular Attendance and Engagement in School; Positive Teacher Relationships; Access to Academic Support; Community Values Youth; Supportive Peer Group
Early Headstart	0-3 + Family	Low Parental Warmth; Low Achievement; Positive Mental, Physical, and Emotional Health; Supportive Adult(s) Within the Home
Circle of Serenity Parenting Class	12-18	Low Parental Warmth; Lack of Discipline; Lack of Supervision; Parental Hostility; Consistent Discipline; Positive Student-Parent Bond; Language-Based Discipline; Positive Adult role Models; Supportive Adult(s) Within the Home
Mobile Food Pantry	All Ages	Anxiety/Depression (Food Insecurity); Positive Mental, Physical, and Emotional Health
Colfax County Food Pantry (youth volunteer)	All Ages	Lack of Supervision; Low Attachment; Disenfranchised Neighborhood; Positive Attitudes, Values, and Beliefs; Compassion for Others; Positive Adult Role Models; Healthy Prenatal and Early Childhood Care; Community Values youth; Strong Neighborhood Attachment; Supportive Social Group

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The Schuyler Swimming Pool	All Ages	Lack of Supervision; Inappropriate Use of Time; Family Violence; High Crime Neighborhood; Adequate Parental Monitoring; Positive Adult Role Models; Community Values Youth; Strong Neighborhood Attachment; Health/Positive Peer Relationships; Supportive Social Group
Mental Health First Aid	All Ages	Drug/Alcohol Use; Anxiety/Depression; Mental Health Disorders; Antisocial Attitudes; Defiance of Authority; Sensation Seeking; Defiance of Authority; Lack of Concern for Others; Previous Victimization; Lack of Discipline; Parental Hostility; Low Parental Warmth; Regular Attendance and Engagement in School; Healthy/Positive Peer Relationships; Positive Mental, Physical, and Emotional Health; Use of Positive Coping Skills
Walking Trails	All Ages	Positive Attitudes, Values, and Beliefs; Positive Mental, Physical, and Emotional Health; Constructive Use of Time
Elementary School Family Night	0-10 + Family	Low Parental Warmth; Poor Prenatal and Early Childhood Health; Family Violence; Truancy; Low Achievement; Low Literacy; Positive Attitudes, Values, and Beliefs; Problem-Solving Skills; Clear Expectations of Prosocial Behaviors/Values; Regular Attendance and Engagements in School; Positive Teacher Relationships; Healthy Prenatal and Early Childhood Care; Access to Academic Support; Community Values Youth
Tele-SANE Exams	12-18	Prior Victimization; High Crime Neighborhood; Positive Mental, Physical, and Emotional Health
Churches	All Ages	Positive Attitudes, Values, and Beliefs; Positive Mental, Physical, Emotional Health; Positive Attitudes/Relations with Authoritative Figures; Compassion for Other; Constructive Use of Time; Community Values Youth; Supportive Social Group

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After School Program (Warrior Academy)	5-10	Positive Attitudes, Values, and Beliefs; Positive Mental, Physical, Emotional Health; Positive Attitudes/Relations with Authoritative Figures; Compassion for Other; Constructive Use of Time; Community Values Youth; Supportive Social Group; Low Achievement; Low Attachment; Low Literacy; Lack of Supervision; Lack of Discipline; Low Parental Warmth
Teammates	10-18	Lack of Supervision; Low Parental Warmth; Parental Hostility; Abusive Parent(s); Low Attachment; Deviant Peer Group; Positive Attitudes, Values, and Beliefs; Use of Positive Coping Skills; Positive Mental, Physical, and Emotional Health; Compassion for Others; Constructive Use of Time; Problem Solving Skills; Positive Adult Role Models; Clear Expectations of Prosocial Behaviors/Values; Regular Attendance and Engagement in School; Community Values Youth; Strong Neighborhood Attachment; Supportive Social Group
Boy Scouts	5-18	Lack of Supervision; Low Parental Warmth; Abusive Parent(s); Low Attachment; Deviant Peer Group; Positive Attitudes, Values, and Beliefs; Use of Positive Coping Skills; Positive Mental, Physical, and Emotional Health; Compassion for Others; Constructive Use of Time; Problem Solving Skills; Positive Adult Role Models; Clear Expectations of Prosocial Behaviors/Values; Regular Attendance and Engagement in School; Community Values Youth; Strong Neighborhood Attachment; Supportive Social Group
Healthy Relationships Classes	14-18	Abusive Parent(s); Parental Substance Abuse; Parental Hostility; Low Parental Warmth; Prior Victimization; Family Violence; High Crime Neighborhood; Compassion for Others; Access to Physical and Mental Healthcare

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Capturing Kid’s Hearts	5-18	Learning Disability; Anxiety/Depression; Antisocial Attitudes; Sensation Seeking; Defiance of Authority; Lack of Concern for Others; Low Parental Warmth; Family Violence; Low Achievement; Truancy; Low Attachment; Low Literacy; Health/Positive Peer Relationships; Access to Academic Support; Community Values Youth; Positive Adult Role Models; Positive Attitudes, Values, and Beliefs; Positive Mental, Physical, and Emotional Health; Self-Regulation/Impulse Control
Mental Health Counselors in School	5-18	Drug/Alcohol Use; Anxiety/Depression; Mental Health Disorder; Antisocial
Center for Survivor’s Satellite Office	All Ages	Family Violence; Prior Victimization; Abusive Parent(s); High Crime Neighborhood; Supportive Social Group
CHI/CFP Farmer’s Market Vouchers	All Ages	Healthy Prenatal and Early Childhood Care; Positive Mental, Physical, and Emotional Health; Poor Prenatal and Early Childhood Health
Head Start	3-6	Positive Attitudes, Values, and Beliefs; Positive Mental, Physical, Emotional Health; Positive Attitudes/Relations with Authoritative Figures; Compassion for Other; Constructive Use of Time; Community Values Youth; Supportive Social Group; Low Achievement; Low Attachment; Low Literacy; Lack of Supervision; Lack of Discipline; Low Parental Warmth

**SYSTEM POINT: DIVERSION SERVICES**

(diversion and services available to youth on diversion)

<b>Program/ Agency Name</b>	<b>Eligible age In Years</b>	<b>Risk or need</b>
Diversion	11-18	Drug/alcohol use, lack of supervision, lack of concern for others, inappropriate use of time
BEST Class	12-18	Low Achievement, Positive Attitude/Relations with Authoritative Figures; Clear Expectations of Prosocial

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		Behaviors/Values; Constructive Use of Time; Community Values Youth; Supportive Social Group; Positive Adult Role Models; Access to Academic Support; Lack of Discipline; Use of Positive Coping Skills; Well-Developed Communication Skills
Responsible Decision-Making Class	12-18	Anxiety/Depression; Antisocial Attitudes; Sensation Seeking; Defiance of Authority; Lack of Concern for Others; Low Parental Warmth; Low Achievement; Truancy; Low Attachment; Low Literacy; Health/Positive Peer Relationships; Community Values Youth; Positive Adult Role Models; Positive Attitudes, Values, and Beliefs; Positive Mental, Physical, and Emotional Health; Self-Regulation/Impulse Control
<p align="center"><b>SYSTEM POINT: ALTERNATIVES TO DETENTION FOR PRE-ADJUDICATED YOUTH ONLY</b></p> <p align="center">(include any programs that allow youth to remain in the community after any contact with law enforcement)</p>		
<b>Program/ Agency Name</b>	<b>Eligible Age</b>	<b>Risk or Need</b>
	<b>In Years</b>	
Shelter Care - in Lincoln	12-19	Antisocial Attitudes; Defiance of Authority; Lack of Concern for Others; Lack of Supervision; Lack of Discipline; Deviant Peer Group
Electronic Monitoring at Home	12-19	Antisocial Attitudes; Defiance of Authority; Lack of Concern for Others; Lack of Supervision; Lack of Discipline; Deviant Peer Group
Tracker	12-19	Antisocial Attitudes; Defiance of Authority; Lack of Concern for Others; Lack of Supervision; Lack of Discipline; Deviant Peer Group;
Kinship Care (living with a family member)	12-19	Antisocial Attitudes; Defiance of Authority; Lack of Concern for Others; Lack of Supervision; Lack of Discipline; Deviant Peer Group; Positive Adult Role Models; Clear

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		Expectations of Prosocial Behaviors/Values; Abusive Parent(s); Parental Hostility
Crisis Stabilization (no placement is available in Colfax County; a child would go to CEDARS in Lincoln or Uta Halle)		

**KNOWN GAPS IN SERVICES**  
(include any programs that allow youth to remain in the community after any contact with law enforcement)

<b>Program/ Agency Name</b>	<b>Eligible age in Years</b>	<b>Risk or need</b>
Alternative to Detention Services to Keep Youth in Colfax County instead of Sending them to CEDARS in Lincoln or other Facilities	12-17	Anxiety/Depression; Antisocial Attitudes; Defiance of Authority; Lack of Concern for Others; Lack of Supervision; Lack of Discipline; Low Parental Warmth; Truancy; Low Achievement; Low Attachment; Low Literacy; Deviant Peer Group; Use of Positive Coping Skills; Self-Regulation and Impulse Control; Positive Attitudes and Relationships with Authoritative Figures; Constructive Use of Time; Adequate Parental Monitoring; Positive Adult Role Models; Supportive Adult(s) Within the Home; Regular Attendance and Engagement in School; Positive Teacher Relationships; Access to Academic Support; Community Values Youth; Strong Neighborhood Attachment; Supportive Social Group
Refugee services	12-17	Anxiety; Previous Victimization; Supportive Social Group; Community Values Youth; Access to Physical and Mental Healthcare; Positive Teacher Relationships; Lack of Discipline; Truancy; Low Achievement; Low Attachment; Low Literacy; Disenfranchised Neighborhood; Positive Adult Role Model; Regular Attendance and Engagement in School; Problem-Solving Skills; Clear Expectations of Prosocial Behaviors/Values
Alcohol Detox Center	11-17	Drug/Alcohol Use, Parental Substance Use



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Blending of Cultures	11-17	Positive Attitudes, Values and Beliefs; Positive Mental, Physical, and Emotional Health; Lack of Concern for Others; Disenfranchised Neighborhood; Positive Attitudes/Relations with Authoritative Figures; Compassion for Others; Positive Adult Role Models; Community Values Youth; Strong Neighborhood Attachment; Supportive Social Group. Health/Positive Peer Relationships
Labor Trafficking /Forced Labor	11-17	Previous Victimization; Lack of Supervision; Low Parental Warmth; Abusive Parent(s); Family Violence; Truancy; Low Achievement; Low Attachment; High Crime Neighborhood; Disenfranchised Neighborhood; Deviant Peer Groups; Use of Positive Coping Skills; Positive Mental, Physical, and Emotional Health; Compassion for Others; Adequate Parental Monitoring; Positive Adult Role Models; Clear Expectations of Prosocial Behaviors/Values; Supportive Adult(s) In the Home; Regular Attendance and Engagement in School; Access to Physical and Mental Healthcare; Community Values Youth; Strong Neighborhood Attachment; Supportive Social Group
Lack of Transportation	11-17	Anxiety/Depression; Truancy; Low Achievement; Low Attachment; Low Literacy; Positive Mental, Physical, and Emotional Health; Constructive Use of Time (youth programs, etc); Regular Attendance and Engagement at School, Access to Academic Support; Access to Physical and Mental Healthcare;

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Cultural Liaison in the Schools	11-17	Learning Disability; Mental Health Disorders; Defiance of Authority; Lack of Supervision; Lack of Discipline; Low Parental Warmth; Abusive Parent(s); Poor Prenatal and Early Childhood Health; Family Violence; Truancy; Low Achievement; Low Attachment; Low Literacy; Disenfranchised Neighborhood; Positive Attitudes, Values, and Beliefs; Well-Developed Communication Skills; Positive Attitudes/Relations With Authoritative Figures; Adequate Parental Monitoring; Language-Based Discipline; Clear Expectations of Prosocial Behaviors/Values; Regular Attendance and Engagement in School; Access to Academic Support; Access to Physical and Mental Healthcare; Strong Neighborhood Attachment
Medical Care/Medicaid Not Available to Youth	11-17	Mental Health Disorder(s); Previous Victimization; Parental Substance Use; Poor Prenatal and Early Childhood Health; Positive Mental, Physical, and Emotional Health; Healthy Prenatal and Early Childhood Care; Access to Physical and Mental Healthcare
No Medicaid/SNAP benefits for Refugees	11-17	Mental Health Disorder(s); Previous Victimization; Parental Substance Use; Poor Prenatal and Early Childhood Health; Positive Mental, Physical, and Emotional Health; Healthy Prenatal and Early Childhood Care; Access to Physical and Mental Healthcare
Trauma Services/Mental Health	11-17	Antisocial Attitudes; Defiance of Authority; Lack of Concern for Others; Previous Victimization; Low Parental Warmth; Abusive Parent(s); Parental Substance Abuse; Family Violence; High Crime Neighborhood; Deviant Peer Groups; Positive Attitude, Values, and Beliefs; Positive Mental, Physical, and Emotional Health; Use of Positive Coping Skills; Well-Developed Communication Skills; Self-Regulation/Impulse Control; Positive Attitudes/Relations with Authoritative Figures; Compassion for Others; Problem-Solving Skills; Positive Student-Parent Bond; Supportive Adult(s) Within the Home; Regular Attendance and Engagement in School; Access to Physical and Mental Healthcare; Healthy/Positive Peer Relationships

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**Colfax County Comprehensive Juvenile Services Community Plan (2021 – 2025)**

Sex Trafficking Victim Services	11-17	Antisocial Attitudes; Defiance of Authority; Lack of Concern for Others; Previous Victimization; Low Parental Warmth; Abusive Parent(s); Parental Substance Abuse; Family Violence; High Crime Neighborhood; Deviant Peer Groups; Positive Attitude, Values, and Beliefs; Positive Mental, Physical, and Emotional Health; Use of Positive Coping Skills; Well-Developed Communication Skills; Self-Regulation/Impulse Control; Positive Attitudes/Relations with Authoritative Figures; Compassion for Others; Problem-Solving Skills; Positive Student-Parent Bond; Supportive Adult(s) Within the Home; Regular Attendance and Engagement in School; Access to Physical and Mental Healthcare; Healthy/Positive Peer Relationships
Cultural Competence	11-17	Defiance of Authority; Lack of Supervision; Lack of Discipline; Low Parental Warmth; Abusive Parent(s); Poor Prenatal and Early Childhood Health; Family Violence; Truancy; Low Achievement; Low Attachment; Low Literacy; Disenfranchised Neighborhood; Positive Attitudes, Values, and Beliefs; Well-Developed Communication Skills; Positive Attitudes/Relations With Authoritative Figures; Adequate Parental Monitoring; Clear Expectations of Prosocial Behaviors/Values; Regular Attendance and Engagement in School; Access to Academic Support; Access to Physical and Mental Healthcare; Strong Neighborhood Attachment

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**Colfax County Comprehensive Juvenile Services Community Plan (2021 – 2025)**

<p>RED/Inherent Bias Against Other Cultures</p>	<p>11-17</p>	<p>Antisocial Attitudes; Defiance of Authority; Lack of Concern for Others; Previous Victimization; Truancy; Low Achievement; Low Attachment; High Crime Neighborhood; Disenfranchised Neighborhood; Deviant Peer Groups; Positive Attitudes, Values, and Beliefs; Use of Positive Coping Skills; Well-Developed Communication Skills; Positive Attitudes/Relations with Authority Figures; Compassion for Others; Problem-Solving Skills; Positive Adult Role Models, Clear Expectations of Pro-Social Behaviors/Values; Regular Attendance and Engagement in School; Positive Teacher Relationships; Community Values Youth; Strong Neighborhood Attachment; Supportive Social Group; Healthy/Positive Peer Relationships</p>
<p>Askable Adult</p>	<p>11-19</p>	<p>Drug/Alcohol Use; Anxiety/Depression; Mental Health Disorder(s); Sensation Seeking; Defiance of Authority; Lack of Concern for Others; Previous Victimization; Abusive Parent(s); Parental Substance Use; Family Violence; Truancy; Low Achievement; Low Attachment; Low Literacy; Deviant Peer Groups; Positive Attitudes, Values, and Beliefs; Positive Mental, Physical, and Emotional Health; Use of Positive Coping Skills; Positive Attitudes/Relations with Authoritative Figures; Problem-Solving Skills; Positive Adult Role Models; Clear Expectations of Prosocial Behaviors/Values; Regular Attendance and Engagement in School; Access to Physical and Mental Healthcare; Community Values Youth; Strong Neighborhood Attachment; Supportive Social Group; Health/Positive Peer Relationships</p>

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**Colfax County Comprehensive Juvenile Services Community Plan (2021 – 2025)**

Translation Services	All Ages	Defiance of Authority; Lack of Supervision; Lack of Discipline; Low Parental Warmth; Abusive Parent(s); Poor Prenatal and Early Childhood Health; Family Violence; Truancy; Low Achievement; Low Attachment; Low Literacy; Disenfranchised Neighborhood; Positive Attitudes, Values, and Beliefs; Well-Developed Communication Skills; Positive Attitudes/Relations With Authoritative Figures; Adequate Parental Monitoring; Clear Expectations of Prosocial Behaviors/Values; Regular Attendance and Engagement in School; Access to Academic Support; Access to Physical and Mental Healthcare; Strong Neighborhood Attachment
Programs to Further Address Socioeconomic Challenges in the Home such as Lack of Internet or Lack of Access to Computers	All Ages	Learning Disability; Poor Prenatal and Early Childhood Health; Truancy; Low Achievement; Low Attachment; Low Literacy; Disenfranchised Neighborhood; Self-Regulation/Impulse Control; Compassion for Others; Adequate Parental Monitoring; Healthy Prenatal and Early Childhood Care; Supportive Adult(s) within the Home; Regular Attendance and Engagement in School; Community Values Youth; Strong Neighborhood Attachment; Supportive Social Group

## Community Analysis and Response (CAR) Final Worksheet

<b>COMMUNITY ANALYSIS &amp; RESPONSE WORKSHEET</b>			
<b>Identified Need</b>	<b>Existing Program, Agency or Resource</b>	<b>Eligible age</b>	<b>Does this program accomplish the desired change? If no, what is missing?</b>
First Time (and Possible Repeat) Youth Offenders Who Commit Minor Crimes	Juvenile Diversion Program	11-17 years	This program is meeting the desired outcomes, the program has been found to be effective, and the Team would like this program to continue. Further, the Team would like to see more programming such as the BEST (Bettering Employment and Soft Skills Training) and Responsible Decision-Making Classes to continue. The Team would like to see a component that includes positive role models, especially male Hispanic role models, be added to the current diversion program.
Hispanic students experience a very high excessive absenteeism rate compared to all other racial groups.	School Truancy/Intervention Program	11-17 years	The current truancy/intervention program is a good start but the Team believes that many economic and cultural issues surround the reason why Hispanic youth are experiencing excessive absenteeism. Many youths are working full time to support themselves or their families and for others school is not a family priority. Other students return to their country of origin to visit for long periods of time which reflects on chronic absenteeism while others suffer from mental illness, trauma, and anxiety-based issues so they do not come to school.

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**Colfax County Comprehensive Juvenile Services Community Plan (2021 – 2025)**

<p>No placement alternatives between detention and electronic monitoring and tracker services exist in Colfax County.</p>	<p>Alternatives to Detention such as electronic monitoring and tracker services are possible in Colfax County. However, if a child requires shelter care, the closest place for a child to be placed for crisis stabilization is CEDARS in Lincoln or Uta Halle. Neither option would allow the child to remain in Colfax County. Additional Services are being requested by this team for intermediate services.</p>	<p>11-17 years</p>	<p>Colfax County is missing any intermediary placement levels between detention and electronic monitoring and tracker services.</p>
<p>Language and Translation Skills are needed by youth and their families in Colfax County in order to understand laws, the legal system, school attendance, and what our society expects of them.</p>	<p>Currently there are no agencies or resources available to help youth and their families in Colfax County.</p>	<p>11-17 years</p>	<p>Colfax County would like the ability to communicate more effectively with youth and their families in a language that the youth and their families are more comfortable in. Cargill regularly has employees who speak over 18 different languages and dialects working in their plant every day. Colfax County would like to develop more programs to help youth who are at risk of being involved in the juvenile justice system or who are involved in the justice system and their families.</p>
<p>Socioeconomic Challenges including Transportation Challenges</p>	<p>Currently there are no direct youth-based programs to address these issues for a long-term solution.</p>	<p>11-17 years</p>	<p>Youth are skipping and dropping out of school (see the issue of truancy above) because of socioeconomic needs. Older children are working to support the younger children in their homes. If Colfax County had a program to help alleviate the financial burden on single-parent families, the Team believes that we would see increased attendance at school, an increase in school graduation rates, and a decrease in truancy statistics.</p>

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**Colfax County Comprehensive Juvenile Services Community Plan (2021 – 2025)**

Youth Mental Health Treatment and Education	There is a mental health voucher program currently funded by Community Based Aid dollars. Colfax County would like to see this program continue and expand.	11-17 years	While the mental health voucher program exists and has had some success, Colfax County would like to see this program expand to meet the needs of more youth. A large challenge for the Team is getting parents, adults, teachers, the community, and youth themselves to understand that mental health is important and that children can and do suffer from mental illnesses and trauma.
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## Community Analysis and Response (CAR)

### Worksheet Narrative:

**Diversion:** The Colfax County Juvenile Services Team believes that diverting youth from the juvenile justice system is an important priority for the youth of Colfax County. The Team, and the Colfax County Attorney, recognizes that, at times, it is appropriate for youth to participate in diversion more than one time. The Colfax County Diversion Program does not drug test youth. Further, based on the number of children living in poverty (JJI data on Table 15 shows that 46.1% of youth ages 12-17 in Colfax County live below 185% of the poverty level) the Team has suggested that Colfax County consider reducing or waiving the diversion fees. It should be noted that Colfax County does currently use a sliding scale fee and that, if requested, Colfax County will reduce or remove the diversion fee entirely. No child will be turned away from the Colfax County Diversion Program due to an inability to pay diversion fees.

**RED:** Data from the University of Nebraska Juvenile Justice Institute (JJI) showed the Team that Hispanic males are diverted at higher rates than other racial or ethnic groups; however, Hispanic males complete diversion at slightly lower rates than other racial or ethnic groups. The Team would like to add more opportunities for Hispanic males on diversion to interact with positive male role models while on probation. Currently, Saul Soltero, a former Major League Baseball pitcher, who identifies himself as Hispanic,



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## **Colfax County Comprehensive Juvenile Services Community Plan (2021 – 2025)**

teaches the Responsible Decision-Making class in Colfax County. The Team would like to identify more learning opportunities for our youth to interact with positive male role models of their cultural background, including but not limited to law enforcement, members of the community, etc. Further, Colfax County would like to add more translation services and the ability to communicate with youth and their parents in their native language as services provided by Colfax County. The data compiled by JJI showed the Team that in 2018-2019, 26.13% of Colfax County residents identified as Limited English Proficiency (LEP) (Source: Table 4) as compared to 6.78% of residents in Nebraska being identified as LEP. The Team believes that language and communication with parents and youth in their native language is a key to the youth and family being successful in Colfax County.

**Truancy/Chronic Absenteeism/School Cultural Liaison:** The Team learned that 69.9% of youth in Colfax County identify themselves as Hispanic. (Source: Table 1) From 2016-2017, 88.67% of Hispanic youth were chronically absent from school, in 2017-2018, 84.43% of Hispanic youth were chronically absent and from 2018-2019, 78.73% of Hispanic youth were chronically absent from school. (Source: Table 3) The current truancy/school intervention program is improving the chronic absenteeism statistics for the last three years. The Team believes that several factors affect Colfax County truancy and chronic absenteeism numbers including but not limited to:

1. The age of a youth who arrives in Colfax County from their country of origin directly affects the child's desire and/or the youth's ability to attend school. Many youth who arrive in Colfax County are expected to work to support themselves, their families both in the United States and at home, and are expected to pay for their trip to the United States. When youth have to work to survive, education takes a backseat.
2. Another barrier to attendance at school occurs when youth enrolled in school are caring for and supporting other children. Colfax County school personnel recall seeing a father come to a girls' basketball game, where two teams from

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## Colfax County Comprehensive Juvenile Services Community Plan (2021 – 2025)

- two different schools were playing against each other. The father demanded that his daughter be taken out of the game so that she could go home and babysit her younger siblings. When school and school activities are not a priority in a child's home it is much more difficult for that child to succeed in school.
3. Families who relocate to Colfax County from their country of origin often remove their children from school for long periods of time, sometimes months, so that their family can return to their homeland to visit. The trip for families to return to their home country can take several days to a week and families will often stay for several weeks at a time. The Team sees this more predominately in the families who would identify themselves as Hispanic as families from Africa are often escaping war and do not often return to their native home.
  4. For many families, work is a greater priority than school. This theory is supported by the data found on Table 15 which shows that the percent of residents in Colfax County over age 25 with a high school degree is 70.2% as compared to 91.1% of the rest of Nebraska. This data shows that Colfax County ranks 93<sup>rd</sup> out of 93 counties in this category. (Source: Table 15)

**RED:** The current truancy/school intervention program works with youth who arrive directly to Colfax County from their county of origin. The Team believes that using more interpreter and translation services to communicate with families in their native language and educating families about the opportunities and importance of a high school degree with a school liaison will help to increase understanding of the importance of school by families increases school attendance and decrease chronic absenteeism. Further, Colfax County is looking to create an “incentive” program to help youth who are already at risk, especially youth of color, who want to attend school but who will struggle financially if they choose school attendance over employment.

**Lack of Placement Alternatives for Youth Between Diversion and Electronic**

**Monitoring and Tracker Services:** The Team believes that keeping system-involved youth in Colfax County is very important. When a youth is detained by law enforcement for committing a law violation, law enforcement calls the District Five Probation Office to have the youth assessed to decide whether this youth is able to return home or whether the youth should be placed in a higher level of care such as a staff-secure facility or detention facility. Currently, there are no alternatives to detention available for Colfax County youth need more of an intervention than electronic monitoring as the only intervention option. The closest staff-secure facility or foster care home for a Colfax County youth who has been detained in Cedars in Lincoln, Nebraska. The Team would like to see more alternatives to detention be made available with the goal of keeping youth in Colfax County while their case is being adjudicated. By keeping a youth in Colfax County, that child can continue to attend school, continue to have contact with positive role models such as teachers or school personnel, and will avoid further harm by being placed in a detention facility.

**RED:** Table 14 showed that Native American youth in Colfax County are more likely to be brought to Probation for a Risk Assessment Inventory (RAI) to be conducted and overridden to determine whether a child should be placed in detention or in a lower level of supervision. It should be noted that when a child is a runaway from another jurisdiction, the RAI must be overridden and the child must be placed in detention until he or she can be returned to their home jurisdiction and the Team believes that this law is part of the reason why the RAI numbers are increased. Colfax County understands that it must do more to delve into why youth of color are being assessment for detention more than youth from other ethnic backgrounds. Colfax County would like to bring in training for racial and ethnic disparities for law enforcement and other participants in the juvenile court process as well.

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## Colfax County Comprehensive Juvenile Services Community Plan (2021 – 2025)

**Language/Cultural Literacy/Translation Services:** As mentioned above, Table 4 of JJI’s data collection, 26.13% of residents in Colfax County from 2018-2019 identified themselves as Limited English Proficiency (LEP) as compared to 6.78% of residents of the state of Nebraska. Cargill Meat Solutions reported to Team members that approximately 18 different languages and dialects are commonly used by their employees. Common languages found in Colfax County include but are not limited to: Spanish, Arabic, English, French (spoken by youth from The Congo), Somali, Sudanese, as well as Guatemalan native dialects such as K’iche’, Mam, Q’echi’, and Kaqchikel.

**RED:** The Team believes that all people feel more comfortable when they are able to communicate in their native language, or when a neutral form of communication, such as pictures, is used as a mode of communication. The Team would like to create signs and communications to address issues such as services offered to youth and families in Colfax County and the importance of regular school attendance, in as many of the 18 languages and dialects as possible. Further, The Team is creating a list of translators and people who show competence in different languages often used in Colfax County. The Team would like to secure funding to allow current services such as Diversion and School Intervention to be able to hire translators and interpreters for better communication with youth and their families.

**Socioeconomic Challenges:** The Team feels that it is impossible to talk about services to youth in Colfax County without addressing socioeconomic challenges that youth in Colfax County face. Pursuant to Table 4 of the JJI data, during 2018 to 2019, 60.31% of students qualified for free and reduced lunch. (Source: Table 4) As the team learned from Dr. Anne Hobbs, free and reduced lunch numbers are a proxy for the socioeconomic need, which is quite high in Colfax County. Table 15 showed that 15.3% of youth in Colfax County under age 18 live in poverty, as compared to 14.8% of youth in the state of Nebraska. Table 15 also showed that 46.1% of children ages 12-17 who reside in Colfax County live below 185% of the federal poverty level as compared to 28.9% of children the same age in the state of Nebraska. Further, Table 15 shows that Colfax County ranks 92 out of 93 counties for the percent of children under age 18 with

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## Colfax County Comprehensive Juvenile Services Community Plan (2021 – 2025)

a computer in their home (86.6% of Colfax County youth under age 18 have a computer in their home as compared to 96.6% of youth in the state of Nebraska). Finally, the number of youths in Colfax County who have access to internet is 82.3% as compared to 91.0% of youth in Nebraska per Table 15. (Source: Table 15) To put it bluntly, all of the prevention programs in the world cannot address issues such as chronic absenteeism if a child is hungry or homeless. The Team believes that these numbers are actually low because many Colfax County families who are undocumented will not apply for free or reduced lunches because they fear some sort of future punishment or a future bar to more permanent immigration status because the family asked for government assistance. Those fears are real and pervasive among the families in Colfax County. To partially address these issues the Team discussed waiving all fees for Diversion participants.

**Mental Health:** Colfax County believes that proper education and treatment for mental health issues is lacking for youth in Colfax County. Many families lack education and understand about the importance of good mental health. Further, many cultures see mental health issues as a weakness, an embarrassment, or something that should never be discussed or treated. The Teams know that there are several youth in our schools and in our communities who have lived in war-torn regions, survived war camps, and who suffered trauma before or while coming to the United States. Youth, especially girls, who travel to the United States via coyote across the southern border are often subjected to sexual assault by their traffickers during their trip to the United States. Many youth have seen and experienced unspeakable atrocities as a result of war in their native countries. The Team believes that the younger that Colfax County can intervene the more effective the interventions will be.

## Gaps to be Filled Worksheet

GAPS IN THE CONTINUUM			
Brief Data Snapshot	Existing Program, Agency or Resource	Eligible age	Does this program accomplish the desired change? If no, what is missing?
<p>Hispanic Youth are chronically absent 78.73% of the time but they only make up 69.9% of the population in Colfax County. (Source: Table 3)</p>	<p>A truancy/school intervention program does exist.</p>	<p>11-17 years</p>	<p>This program does accomplish the desired change (in 2015-2016 83.70% of youth who were chronically absent from school were Hispanic). The Team would like to add additional cultural components such as more information in a child’s native language and more ways to communicate with parents such as a cultural liaison in the schools to help parents understand why school and education are important.</p>
<p>In Colfax County 60.31% of youth receive free and reduced lunch as compared to 45.42% of the rest of Nebraska. (Table 4)</p> <p>46.1% of children ages 12-17 live below 185% poverty in Colfax County as compared to 28.9% of children in Nebraska. (Table 15)</p> <p>Only 86.6% of children under age 18 live in a home with a computer as compared to 96.9% of children in Nebraska. (Colfax County ranks 92 out of 93 counties in this category.) (Table 15)</p> <p>Only 82.3% of children in Colfax County have access to internet as compared to 91% in the rest of Nebraska. (Table 15)</p>	<p>There is no program to help families bridge this socioeconomic gap. Many children in Colfax County live in extreme poverty and the Team is aware of many many children who work full time and try to attend school.</p>	<p>11-17 years</p>	<p>Colfax County will need to develop a program to help youth who are attending school and working full time but still financially struggling. Finances are a common reason that youth drop out of school in Colfax County.</p>

**Colfax County Comprehensive Juvenile Services Community Plan (2021 – 2025)**

<p>Hispanic youth are diverted at higher rates (especially males) but complete at slightly lower rates. (Table 14)</p>	<p>Colfax County is using its Diversion Program to address these issues.</p>	<p>11-17</p>	<p>Colfax County would like to add more cultural components to its diversion program such as implicit bias training for professionals working with youth in Colfax County. Also, Colfax County would like more translation services and the ability to communicate with parents and youth in the language the parent or youth is more comfortable in. Colfax County believes that will make the diversion program more successful.</p>
<p>Only 70.2% of people over age 25 living in Colfax County have a high school degree compared to 91.1% of the rest of Nebraska. Colfax County ranks 93 out of 93 counties. (Table 15)</p>	<p>Colfax County is using its truancy and school intervention program to address these issues but this data shows a much deeper socio-economic issue as well.</p>	<p>All Ages</p>	<p>Colfax County is working with the truancy and school intervention program to try to educate parents and guardians about the importance of education but, as this data demonstrates, obtaining a high school diploma is not the priority for many families who reside in Colfax County. This makes issues like chronic absenteeism challenging and these are areas where a cultural liaison between school and families as well as translating information into the family's native language may be helpful to educate parents, guardians, and children alike.</p>
<p>Colfax County had only one (1) truancy filing for 2019. All other cases were handled by diversion or school intervention. (Table 24)</p>	<p>Colfax County is using diversion, truancy, and school intervention programs to address these issues outside of the courtroom.</p>	<p>11-17 years</p>	<p>Colfax County is using all means possible to keep children out of the courtroom and in the classroom. Colfax County believes that more cultural elements and more translation as well as a cultural liaison would be more helpful for new and arriving families to the Colfax County area.</p>
<p>The number of Limited English Proficiency (LEP) students in Colfax County in 2018-2019 was 26.13% compared to 6.78% in the rest of Nebraska. (Table 4)</p>	<p>There is no current program to address these issues.</p>	<p>11-17 years</p>	<p>Colfax County would like a cultural liaison, more translation services, and the ability to communicate with parents and students in their native languages.</p>

## List of Team Members

**Description of Team:** The Colfax County Juvenile Services Team has been in existence since approximately 2010. The Team was created as a sounding board and advisory group for the Colfax County Community Plan and is the guiding force for the Colfax County Community Based Aid Grant application. The Team meets at least one time per quarter, but often more. The team meets from approximately 11:45 a.m. until 1:00 p.m. at the Homestead Center in downtown Schuyler, Nebraska. Each meeting has an educational component which allows Colfax County to provide the members lunch. The Team regularly has at least 10-15 members in attendance.

Team members have backgrounds in mental health, working with youth, prior system involvement, racial and ethnic disparity training, and education.

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## Colfax County Comprehensive Juvenile Services Community Plan (2021 – 2025)

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**Colfax County Comprehensive Juvenile Services Community Plan (2021 – 2025)**

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## Closing Comments

It should be noted that racial and ethnic disparity (RED) issues with law enforcement was not mentioned as an issue because, according to state and local data, there are no RED issues in Colfax County regarding the number of contacts that law enforcement is having with racial groups. Colfax County has only filed one truancy case in the last year, choosing to divert all other cases through the truancy/school intervention program and the diversion program. The number of juvenile crimes in Colfax County have decreased by 15 percent from 2018 to 2019. (Source: Table 12) While District Five Probation may have detained youth, Colfax County has used pre-adjudication alternatives to detention to not place a single child in pre-adjudication detention for the last two years.

Colfax County may face many economic, educational, and racial challenges but it should be noted that Colfax County's schools, law enforcement, hospitals, residents and youth are dedicated to working together to face challenges, such as poverty and lack of education within the workforce, and lack of services for youth in Colfax County, to improve the lives of every child that calls Colfax County home.

The Colfax County Juvenile Team is proud to be from a place where people of all colors, religions, and genders can feel safe and welcome. While other parts of Nebraska were seeing racial riots and unrest in 2020, Colfax County residents came together to support each other, to create a stronger local food pantry to feed local families, helped to support local businesses, and continued to proudly feed America.

## Appendices

Appendix A: Completed Community Needs Assessment (CNA)

Appendix B: Approval Letter/minutes from Governing Board

Appendix C: Family and Community Partnership Statistics and Minutes from the February 3, 2021 meeting

Appendix D: Emsi: An Economic Overview provided by Nebraska Public Power District (NPPD), Quarter 1 of 2021

Appendix E: Economic and Demographic Trends of Schuyler, Colfax County, Nebraska Survey, prepared by Melissa Trueblood, Ph.D. dated January, 2021



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UNIVERSITY OF NEBRASKA AT OMAHA

**JUVENILE JUSTICE INSTITUTE**

**COUNTY NEEDS ASSESSMENT FY 2020-2021**

**EVIDENCE-BASED**  
NEBRASKA



Youth Level

- Table 1: Colfax County is a very diverse community, with only 21-28% of juvenile reported as White, non-Hispanic. The largest juvenile population resides in the Hispanic community, accounting for 60-69% of the population ages 10-17.
- Table 2-3: School enrollment data is very similar to census data. With regard to chronic absenteeism –Hispanic youth were much more likely to have chronic absenteeism issues over the past five years. Black youth were slightly over represented in 2018-2019 school year. Some of Colfax County’s number were too small to report (less than 10 cases.)
- Table 4: Free and reduced lunch is consistently higher than the rest of the state. More than 25% of students reported limited English Proficiency.
- Table 5: Despite the challenges - HS graduation rates are on par with the state average.
- Table 6: Colfax County may want to participate in the Nebraska Risk and Protective Factors Survey (last time this county participated was 2012). This tool provides good information on binge drinking, drug use, depression, suicide ideation, etc. and often provides guidance for juvenile justice interventions.
- Table 11: Data was not available about gang involvement.
- Table 12: Overall juvenile crime decreased by 15% from 2018 to 2019. Local law enforcement numbers are similar to what we got from NCC, but the categories (law violations) do not match exactly.
- Table 13. A statewide tool is on the horizon. A validated tool can help design interventions (using the 8 domains).
- Table 14: Only 186 youth had a law violation reported to NCC (Over 5 years). It appears that Hispanic youth (especially males) have the highest system involvement. Hispanic youth are diverted at high rates, but complete at slightly lower rates. White you are less likely to be involved in the juvenile justice system. Native American youth are more likely to be brought to probation for RAI, and more likely to have an override.

Table 1.

Distribution of the Population Age 10-17 by Race/Ethnicity and Gender (5-year estimates, 2014-2018) <sup>a</sup>

Males

Geographic Area Name	Total Count	Non-Hispanic White	Hispanic or Latino	Black	American Indian	Asian or Pacific Islander	2+ Races
Nebraska	108,494	70.4%	16.2%	5.7%	1.4%	2.0%	4.4%
<b>Colfax</b>	<b>741</b>	<b>21.1%</b>	<b>69.9%</b>	<b>2.6%</b>	<b>5.5%</b>	<b>0.0%</b>	<b>0.9%</b>

Females



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Geographic Area Name	Total Count	Non-Hispanic White	Hispanic or Latino	Black	American Indian	Asian or Pacific Islander	2+ Races
Nebraska	102,658	69.9%	15.8%	5.2%	1.2%	2.5%	5.4%
<b>Colfax</b>	<b>779</b>	<b>28.8%</b>	<b>59.7%</b>	<b>1.0%</b>	<b>3.2%</b>	<b>0.0%</b>	<b>7.3%</b>

[Click here to go back to RED analysis](#)

Table 2.

School Membership by Race/ Ethnicity and School Year (2014-2019) <sup>b</sup>

Year	Geographic Area	Total Count	Hispanic	Asian	American Indian or Alaska Native	Black or African American	Native Hawaiian or Other Pacific islander	White	Two or More Races
2014-2015	<b>Colfax</b>	<b>2585</b>	<b>63.71%</b>	<b>0.04%</b>	<b>0.81%</b>	<b>1.12%</b>	<b>0.00%</b>	<b>34.00%</b>	<b>0.31%</b>
	Nebraska	312,281	17.74%	2.43%	1.42%	6.70%	0.13%	68.20%	3.38%
2015-2016	<b>Colfax</b>	<b>2674</b>	<b>65.22%</b>	<b>0.07%</b>	<b>0.67%</b>	<b>1.83%</b>	<b>0.00%</b>	<b>31.82%</b>	<b>0.37%</b>
	Nebraska	315,542	18.08%	2.53%	1.38%	6.67%	0.14%	67.72%	3.47%
2016-2017	<b>Colfax</b>	<b>2720</b>	<b>65.48%</b>	<b>0.04%</b>	<b>0.70%</b>	<b>1.80%</b>	<b>0.00%</b>	<b>31.43%</b>	<b>0.55%</b>
	Nebraska	318,853	18.61%	2.66%	1.38%	6.69%	0.15%	66.92%	3.59%
2017-2018	<b>Colfax</b>	<b>2765</b>	<b>65.17%</b>	<b>0.07%</b>	<b>0.58%</b>	<b>2.03%</b>	<b>0.00%</b>	<b>31.57%</b>	<b>0.58%</b>
	Nebraska	323,391	18.80%	2.76%	1.35%	6.67%	0.14%	66.50%	3.78%
2018-2019	<b>Colfax</b>	<b>2721</b>	<b>64.20%</b>	<b>0.11%</b>	<b>0.59%</b>	<b>2.57%</b>	<b>0.00%</b>	<b>32.12%</b>	<b>0.40%</b>
	Nebraska	325,984	19.13%	2.83%	1.33%	6.63%	0.15%	66.02%	3.91%

Table 3.

Chronic Absenteeism by Race/Ethnicity and School Year (2014 - 2019) <sup>b</sup>

Year	Geographic Area	Total Youth with Chronic Absenteeism	Hispanic	Asian	American Indian or Alaska Native	Black or African American	Native Hawaiian or Other Pacific islander	White	Two or More Races
2014-2015	<b>Colfax</b>	<b>247</b>	<b>80.16%</b>	*	*	*	*	<b>19.84%</b>	*
	Nebraska	35,638	24.54%	1.64%	4.42%	12.93%	0.19%	51.61%	4.68%
2015-2016	<b>Colfax</b>	<b>276</b>	<b>83.70%</b>	*	*	*	*	<b>16.30%</b>	*
	Nebraska	38,812	25.73%	1.55%	4.27%	13.68%	0.27%	49.68%	4.83%
2016-2017	<b>Colfax</b>	<b>256</b>	<b>88.67%</b>	*	*	*	*	<b>11.33%</b>	*
	Nebraska	42,290	26.90%	1.66%	4.40%	14.22%	0.24%	47.66%	4.92%
	<b>Colfax</b>	<b>334</b>	<b>84.43%</b>	*	*	*	*	<b>15.57%</b>	*





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2017-2018	Nebraska	46,365	26.81%	1.77%	4.18%	14.49%	0.22%	47.37%	2389
2018-2019	<b>Colfax</b>	<b>315</b>	<b>78.73%</b>	*	*	<b>4.13%</b>	*	<b>17.14%</b>	*
	Nebraska	46,356	27.64%	1.76%	4.16%	14.71%	0.23%	46.27%	5.23%

Per the Nebraska Department of Education, the \* represents masked data, which they define as 10 or fewer students, for the confidentiality of the students

Table 4.  
 Disabilities, English Proficiency, Eligibility for Free/Reduced Lunch and School Year (2014 – 2019) <sup>b</sup>

Year	Geographic Area	Total Count	IDEA	504 Plan	Limited English Proficiency	Free/Reduced Lunch
2014-2015	<b>Colfax</b>	<b>2585</b>	<b>9.25%</b>	*	<b>21.35%</b>	<b>65.18%</b>
	Nebraska	312,281	13.66%	0.76%	5.97%	44.53%
2015-2016	<b>Colfax</b>	<b>2674</b>	<b>9.20%</b>	*	<b>21.69%</b>	<b>66.75%</b>
	Nebraska	315,542	13.64%	0.90%	5.90%	44.23%
2016-2017	<b>Colfax</b>	<b>2720</b>	<b>9.60%</b>	*	<b>24.85%</b>	<b>66.80%</b>
	Nebraska	318,853	13.80%	0.93%	6.99%	44.76%
2017-2018	<b>Colfax</b>	<b>2765</b>	<b>12.01%</b>	<b>0.43%</b>	<b>24.81%</b>	<b>59.57%</b>
	Nebraska	323,391	15.87%	0.88%	6.59%	46.24%
2018-2019	<b>Colfax</b>	<b>2721</b>	<b>11.61%</b>	*	<b>26.13%</b>	<b>60.31%</b>
	Nebraska	325,984	16.13%	0.85%	6.78%	45.42%

Per the Nebraska Department of Education, the \* represents masked data, which they define as 10 or fewer students, for the confidentiality of the students

Table 5.  
 Nebraska Public High School 4-Year Graduation Rates by County (5-year estimates, 2015-2019) <sup>c</sup>

County	Total in Last 5 Years		Yearly Averages		Graduation Rate	Rank
	Graduates	Students	Graduates	Students		
Nebraska	100,111	112,857	20,022.2	22,571.4	88.7%	n/a
<b>Colfax</b>	<b>791</b>	<b>890</b>	<b>39.6</b>	<b>44.5</b>	<b>88.9%</b>	<b>80</b>

Data are only for public school districts and their associated high schools. The figures are aggregated based on the location of the school, not the residential location of the student. The figures for Dawes County are impacted by a vocational school where graduation rates are less than 25%; in the rest of the county graduation rates equal 93%.

Table 6.  
 Youth Who Report Mental Health Symptoms and Substance Use by Grade (2018) <sup>d</sup>

		8 <sup>th</sup>	10 <sup>th</sup>	12 <sup>th</sup>
<b>Colfax</b>	Loss of sleep from worry	--	--	--
Nebraska		18.0%	20.6%	21.6%



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<b>Colfax</b>	Depressed	--	--	--
Nebraska		31.1%	34.8%	35.3%
<b>Colfax</b>	Considered/Attempted suicide	--	--	--
Nebraska		22.9%	18.2%	16.2%
<b>Colfax</b>	Current alcohol	--	--	--
Nebraska		9.8%	20.1%	34.2%
<b>Colfax</b>	Current binge drinking	--	--	--
Nebraska		1.3%	6.2%	15.0%
<b>Colfax</b>	Current marijuana	--	--	--
Nebraska		3.0%	7.3%	13.9%
<b>Colfax</b>	Current tobacco	--	--	--
Nebraska		3.7%	8.0%	15.3%
<b>Colfax</b>	Current vaping	--	--	--
Nebraska		10.4%	24.7%	37.3%
<b>Colfax</b>	Hopeful for future (past week)	--	--	--
Nebraska		78.0%	76.1%	77.6%

\*Colfax County did not participate in the Nebraska Risk and Protective Factors Survey (last was 2012)

\*\*JJI is currently waiting for the legal team at DHHS to approve providing this data

Table 7.

Juveniles Referred to Services <sup>e</sup>

Table 8.

Juveniles Referred to Services by Race/Ethnicity, Gender, and Mental Health Diagnosis <sup>e</sup>

Table 9.

Juveniles Who Utilized Services <sup>e</sup>

Table 10.

Types of Services Utilized <sup>e</sup>

Table 11.

Youth Who Report Gang Involvement by Grade (2018) <sup>d</sup>

		8 <sup>th</sup>	10 <sup>th</sup>	12 <sup>th</sup>
<b>Colfax</b>	Youth Reported Gang Involvement	--	--	--
Nebraska		3.8%	4.4%	3.8%

\*Colfax County did not participate in the Nebraska Risk and Protective Factors Survey (last was 2012)



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Table 12.  
Arrest Rates for Adults and Juveniles for 2018 and 2019 with Percent Change <sup>f</sup>

Arrestee Age	All Arrestee Ages			Under 18		
	2018	2019	2018 - 2019 Growth %	2018	2019	2018 - 2019 Growth %
Summary Arrest Date						
Jurisdiction by Geography	COLFAX COUNTY					
Arrest Offense						
Total	442	419	-5.20	84	71	-15.48
Rape Total	-	2	-	-	-	-
Aggravated Assault Total	6	3	-50.00	-	-	-
Burglary Total	2	-	-100.00	2	-	-100.00
Larceny-Theft Total	7	8	14.29	1	4	300.00
Motor Vehicle Theft Total	1	-	-100.00	-	-	-
Other Assaults	25	31	24.00	5	2	-60.00
Fraud	1	1	0.00	-	-	-
Stolen Property; Buying, Receiving, Possessing	1	-	-100.00	-	-	-
Vandalism	12	7	-41.67	3	2	-33.33
Weapons; Carrying, Possessing, etc.		1	-	-	-	-
Prostitution	2	-	-100.00	-	-	-
Sex Offenses (Except Rape and Prostitution)	3	1	-66.67	-	1	-
Drug Violations - Sale/Manufacturing	1	-	-100.00	0	-	-
Drug Violations - Possession	50	45	-10.00	7	12	71.43
Offenses Against Family and Children	1	2	100.00	-	-	-
Driving Under the Influence	39	39	0.00	3	0	-100.00
Liquor Laws	40	28	-30.00	14	6	-57.14
All Other Offenses (Except Traffic)	251	251	0.00	49	44	-10.20

\*From SPD (n=66)

DUI'S	Uncontrollable	DTP	No ops	MP	Open cont.	Poss MJ	Poss Drug Para
3	6	3	18	7	1	9	7
Leave scene	Theft	Burg	Tress	Criminal Mischief	Warrants	Flee to avoid	Assault
2	3	1	2	3	2	1	2



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Table 13.  
 Risk Assessment Domains for Youth Assessed on Diversion (2015 - 2017) <sup>g</sup>

Score	Colfax		All Arizona Counties	
	0	1	0	1
Family Conflict	100%	0.0%	89.1%	10.9%
Assaultive	100%	0.0%	87.2%	12.8%
Drug Use	100%	0.0%	72.0%	28.0%
Truant	100%	0.0%	84.1%	15.9%
Enrolled in School	100%	0.0%	88.6%	11.4%
Mental Health	100%	0.0%	77.1%	22.9%
Peers	100%	0.0%	58.8%	41.2%
Runaway	100%	0.0%	94.3%	5.7%
Status Offense	100%	0.0%	61.1%	38.9%
Prior Complaint	33.3%	66.7%	94.8%	5.2%
Mean Score	<i>M</i> = 0.67, <i>SD</i> = 0.58, 0-1		<i>M</i> = 1.90, <i>SD</i> = 1.44, 0-7	

Colfax County **n = 3**; Statewide *n* = 206

Table 14.  
 Racial and Ethnic Disparities Descriptives (2015-2019) <sup>l</sup>

[Click here to see Census and School Population Data](#)

See [Appendix for yearly data](#)

System Point	N	Amer. Indian/ Alaskan Native .5%	Asian/ Pacific Islander .11%	Black 2.57%	Hispanic/ Latino 64%	Multiple/ Other .4%	Unspec/ Missing	White 32%
Law enforcement contact	--	--	--	--	--	--	--	--
Youth taken to temporary custody	--	--	--	--	--	--	--	--
Youth issued citation/referral	<b>186*</b>	--	--	--	--	--	--	--
Youth referred to diversion	158	0%	0%	<b>2.50%</b>	<b>79.70%</b>	0.60%	0%	<b>17.10%</b>
Youth enrolled in diversion	110	0%	0%	<b>3.60%</b>	<b>78.20%</b>	0%	0%	<b>18.20%</b>
Successful completion diversion	97	0%	0%	<b>3.10%</b>	<b>76.30%</b>	0%	0%	<b>20.60%</b>
Youth with multiple charges	27	0%	0%	0%	<b>63%</b>	0%	3.70%	33.30%
Filed on in adult court	4	0%	0%	0%	<b>75%</b>	0%	0%	25%



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RAI Override: More Severe	15	6.70%	0%	0%	73.30%	0%	0%	20%
RAI Override: Less Severe	3	0%	0%	0%	100%	0%	0%	0%
Probation intake	63	4.80%	0%	0%	79.40%	0%	0%	15.90%
Successful probation	193	2.10%	0%	1.60%	81.30%	0%	0%	15%
Revocation of probation	49	0%	0%	0%	71.40%	0%	0%	28.60%
Youth in OJS custody	--	--	--	--	--	--	--	--
OJS custody: placed in detention	--	--	--	--	--	--	--	--
Youth booked into detention	--	--	--	--	--	--	--	--
Youth booked into detention more than once	--	--	--	--	--	--	--	--

\* Colfax County sheriff did not report to NCC in 2015 or 2016; Schulyer PD did not report to NCC 2015 - 2017



## Family Level

- Table 15: Colfax County has more youth in poverty, and many more youth in extreme poverty (as compared to the state). This county also has fewer adult (25 and older) with a bachelors degree.)
- Only 86.6% of your youth have a computer at home and fewer (82.3%) have access to internet, which is very relevant – should your community need to return to online learning.
- Slightly higher homeownership compared to the entire state.
- Colfax County had 112 call to the abuse and neglect hotline, with roughly 18% of those substantiated (slightly higher than the state’s 16%).

Table 15.

Poverty/SES, Educational Attainment, Technology and Computers in Home, Housing, and Transportation (5-year estimates, 2014-2018) <sup>a</sup>

Measurement		Colfax	Nebraska
<b>Poverty/SES</b>	Children <18 in Poverty	<b>15.3%</b>	14.8%
	Number of children 12-17 below 185% poverty	<b>463</b>	43,814
	Percent of children 12-17 below 185% poverty	<b>46.1%</b>	28.9%
<b>Educational attainment</b>	Age 25+ with B.D.	<b>14.5%</b>	31.3%
	County Rank	<b>91</b>	-
	Age 25+ with some college, no degree	<b>16.4%</b>	23.0%
	County Rank	<b>93</b>	-
	Age 25+ with HS degree	<b>70.2%</b>	91.1%
	County Rank	<b>93</b>	-
<b>Technology and computers in the home</b>	% under 18 with a computer at home	<b>86.6%</b>	96.9%
	County Rank	<b>92</b>	-
	% under 18 with an internet subscription at home	<b>82.3%</b>	91.0%
	County Rank	<b>79</b>	-
	% under 18 with broadband internet access at home	<b>82.3%</b>	90.8%
County Rank	<b>79</b>	-	
<b>Housing</b>	Owner-occupied households	<b>2,639</b>	498,567
	Total households	<b>3,718</b>	754,063



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	Owner %	71.0%	66.1%
	Renters	1,079	255,496
	Renter %	29.0%	33.9%
<b>Transportation</b>	Households with no vehicle available	168	40,465
	Total households	3,718	754,063
	No vehicle %	4.5%	5.4%

Table 16.  
Youth Who Report Supportive Adults by Grade (2018) <sup>d</sup>

		8 <sup>th</sup>	10 <sup>th</sup>	12 <sup>th</sup>
<b>Colfax</b>	Adult at home who listens	--	--	--
Nebraska		87.3%	85.0%	85.6%
<b>Colfax</b>	Adult at school who listens	--	--	--
Nebraska		85.2%	85.0%	87.4%

\*Colfax County did not participate in the Nebraska Risk and Protective Factors Survey (last was 2012)

Table 17.  
Domestic Violence Reports and Cleared by Arrest or Exceptional Means (2019) <sup>h</sup>

	Aggravated Domestic Assaults Reported	Aggravated Domestic Assaults Cleared by Arrest or Exceptional Means	Simple Domestic Assaults Reported	Simple Domestic Assaults Cleared by Arrest or Exceptional Means
<b>Colfax</b>	2	2	6	6
Nebraska	562	402	2512	2019

Table 18.  
Child Abuse and Neglect Reports (2018) <sup>i</sup>

	Abuse/Neglect Calls	Reports Assessed	Substantiated	Unfounded
<b>Colfax</b>	112	44%	18%	61%
Nebraska	36,480	33.4%	16.0%	68.3%



### Community Level

- Table 19: Relatively few assaults for a community of your size. Roughly 31 “other assault” reported in 2019.
- Table 21: Juvenile record sealing is not “automatic” even if statute requires it to seal. Sealing a record requires administrative staff to initiate the process. Dismissed or dropped cases should be sealed at a rate of 100%. All others should be sealed at the rate to which youth successfully complete their court requirements (completion of diversion, probation, restorative practice, or other treatment). Diversion appears to have an in-depth policy for sealing records, but working with the county clerk may help young adults whose records should be sealed.
- Data for race and ethnicity at each juvenile justice system point is imperative for an accurate Racial and Ethnic Disparities (RED) analysis.

Table 19. Community Violence Measured by Arrests for Violent Crime (2019) <sup>j</sup>

Type of Violence	Colfax	Nebraska
Murder and Nonnegligent manslaughter	0	34
Rape	2	264
Robbery	0	367
Aggravated Assault	3	1,639
Other Assaults	31	8,782

Table 20. Youth Perceptions of Community Attitudes on Substance Use by Grade (2018) <sup>d</sup>

		8 <sup>th</sup>	10 <sup>th</sup>	12 <sup>th</sup>
Colfax	Wrong/very wrong – Marijuana	--	--	--
Nebraska		94.4%	89.8%	85.2%
Colfax	Wrong/very wrong – alcohol	--	--	--
Nebraska		89.1%	80.4%	68.7%
Colfax	Wrong/very wrong – cigarettes	--	--	--
Nebraska		92.9%	89.0%	78.7%

\*Colfax County did not participate in the Nebraska Risk and Protective Factors Survey (last was 2012)





Table 21.  
Juvenile Court Record Sealing Analysis (2015 – 2019) <sup>m</sup>

see [Appendix for yearly data](#)

	Number of charges Sealed	Total Number of charges	Sealed (%)
Dismissed or Dropped	84	131	64.1%
Offered Diversion, mediation, or RJ	0	2	0.0%
Filed in Juv. Court	597	964	61.9%
Filed in Adult Court (M or I)	16	23	69.6%
Filed in Adult Court and Transferred to Juv. Court	--	--	--
Total	698	1137	61.4%

\*Cases offered diversion, mediation or RJ are not available data points in in JUSTICE. All cases filed in adult court and transferred to juvenile court overlapped with cases that were filed in adult court as a misdemeanor or infraction; as such, they were omitted from analysis



### Policy, Legal and System Level

Table 22: Although you are not required to appoint counsel (by statute), roughly 40-60% of youth were appointed an attorney at the time of filing.

Table 24: Absenteeism and ungovernable seems to be getting diverted from court system (only 1 truancy filing in 2019!).

Table 25: With respect to diversion practices, you appear to be following best practices:

- o Allowing warning letters for the lowest risk youth (please track these)
- o Allowing youth more than one opportunity (if deemed appropriate.)
- o Make sure diversion fees to court costs so they are comparable. With a higher proportion of children <18 in poverty, perhaps offering scholarships.

Table 22. Percent of Youth in Juvenile Court Who Had Access to Counsel (2018) <sup>n</sup>

	Colfax	Nebraska
Access to Counsel	40.0% -- 59.9%	73.5%

**Neb. Rev. 43-272.** Right to counsel; appointment; payment; guardian ad litem; appointment; when; duties; standards for guardians ad litem; standards for attorneys who practice in juvenile court.

(1)(a) In counties having a population of less than one hundred fifty thousand inhabitants, when any juvenile shall be brought without counsel before a juvenile court, the court shall advise such juvenile and his or her parent or guardian of their right to retain counsel and shall inquire of such juvenile and his or her parent or guardian as to whether they desire to retain counsel.

(b) In counties having a population of one hundred fifty thousand or more inhabitants, when any juvenile court petition is filed alleging jurisdiction of a juvenile pursuant to subdivision (1), (2), (3)(b), or (4) of section 43-247, counsel shall be appointed for such juvenile.

Table 23. Frequency of Youth with a Curfew Violation (2015 – 2019) <sup>m</sup>

	Colfax	Nebraska
Curfew Court Filing	4	352



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Table 24.  
Court Filing for 3A, 3B, and 3C cases (2015 – 2019) <sup>m</sup>

Filed Subtype	Colfax					Total
	2015	2016	2017	2018	2019	
3A - Homeless/Neglect	0	0	0	0	0	0
3B – Absenteeism/Truancy	0	3	1	0	1	5
3B - Uncontrollable	0	1	2	3	0	6
3C – Mentally Ill and Dangerous	0	0	0	0	0	0

Filed Subtype	Nebraska					Total
	2015	2016	2017	2018	2019	
3A- Homeless/Neglect	0	2	0	2	3	7
3B – Absenteeism/Truancy	96	510	493	423	475	1997
3B - Uncontrollable	47	118	125	119	82	491
3C – Mentally Ill and Dangerous	22	48	37	22	23	306

Table 25.  
County Diversion Procedures and Protocols Compared to Statewide Responses (2020) <sup>o</sup>

	Colfax	Nebraska *
Refer ALL juveniles who are first time offenders to diversion	No	Yes: 27.3% No: 63.6% Not sure: 9.1%
File a juvenile's charges at the time of the referral to diversion	No	Yes: 18.2% No: 70.5% Not sure: 11.4%
File a juvenile's charges if they are unsuccessful on diversion	Sometimes	Always: 47.7% Sometimes: 47.7% Not sure: 4.5%
Allow a juvenile to complete diversion more than once	Yes	Yes: 61.4% No: 34.1% Not sure: 4.5%
Charges/offenses that make a juvenile ineligible for diversion	Yes; serious felonies (I.e., murder, manslaughter, sexual assault)	Yes: 86.4% No: 9.1% Not sure: 4.5%
Warning letters instead of intervention	Yes	Yes: 27.3% No: 61.4% Not sure: 11.4%
Currently drug test	No	Yes: 31.8% No: 65.9% Not sure: 2.3%



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Fees beyond restitution	Yes; \$125	Yes: 86.4% No: 13.6% Not sure: 0.0%
Use of graduated responses prior to discharge	Yes; verbally counsel, allow extension, work with juvenile and family	Yes: 47.7% No: 25.0% Not sure: 27.3%
Sealing diversion records	Yes; wrap tape around the investigation file and send letter to law enforcement to seal their investigative files.	Yes: 59.1% No: 22.7% Not sure: 18.2%

\*responses included 44 juvenile diversion programs; representing 68 counties/tribe (91.9% response rate)



### Community Team Level

- Colfax County surpassed the recommended response rate of 75%, so the information in this section is reliable.
- Rates of collective impact were higher than 2019 for most measures, (where they were lower – it was not statistical significant.)
- The community team should be representative of the population of that community, but should also include diversity. It might be beneficial to invite other community members (especially because of the patterns of over and under representation.)
- On the survey –no diversion?– but perhaps the box did not get checked. Nice job including some individuals who have had prior system involvement.
- Most people feel heard (88%), but two did not, so there may be techniques to build in to meetings to ensure everyone feels heard.

Table 26. Collective Impact Survey Response Rates <sup>P</sup>

Year of survey	Colfax		Nebraska	
	2019	2020	2019	2020
Number of surveys sent	24	18	1407	780
Number of completed surveys	4	17	221	345
Response rate	16.7%	94.4%	28.3%	24.5%

Table 27. Collective Impact Survey Scores <sup>P</sup>

Year of survey	Colfax		Nebraska	
	2019	2020	2019	2020
	Mean Score		Mean Score	
Common agenda	5.70	6.29	5.29	5.69
Mutually reinforcing	5.97	6.18	5.37	5.50
Shared measurement	5.78	5.76	5.21	5.45
Continuous communication	6.33	6.12	5.49	5.55
Backbone agency	6.05	6.24	5.52	5.78

The five elements of Collective Impact are:



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- **Common agenda:** Participants have a shared vision and common understanding of both the problem and potential solutions to that problem.
- **Mutually reinforcing activities:** Participant activities must be differentiated while still being coordinated through a mutually reinforcing plan of action.
- **Shared measurement:** Collecting data and measuring results consistently across all participants ensures efforts remain aligned and participants hold each other accountable.
- **Continuous communication:** Consistent and open communication is needed across stakeholders to build trust, assure mutual objectives, and create common motivation.
- **Backbone support:** Creating and managing Collective Impact often requires a separate organization(s) with staff and a specific set of skills to serve as the backbone for the entire initiative and to coordinate participating organizations <sup>9</sup>

Table 28.  
Community Planning Team Diversity <sup>P</sup>

	Colfax		Nebraska	
	N = 17	(%)	N = 345	(%)
<b>Gender</b>				
Male	4	23.5%	101	29.3%
Female	12	70.6%	229	66.4%
Missing	1	5.9%	15	4.3%
<b>Age</b>				
Under 30	2	11.8%	19	5.6%
30-39	5	29.5%	68	19.6%
40-49	4	23.6%	88	25.4%
50-59	4	23.6%	90	25.8%
60 and over	1	5.9%	44	13%
Missing	1	5.9%	36	10.4%
<b>Race/Ethnicity</b>				
White	10	58.8%	230	66.7%
Black	--	--	10	2.9%
Hispanic	3	17.6%	13	3.8%
Native American	--	--	6	1.7%
Asian	--	--	1	0.3%
Other	--	--	2	0.6%
Provided town name	3	17.6%	63	18.3%
Missing	1	5.9%	19	5.5%



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<b>Previous System Involvement</b>				
Yes	1	5.9%	98	28.4%
No	16	94.1%	242	70.1%
Missing	--	--	5	1.4%
<b>System Point*</b>				
Law enforcement	2	10.0%	34	7.8%
County attorney/ juvenile court	1	5.0%	32	7.3%
K-12 or secondary education	6	30.0%	65	14.9%
Ministry/faith based	1	5.0%	10	2.3%
Diversion ???	--	--	55	12.6%
Probation	1	5.0%	31	7.1%
Public defender/ defense counsel/ guardian ad litem	--	--	8	1.8%
DHHS or Child Welfare	1	5.0%	13	3.0%
Treatment provider	1	5.0%	40	9.2%
Post adjudication or detention	--	--	8	1.8%
Community based program	4	20.0%	109	25.0%
Elected official or government	2	10.0%	6	1.4%
Restorative practices	--	--	6	1.4%
Backbone or system improvement	--	--	3	0.7%
Other	1	5.0%	16	3.7%
<b>Voice on Team</b>				
Feel heard	15	88.2%	270	78.3%
Do not feel heard	2	11.8%	75	21.7%

\*note. Team members could have selected more than one system point; as such, they do not add up to 100%



## References and Resources

<sup>a</sup> **Population data:** Table B01001 race series, 2014-2018 American Community Survey, U.S. Census Bureau  
Compiled and Prepared by: David Drozd, UNO Center for Public Affairs Research on July 10, 2020

<sup>a</sup> **Youth employment:** Table B23001, 2014-2018 American Community Survey, U.S. Census Bureau  
Compiled and Prepared by: David Drozd, UNO Center for Public Affairs Research on July 10, 2020

<sup>a</sup> **Poverty/SES:** Table B10724, 2014-2018 American Community Survey, U.S. Census Bureau  
Prepared by: David Drozd, UNO Center for Public Affairs Research on 3-18-2020

<sup>a</sup> **Technology in household:** Table B28005, 2014-2018 American Community Survey, U.S. Census Bureau  
Compiled by: David Drozd, UNO Center for Public Affairs Research on 8-11-20

<sup>a</sup> **Home owner/transportation:** Table B25045, 2014-2018 American Community Survey, U.S. Census Bureau  
Compiled and Prepared by: David Drozd, UNO Center for Public Affairs Research on 8-11-20

<sup>a</sup> **Education attainment:** Table B15002, 2014-2018 American Community Survey, U.S. Census Bureau  
Prepared by: David Drozd, UNO Center for Public Affairs Research on 3-18-2020

<sup>b</sup> **School membership, chronic absenteeism, student disability, and free/reduced lunch:** Prepared by  
Sara Simonsen, Nebraska Department of Education

<sup>c</sup> **Graduation rates:** Special Tabulation by Sara Simonsen, Nebraska Department of Education  
Prepared by: David Drozd, UNO Center for Public Affairs Research on 7-24-2020

<sup>d</sup> **Mental health, Substance use, gang, and community perceptions of substance use:** Bureau of  
Sociological Research, Nebraska Risk and Protective Factors Survey:  
<https://bosr.unl.edu/current-nrpfss-county-level-data>

<sup>e</sup> **Referral to and utilization of services:** Department of Health and Human Services

<sup>f</sup> **Adult and juvenile arrests:** Nebraska Crime Commission, Crime Statistics:  
<https://crimestats.ne.gov/public/Browse/browsetables.aspx>

<sup>g</sup> Diversion programs

<sup>h</sup> **Domestic violence:** Nebraska Crime Commission, Domestic Assault:  
[https://ncc.nebraska.gov/sites/ncc.nebraska.gov/files/doc/2019%20Domestic%20Assault%20and%20Arrest%20by%20County\\_0.pdf](https://ncc.nebraska.gov/sites/ncc.nebraska.gov/files/doc/2019%20Domestic%20Assault%20and%20Arrest%20by%20County_0.pdf)

<sup>i</sup> Child abuse and neglect

<sup>j</sup> **Community violence:** Nebraska Crime Commission, Crime Statistics:  
<https://crimestats.ne.gov/public/Browse/browsetables.aspx>

<sup>k</sup> **Distance to detention facility:** Google Maps

<sup>l</sup> **Racial and ethnic disparities:** Prepared by Mitch Herian, University of Nebraska-Lincoln with data provided  
by:





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Nebraska Crime Commission, Crime Statistics:

<https://crimestats.ne.gov/public/Browse/browsetables.aspx>

Nebraska Crime Commission, Juvenile Case Management System

Nebraska Judicial Branch Trial Court Case Management System, JUSTICE

Nebraska Judicial Branch, Juvenile Services Division

<sup>m</sup> **Court Filings and Juvenile Record Sealing:** Data provided by the Nebraska Judicial Branch Trial Court Case Management System, JUSTICE. Prepared by: Lindsey Wylie, UNO Juvenile Justice Institute on 9-1-20

<sup>n</sup> **Access to Counsel:** Kids County in Nebraska Report, Voices for Children, retrieved from: [www.voicesforchildren.com/kidscount](http://www.voicesforchildren.com/kidscount). Data originally from Nebraska Judicial Branch Trial Court Case Management System, JUSTICE

<sup>o</sup> **Diversion procedures and protocols:** Diversion survey distributed to Juvenile Diversion programs, 2020. Prepared by: Lindsey Wylie, UNO Juvenile Justice Institute

<sup>p</sup> **Collective impact:** Collective impact surveys distributed to Community Planning Teams, 2019 and 2020. Prepared by: Anne Hobbs and Erin Wasserburger, UNO Juvenile Justice Institute

<sup>q</sup> **Collective Impact Elements:** Kania, J., & Kramer, M. (2011). Collective Impact. *Stanford Social Innovation Review*.



**Appendix: RED Descriptives**

2015

System Point	N	Amer. Indian/ Alaskan Native	Asian/ Pacific Islander	Black	Hispanic/ Latino	Multiple/ Other	Unspec/ Missing	White
Law enforcement contact	--	--	--	--	--	--	--	--
Youth taken to temporary custody	--	--	--	--	--	--	--	--
Youth issued citation/referral	3*	--	--	--	--	--	--	--
Youth referred to diversion	32	0%	0%	3.10%	78.10%	0%	0%	18.80%
Youth enrolled in diversion	31	0%	0%	3.20%	77.40%	0%	0%	19.40%
Successful completion diversion	27	0%	0%	3.70%	74.10%	0%	0%	22.20%
Youth with multiple charges	3	0%	0%	0%	33.30%	0%	33.30%	33.30%
Filed on in adult court	0	NA%	NA%	NA%	NA%	0%	NA%	NA%
RAI Override: More Severe	2	50%	0%	0%	50%	0%	0%	0%
RAI Override: Less Severe	1	0%	0%	0%	100%	0%	0%	0%
Probation intake	12	8.30%	0%	0%	83.30%	0%	0%	8.30%
Successful probation	52	1.90%	0%	3.80%	86.50%	0%	0%	7.70%
Revocation of probation	8	0%	0%	0%	100%	0%	0%	0%
Youth in OJS custody	--	--	--	--	--	--	--	--
OJS custody: placed in detention	--	--	--	--	--	--	--	--
Youth booked into detention	--	--	--	--	--	--	--	--
Youth booked into detention more than once	--	--	--	--	--	--	--	--

\*Colfax County sheriff did not report to NCC in 2015 or 2016; Schulyer PD did not report to NCC 2015 - 2017



## COUNTY NEEDS ASSESSMENT FY 2020-2021

2016

System Point	N	Amer. Indian/ Alaskan Native	Asian/ Pacific Islander	Black	Hispanic/ Latino	Multiple/ Other	Unspec/ Missing	White
Law enforcement contact	--	--	--	--	--	--	--	--
Youth taken to temporary custody	--	--	--	--	--	--	--	--
Youth issued citation/referral	18*	--	--	--	--	--	--	--
Youth referred to diversion	21	0%	0%	0%	85.70%	0%	0%	14.30%
Youth enrolled in diversion	18	0%	0%	0%	83.30%	0%	0%	16.70%
Successful completion diversion	17	0%	0%	0%	82.40%	0%	0%	17.60%
Youth with multiple charges	3	0%	0%	0%	66.70%	0%	0%	33.30%
Filed on in adult court	1	0%	0%	0%	100%	0%	0%	0%
RAI Override: More Severe	4	0%	0%	0%	75%	0%	0%	25%
RAI Override: Less Severe	1	0%	0%	0%	100%	0%	0%	0%
Probation intake	21	0%	0%	0%	85.70%	0%	0%	14.30%
Successful probation	41	2.40%	0%	0%	78%	0%	0%	19.50%
Revocation of probation	10	0%	0%	0%	80%	0%	0%	20%
Youth in OJS custody	--	--	--	--	--	--	--	--
OJS custody: placed in detention	--	--	--	--	--	--	--	--
Youth booked into detention	--	--	--	--	--	--	--	--
Youth booked into detention more than once	--	--	--	--	--	--	--	--

\*\* Colfax County sheriff did not report to NCC in 2015 or 2016; Schulyer PD did not report to NCC 2015 - 2017



## COUNTY NEEDS ASSESSMENT FY 2020-2021

2017

System Point	N	Amer. Indian/ Alaskan Native	Asian/ Pacific Islander	Black	Hispanic/ Latino	Multiple/ Other	Unspec/ Missing	White
Law enforcement contact	--	--	--	--	--	--	--	--
Youth taken to temporary custody	--	--	--	--	--	--	--	--
Youth issued citation/referral	10*	--	--	--	--	--	--	--
Youth referred to diversion	32	0%	0%	6.20%	75%	0%	0%	18.80%
Youth enrolled in diversion	21	0%	0%	9.50%	71.40%	0%	0%	19%
Successful completion diversion	17	0%	0%	5.90%	70.60%	0%	0%	23.50%
Youth with multiple charges	6	0%	0%	0%	50%	0%	0%	50%
Filed on in adult court	3	0%	0%	0%	66.70%	0%	0%	33.30%
RAI Override: More Severe	2	0%	0%	0%	50%	0%	0%	50%
RAI Override: Less Severe	1	0%	0%	0%	100%	0%	0%	0%
Probation intake	14	7.10%	0%	0%	71.40%	0%	0%	21.40%
Successful probation	39	0%	0%	0%	94.90%	0%	0%	5.10%
Revocation of probation	12	0%	0%	0%	75%	0%	0%	25%
Youth in OJS custody	--	--	--	--	--	--	--	--
OJS custody: placed in detention	--	--	--	--	--	--	--	--
Youth booked into detention	--	--	--	--	--	--	--	--
Youth booked into detention more than once	--	--	--	--	--	--	--	--

\*Colfax County sheriff did not report to NCC in 2015 or 2016; Schulyer PD did not report to NCC 2015 - 2017



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2018

System Point	N	Amer. Indian/ Alaskan Native	Asian/ Pacific Islander	Black	Hispanic/ Latino	Multiple/ Other	Unspec/ Missing	White
Law enforcement contact	--	--	--	--	--	--	--	--
Youth taken to temporary custody	--	--	--	--	--	--	--	--
Youth issued citation/referral	84	--	--	--	--	--	--	--
Youth referred to diversion	45	0%	0%	0%	82.20%	2.20%	0%	15.60%
Youth enrolled in diversion	24	0%	0%	0%	83.30%	0%	0%	16.70%
Successful completion diversion	21	0%	0%	0%	81%	0%	0%	19%
Youth with multiple charges	13	0%	0%	0%	76.90%	0%	0%	23.10%
Filed on in adult court	0	NA%	NA%	NA%	NA%	0%	NA%	NA%
RAI Override: More Severe	2	0%	0%	0%	100%	0%	0%	0%
RAI Override: Less Severe	0	NA%	NA%	NA%	NA%	NA%	0%	NA%
Probation intake	6	0%	0%	0%	83.30%	0%	0%	16.70%
Successful probation	41	4.90%	0%	2.40%	73.20%	0%	0%	19.50%
Revocation of probation	14	0%	0%	0%	35.70%	0%	0%	64.30%
Youth in OJS custody	--	--	--	--	--	--	--	--
OJS custody: placed in detention	--	--	--	--	--	--	--	--
Youth booked into detention	--	--	--	--	--	--	--	--
Youth booked into detention more than once	--	--	--	--	--	--	--	--



**COUNTY NEEDS ASSESSMENT FY 2020-2021**

2019

System Point	N	Amer. Indian/ Alaskan Native	Asian/ Pacific Islander	Black	Hispanic/ Latino	Multiple/ Other	Unspec/ Missing	White
Law enforcement contact	66*	0%	0%	0%	95.4%	0%	0%	.45%
Youth taken to temporary custody	0	--	--	--	--	--	--	--
Youth issued citation/referral	71*	--	--	--	--	--	--	--
Youth referred to diversion	28	0%	0%	3.60%	78.60%	0%	0%	17.90%
Youth enrolled in diversion	16	0%	0%	6.20%	75%	0%	0%	18.80%
Successful completion diversion	15	0%	0%	6.70%	73.30%	0%	0%	20%
Youth with multiple charges	2	0%	0%	0%	50%	0%	0%	50%
Filed on in adult court	0	NA%	NA%	NA%	NA%	0%	NA%	NA%
RAI Override: More Severe	5	0%	0%	0%	80%	0%	0%	20%
RAI Override: Less Severe	0	NA%	NA%	NA%	NA%	NA%	0%	NA%
Probation intake	10	10%	0%	0%	70%	0%	0%	20%
Successful probation	20	0%	0%	0%	65%	0%	0%	35%
Revocation of probation	5	0%	0%	0%	100%	0%	0%	0%
Youth in OJS custody	--	--	--	--	--	--	--	--
OJS custody: placed in detention	--	--	--	--	--	--	--	--
Youth booked into detention	--	--	--	--	--	--	--	--
Youth booked into detention more than once	--	--	--	--	--	--	--	--

- Total contacts (Ages 13-18)



Schuyler PD reported 66

**Appendix: Sealed Court Records by Year**

\* All cases filed in adult court and transferred to juvenile court overlapped with cases that were filed in adult court as a misdemeanor or infraction; as such, they were omitted from analysis

<b>2015</b>	<b>Number of charges Sealed</b>	<b>Total Number of charges</b>	<b>Sealed (%)</b>
Dismissed or Dropped	24	28	85.7%
Offered Diversion, mediation, or RJ	--	--	--
Filed in Juv. Court	115	167	68.9%
Filed in Adult Court (M or I)	8	8	100.0%
Filed in Adult Court and Transferred to Juv. Court	--	--	--
<b>Total</b>	<b>147</b>	<b>213</b>	<b>69.0%</b>

<b>2016</b>	<b>Number of charges Sealed</b>	<b>Total Number of charges</b>	<b>Sealed (%)</b>
Dismissed or Dropped	18	23	78.3%
Offered Diversion, mediation, or RJ	--	--	--
Filed in Juv. Court	148	228	64.9%
Filed in Adult Court (M or I)	1	8	12.5%
Filed in Adult Court and Transferred to Juv. Court	--	--	--
<b>Total</b>	<b>168</b>	<b>260</b>	<b>64.6%</b>

<b>2017</b>	<b>Number of charges Sealed</b>	<b>Total Number of charges</b>	<b>Sealed (%)</b>
Dismissed or Dropped	18	46	39.1%
Offered Diversion, mediation, or RJ	--	--	--
Filed in Juv. Court	152	264	57.6%
Filed in Adult Court (M or I)	4	4	100.0%
Filed in Adult Court and Transferred to Juv. Court	--	--	--
<b>Total</b>	<b>174</b>	<b>320</b>	<b>54.4%</b>



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2018	Number of charges Sealed	Total Number of charges	Sealed (%)
Dismissed or Dropped	15	22	68.2%
Offered Diversion, mediation, or RJ	--	--	--
Filed in Juv. Court	127	192	66.1%
Filed in Adult Court (M or I)	2	2	100.0%
Filed in Adult Court and Transferred to Juv. Court	--	--	--
Total	144	216	66.7%

2019	Number of charges Sealed	Total Number of charges	Sealed (%)
Dismissed or Dropped	9	12	75.0%
Offered Diversion, mediation, or RJ	0	2	0.0%
Filed in Juv. Court	55	113	48.7%
Filed in Adult Court (M or I)	1	1	100.0%
Filed in Adult Court and Transferred to Juv. Court	--	--	--
Total	65	128	50.8%



February 23, 2021  
Commissioners Meeting

Minutes

A meeting of the Board of Commissioners of Colfax County, Nebraska was held in the Commissioners Room of the County Courthouse, Schuyler, Nebraska on the 23rd day of February 2021. The County Board of Commissioners met at 8:30 a.m. Present were: Carl Grotelueschen, Jim Mejstrik and Terry V. Wendt, County Commissioners and Rita M. Mundil, County Clerk. Notice of this meeting was given in advance thereof by posting written notice in at least three different public places as shown by the Certificate of Posting Notice. Availability of the proposed agenda was communicated in the advance notice and in the notice to the board. Copies of the Open Meetings Act were posted and available to the public. All proceedings shown were taken while the meeting was officially convened and open to the public.

The chairman stated a copy of the Open Meeting Act statute is posted and available to the public.

Motion Mejstrik; second Wendt to approve the agenda. Voting YES: Grotelueschen, Mejstrik and Wendt. Voting NO: None. Motion carried.

Motion Wendt; second Mejstrik to approve the regular minutes of 2/09/2021. Voting YES: Mejstrik, Wendt and Grotelueschen. Voting NO: None. Motion carried.

The clerk provided the fund balance, STOP Revenue received and December Lodging Tax Revenue.

The vet service officer provided his July 7, 2020 to March 2, 2021 claim reimbursements of services for Colfax County Veterans which will all be placed on file.

Julie Kreikemeier/Extension Educator gave a report of the activities of her office. KateLynn Ness is the new hire for the Colfax County 4-H Assistance position, her start date will be June 1, 2021.

The county attorney entered the meeting at 8:45 a.m.

The county attorney gave a report of the activities of her department; a report of the number of criminal filings was reviewed and will be place on file.

The county attorney reviewed the contract with COR Therapeutic Services, LLC for a mental health provider for the juvenile services grant and the Colfax County Juvenile Plan for 2021-2026. Motion Grotelueschen; second Wendt to approve the agreement between COR Therapeutic Services, LLC and Colfax County to provide mental health service for our juvenile services grant. Voting YES: Wendt, Grotelueschen and Mejstrik. Voting NO: None. Motion carried.

Motion Grotelueschen, second Mejstrik to approve the Colfax County Juvenile Plan for 2021-2026. Voting YES: Grotelueschen, Mejstrik and Wendt. Voting NO: None. Motion carried.

Motion Wendt; second Mejstrik to approve the following claims and issue checks for them. Voting YES: Mejstrik, Wendt and Grotelueschen. Voting NO: None. Motion carried.

<u>All Funds</u>		
Blue Cross-Blue Shield	Health Premiums	41,155.42
Ameritas Life Ins. Co.	Retirement Premiums	16,454.37
EFTPS	FICA/Medicare	18,173.22
<u>Attorney Grant Fund</u>		
Salaries		1,163.00
Mental & Behavioral Health Inc.	Service	180.00
Sidnee M. Pavel	Cell phone	75.00
Schuyler Community Schools	Truancy	4,656.00
<u>911 Wireless Fund</u>		
CenturyLink	Service	487.11
CenturyLink	Service	207.82
CenturyLink	Service	482.06
Frontier	Service	395.18
<u>E911 Fund</u>		
CenturyLink	Service	85.98
CenturyLink	Service	36.67
CenturyLink	Service	115.18
Frontier	Service	69.73

MIPS	<u>ROD P &amp; M Fund</u> Microfilming/Deeds on Line	282.09
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	<u>Road Fund</u>	
Salaries		59,118.57
AG 91 Energy LLC	Fuel/heating fuel	4,024.33
Agri-City Insurance Agency LLC	Bond	50.00
All Makes	Copies	3.83
Mark L. Arps	CDL/notary	80.00
Beard-Warren Heating & Air Cond. Inc.	Building repair	248.26
Bomgaars Supply	Equip. parts/tools/supplies/mail box	386.27
CenturyLink	Services	80.84
City of Clarkson	Utilities	67.43
Cooperative Supply Inc.	Fuel	114.75
Culligan	Water/cooler	69.85
Dept. of Utilities	Services	1,391.89
Electronic Engineering	Radio equipment	1,111.20
Ernst Auto Center	Equipment parts	90.00
Farmers Union Coop Gas	Fuel	78.85
Fremont Sanitation	Service	120.00
Frontier	Phones	120.61
J & B Auto Parts	Equipment parts/repair/oil	441.96
Jackson Services Inc.	Janitorial supplies	38.66
John's Tire Sales	Tires/service call	641.00
Dale R. Johnson Ent. Inc.	Ice control salt	602.68
Loup Public Power-Columbus	Services	552.89
Gene Machoian	Rock delivery	1,772.28
Main Express LLC	Fuel	55.26
Matheson-Linweld	Oxygen	61.88
Midwest Service & Sales Co.	Blades/culverts/signs	3,454.01
Nebraska Machinery Co.	Equipment parts/labor/grease/oil	1,445.23
Nebraska Salt and Grain Co.	Ice control salt	1,741.18
Occupational Health Services	Annual fee/screening	360.00
Parkview One Stop	Fuel	1,523.53
Power Plan	Equipment parts	304.46
QC Supply L.L.C.	Hand warmers	13.52
Sahling Kenworth	Equipment parts	99.56
Schuyler Cooperative Assn.	Fuel/propane	3,844.68
Schuyler Home & Building Supply	Sand	7.98
U & I Sanitation Service	Service	35.00
Verizon Wireless	Cell phone/l pad	115.12
Village of Howells	Service	67.51
Village of Leigh	Service	43.25

	<u>General Fund</u>	
Salaries		180,494.83
Daniel Acosta	Uniforms/cell phone	80.00
Breanna Anderson-Flaherty	Atty's fees	389.50
Antelope County Sheriff	Paper service/BOP	1,856.00
Beard-Warren Heating & Air Cond. Inc.	Building repair	241.98
Viola Bender	Postage	65.85
Black Hills Energy	Service	449.20
Jeffrey Black Jr.	Uniforms/cell phone	80.00
Bomgaars Supply	Siren box	10.22
Burke Brown III	Atty's fees	399.00
Butler County Detention Center	BOP	10,700.00
Butler County Sheriff	Paper service	18.00
Cenex Voyager Fleet	Fuel	2,357.13
Century Link	General	317.55
Century Link Communications	Long distance	186.25
CHI	Medical	449.00
Clarkson Motor Company	Jump start	4.83
Clerk of the District Court	Court Costs	72.00
Colfax County Court	Court Costs	252.00
Colfax County Press	Notices/proceedings	1,283.20
Colfax County Sheriff	Uncollected fees	37.00
Colfax County Treasurer	Road transfer	327,355.50
Constellation NewEnergy Gas Div.	Service	1,073.48

Culligan	Water/equipment	281.05
DAS State Account - Central Finance	Network service	1,596.95
David City Discount Pharmacy	Pharmacy	146.82
Department of Utilities	Utilities	3,164.68
Brenda Dolezal	Mileage/postage	52.36
Douglas County Sheriff	Paper service	10.54
Dugan Business Forms	Early voting envelopes	912.00
Eakes Office Solutions	Office/janitorial supplies	402.55
Egan Supply Company	Janitorial supplies	501.84
Egis Technologies	Monthly service/HD disposal	2,886.80
Egr. Birkel & Wolimer	Atty's fees	503.50
Electronic Engineering	Programming	95.00
ESRI Inc.	Maintenance	2,200.00
Michelle Evert	Wastebaskets	29.81
Mary Ellen Faltys	Supplies	22.25
Farmers Union Coop Gas	Fuel	342.65
Fiala Automotive, Inc.	Oil change	74.05
First Concord Benefits Group LLC	Participation fee	30.00
Daniel Freed	Uniforms/cell phone	80.00
Gail's Inc.	Uniforms/two carriers	871.07
Great American Financial Services	Copier/copies	150.70
Caleb Hamernik	Uniforms/cell phone	80.00
Juana Hanson	Cell phone/mileage	96.06
Health & Human Services	Norfolk	93.00
	Beatrice	93.00
Emilee Lynn Higgins	Atty's fees	649.80
Hometown Leasing	Copiers	705.43
Howells Journal	6-month report	150.00
Beverly A. Huerter	Transcript	133.25
Idemia Identity & Security USA LLC	Finger printing identification	3,800.00
Indoff	Office & janitorial supplies	936.38
J Brian Wessling DDS PC	Dental	243.00
Jackson Services Inc.	Service	89.94
John's Tire Sales	Oil change/tire repair	191.85
Just Another Mini Mart	Fuel	163.67
Kansas Highway Patrol Car Fund	2019 Durango	28,850.00
Karel & Seckman	Atty's fees	52.25
Denise Kracl	Mileage/supplies/airfare	328.89
Julia Kreikemeier	Mileage/program supplies	562.34
Lincoln Journal Star	Notices	71.70
Madison National Life Insurance Co.	Life/LTD insurance	99.68
Main Express LLC	Fuel	575.17
Minda McKitrick	Supplies	36.38
Shawn Messerlie	Uniforms/cell phone/broom/mop	111.00
Microfilm Imaging Service	Service	290.00
Mid-American Benefits Inc.	Deductible reimbursement	2,318.84
MIPS	Software support/website	2,941.86
Thomas Morrison	Uniforms/cell phone	80.00
NACO Planning & Zoning	Dues	40.00
NE State Fire Marshall/Boiler Div.	Certificate	38.00
Nebraska Assoc. of County Clerks	Dues	75.00
Nebraska Law Enforcement Training Center	Tuition	360.00
Nebraska Public Health Service System	Blood tests	210.00
NJJA	Registration	140.00
Occupational Health Services	Screening	148.00
Cody Parker	Uniforms/cell phone	80.00
Physicians Laboratory PC	Autopsy	355.00
Pinnacle Bank	Timeclock Plus license	960.00
Platte County Detention Facility	BOP	3,100.00
Platte County	Vet Service contract/reimbursements	2,842.11
Platte County Sheriff	Paper service	31.93
Jill Pokorny	Books	63.12
Carrie Rodriguez	Books	63.12
Schuyler Chamber of Commerce	Dues	50.00
Schuyler Cooperative Association	Fuel	559.26
Schuyler Home & Building Supply	Materials	70.25
Sipple/Hansen/Emerson/Schumacher	Atty's fees	236.95
Brett Struebing	Uniforms/cell phone	80.00

Thomson Reuter-West	Westlaw	1,246.03
Shane Titus	Uniforms/cell phone	80.00
Trouba Law Offices LLC.	Contract/attorney fees	5,666.67
U & I Sanitation Service	Service	153.76
US Cellular	Cell phone	134.97
Luis Venzor	Uniforms/cell phone	80.00
Verizon	Cell phone	120.52
Verizon Wireless	Cell phone	560.14
Vigilnet	GPS	41.70
Wahltek, Inc.	Contract	2,320.00
Zee Medical Service Company	Supplies for safety kits	142.65

The board reviewed a proposal/contract to upgrade the IT contract with Egis Technologies due to the increase number of devices in the courthouse. Monte V. Monteagle/Egis Technologies was present to answer any questions. Motion Grotelueschen; second Mejstrik to approve the IT contract with Egis Technologies. Voting YES: Wendt, Grotelueschen and Mejstrik. Voting NO: None. Motion carried.

Recessed at 9:50 a.m. and reconvened at 10:00 a.m.

Motion Mejstrik; second Wendt to open a public hearing at 10:00 a.m. for the purpose of hearing testimony of support, opposition, criticism, suggestions or observation for a conditional use application by Cara Ahrens-Emerson to build a 2<sup>nd</sup> residence to an existing farmstead in a A-1 Agricultural Preservation District located in the North East Quarter South East Quarter (NE1/4 SE1/4) of 40 acres in Section 4, Township 19N, Range 2E, East of the 6<sup>th</sup> P.M. (Principal Meridian) of Colfax County, State of Nebraska. Voting YES: Grotelueschen, Mejstrik and Wendt. Voting NO: None. Motion carried.

The zoning administrator included in her report that the applicant wants to build a 2<sup>nd</sup> residence to an existing farmstead. Notice has been posted and published and all fees have been paid. It is the recommendation of the planning commission to approve the conditional use application.

No opposition to the conditional use application was given.

Motion Wendt; second Grotelueschen to close the public hearing at 10:05 a.m. Voting YES: Mejstrik, Wendt and Grotelueschen. Voting NO: None. Motion carried.

Motion Mejstrik second Wendt to accept the recommendation of the planning commission and approve the conditional use application by Cara Ahrens-Emerson. Voting YES: Wendt, Grotelueschen and Mejstrik. Voting NO: None. Motion carried.

The Clerk of District Court provided the board written information on Legislative Bill 102. This bill is trying to merge county court and district court. The hearing date of this bill is February 25, 2021. She is requesting the boards support of opposition to LB102. The clerk magistrate stated she supports the stance of the Chief Justice and is in support of LB102.

Public comment was made on using funds from the Cares Act to lease a solar power message board to help with signage at the testing and vaccination sites.

The highway superintendent gave a report of the activities of his department; an update of road/bridge projects was given. March 23, 2021 at 10:30 a.m. will be the bid letting date for "Colfax County Aggregate Hauling". The bid process will also be done when he purchases a motor grader due to state bid is not available for motor graders.

The county clerk summarized the day's agenda and action taken.

Motion Mejstrik; second Wendt to adjourn BOC at 11:05 a.m. to meet again March 9, 2021. Voting YES: Grotelueschen, Mejstrik and Wendt. Voting NO: None. Motion carried.

I, Rita M. Mundil, duly elected and qualified County Clerk of said county, do hereby state that the above minutes were recorded by me, are true and correct to my knowledge, are recorded in the Commissioners Records and were completed for public inspection and publication on the 24th day of February, 2021.

  
 Rita M. Mundil, County Clerk

**Denise Kracl**

---

**From:** Sarah Papa <sarah.cfpartnership@gmail.com>  
**Sent:** Thursday, February 18, 2021 5:44 AM  
**To:** Denise Kracl  
**Subject:** Community Collab Meeting Follow up from Feb. 3rd 2021

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.



*As promised*

The follow-up documents are posted below from the Community Collaborative meeting on **February 3rd at 9:30 - 11 am** which was held via zoom.

You can download the PowerPoint shown below [here](#).

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This was a portion of data gathered from 2020 for community and family partnership impact, there will be a data series coming out via email newsletter and social media with additional information be sure to follow us on Instagram and Facebook!

## Parent-Child Interaction Therapy (PCIT)

PCIT	2019-2020	2018-2019
Number of Families Served Directly	7	3
Number of Children Served Directly	7	3
Number of Parents with Disabilities Served Directly	0	0
Number of Children with Disabilities Served Directly	0	0
Number of Participants that identify as Female	7	-
Number of Participants that identify as Male	0	-
Number of Participants that Qualify for Resources	6	-

To maintain confidentiality of clients served, some data will not be reported due to the low numbers served.

## Parents Interacting With Infants (PIWI)

PIWI	2019-2020	2018-2019
Number of Families Served Directly	23	55
Number of Children Served Directly	16	55
Number of Parents with Disabilities Served Directly	0	0
Number of Children with Disabilities Served Directly	0	8
Number of Participants that identify as Female	17	49
Number of Participants that identify as Male	6	6
Number of Participants that Qualify for Resources	13	36*
Number of Participants Identify as White	6	20
Number of Participants Identify as Hispanic/Latino	15	34
Number of Participants Identify as American Indian or Alaska Native	2	1

## PIWI Outcomes

PIWI 2018-2019	Number of Parents	Parent-Child Interaction	Home Environment	Parent Efficacy
<b>Benchmark Results for Improved Skills</b>				
% Improved	49	38.8%	59.2%	29.2% (14/48)
<b>Statistical Analyses Results</b>				
Pre-Mean	49	39.06	38.67	23.08
Post-Mean	49	42.45	43.55	25.38
Significance Value		$p < .001^*$	$p < .001^*$	$p < .001^*$ (n=48)

The results of the paired t-test analysis found that the **majority of parents demonstrated significant improvement across all areas** including: Parent-Child Interaction, Home Environment, and Parent Efficacy.

## PIWI Outcomes

PIWI 2019-2020	Number of Parents	Parent-Child Interaction	Home Environment	Parent Efficacy
<b>% of Parents whose scores are in the "Possible Concern Area/Potential Area of group"</b>				
Pre: % scored in concern area	14	28.6%	14.3%	42.9%
Post: % scored in concern area	14	21.4%	0%	14.3%
<b>Overall Change in Score</b>				
Pre-Mean	10	42.30	44.50	24.69
Post-Mean	10	44.10	46.30	26.77
Significance Value		$p = .335$	$p = .487$	$p = .152$

The results found that the majority of parents **demonstrated improvement across all areas** including: Parent-Child Interaction, Home Environment, and Parent Efficacy. **However, these changes were not statistically significant.**

## Community Response

COMMUNITY RESPONSE	2019-2020	2018-2019
Number of Families Served Directly	149	98
Number of Children Served Directly	340	222
Number of Parents with Disabilities Served Directly	10	6
Number of Children with Disabilities Served Directly	19	6
Number of Participants that identify as Female	128	83
Number of Participants that identify as Male	21	15
Number of Participants that Qualify for Resources *n=60	91	50*

## Community Response

COMMUNITY RESPONSE	2019-2020	2018-2019
Number of Participants Identify as White	58	41
Number of Participants Identify as Hispanic/Latino	82	52
Number of Participants Identify as Black or African American	3	3
Number of Participants Identify as American Indian or Alaska Native	3	0
Number of Participants Identify as Other	1	1
Number of Participants Identify as Multi-Racial	0	1



## 2018-2019 Protective Factors

PSF 2018-2019	Family Functioning/Parent Resilience	Social Connections	Concrete Supports	Nurturing and Attachment	Child Development Knowledge
<b>Benchmark Results for Improved Skills</b>					
% Improved	40%	23.3%	30%	20.7%	13.8%
<b>Statistical Analyses Results</b>					
Pre-Mean	4.91	5.32	4.25	6.20	5.45
Post-Mean	5.08	5.25	4.02	6.33	5.59
Significance Value	$p=.346$	$p=.687$	$p=.491$	$p=.250$	$p=.113$
# of Survey Responses	n=30	n=30	n=30	n=29	n=29

Families' strengths on this scale were in the area of Nurturing and Attachment. The parents made the most improvements in Family Functioning/Parent Resilience and Child Development. **Based on a paired t-test analyses, results found there were no statistically significant changes over time.**

## 2019-2020 Protective Factors

PSF 2019-2020	Social Connections	Concrete Supports	Hope	Resilience
<b>Statistical Analyses Results</b>				
Pre-Mean	3.70	2.47	3.15	1.65
Post-Mean	4.16	3.78	6.53	2.91
Significance Value	$p=.172$	$p=.001^*$	$p<.001^*$	$p=.001^*$
# of Survey Responses	n=11	n=11	n=16	n=16
<b>Accessing Services</b>				
Pre: 1.93		Post: 3.56		

Several strategies were used to evaluate the efficacy of Community Response. At completion of services (which was typically 30 to 90 days), families were asked to complete the pre-post survey that was comprised of four areas of protective factors including: social supports, concrete supports, hope and resilience. **Statistical analyses were completed and the results found significant improvements across the majority of the areas.**

## Satisfaction Survey: CR, PIWI, PCIT

- ▶ Satisfaction for both CR and PIWI was high each year; the parents were very satisfied with the program, rating it as mostly or strongly agreed in the areas of feeling respected and valued, learning new techniques, and improving the relationship with their child.
- ▶ Satisfaction data and outcome data were not reported for PCIT due to the low number of families who consented to data sharing.
- ▶ Not enough data from the past 2 years to do a comparison of the Sizzling Summer Enrichment Program or the Elementary Attendance Monitoring

## Collaborative Funding

**CFP has been successful in leveraging funds from multiple funding sources.**

	2019-2020	2018-2019
<b>Funding from Nebraska Children</b>	<b>\$640,047.39</b>	<b>\$231,750</b>
<b>New Grants and Funding Awarded Directly to Collaborative</b>	<b>\$2,592</b>	<b>\$0</b>
<b>New Grants and Funding Obtained by Partner as Result of Collective Impact</b>	<b>\$0</b>	<b>\$0</b>
<b>TOTAL</b>	<b>\$642,639.39</b>	<b>\$231,750.00</b>

Highest number of requests in the areas of: Mental Health, Housing, Utilities, and Transportation.

Priority areas with the highest amount of dollars spent: Mental Health and Housing.

2018-2019 Flex Funds			
Priority Area	Total Number of Families (Unduplicated) Receiving Flex Funds	All Dollars	Average Dollars per Family
Housing	30	\$16,048.24	\$534.94
Employment	0		
Utilities	19	\$4,469.66	\$235.25
Physical/Dental Health	2	\$309.57	\$154.79
Daily Living	7	\$787.43	\$112.49
Mental Health	38	\$21,291.94	\$560.31
Education	1	\$20.00	\$20.00
Parenting	1	\$97.00	\$97.00
Transportation	18	\$2,260.45	\$125.58
Other	7	\$2,397.97	\$342.57
Total*	58	\$47,682.26	\$822.11

Highest number of requests in the areas of: Housing, Mental Health, Utilities, and Physical/Dental Health.

Priority areas with the highest amount of dollars spent: Housing, Mental Health, and Utilities.

2019-2020 Support Services Funds			
Priority Area	Total Number of Participants Receiving Funds	All Dollars	Average Dollars
Housing	55	\$29,304.14	\$532.80
Employment	0		
Utilities	37	\$10,312.00	\$278.70
Physical/Dental Health	13	\$5,627.66	\$432.90
Daily Living	10	\$576.30	\$57.63
Mental Health	123	\$26,304.11	\$213.85
Education	0		
Parenting	0		
Transportation	10	\$1,213.83	\$121.38
Other	16	\$3,564.35	\$222.77
Total	264	\$76,902.39	\$291.30

Priority Area	2019-2020		2018-2019	
	Total Number of Families (Unduplicated) Receiving Flex Funds	All Dollars	Total Number of Families (Unduplicated) Receiving Flex Funds	All Dollars
Housing	55	\$29,304.14	30	\$16,048.24
Employment	0		0	
Utilities	37	\$10,312.00	19	\$4,469.66
Physical/Dental Health	13	\$5,627.66	2	\$309.57
Daily Living	10	\$576.30	7	\$787.43
Mental Health	123	\$26,304.11	38	\$21,291.94
Education	0		1	\$20.00
Parenting	0		1	\$97.00
Transportation	10	\$1,213.83	18	\$2,260.45
Other	16	\$3,564.35	7	\$2,397.97
<b>Total*</b>	<b>264</b>	<b>\$76,902.39</b>	<b>58</b>	<b>\$47,682.26</b>

Have a community resource or event to share?! Click the button below, fill out the form and your resource will be shared in the bi monthly Have a Community Resource Newsletter.



We know your calendar is busy so we included [entire 2021 meeting schedule](#) for your planning convenience!

SINCERELY,

*Community & Family Partnership*

MAKE SURE TO FOLLOW US ON SOCIAL MEDIA!



# Colfax County, NE



**Nebraska Public Power District**

*Always there when you need us*

1414 15th Street  
PO Box 499  
Columbus, Nebraska 68602-0499

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## Report Parameters

### 1 County

31037 Colfax County, NE

### Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

## Economy Overview

<b>10,742</b>	<b>5,995</b>	<b>\$56.5K</b>
Population (2020)	Total Regional Employment	Median Household Income (2018)
Population grew by 25 over the last 5 years and is projected to grow by 49 over the next 5 years.	Jobs decreased by 71 over the last 5 years but are projected to grow by 151 over the next 5 years.	Median household income is \$3.8K below the national median household income of \$60.3K.

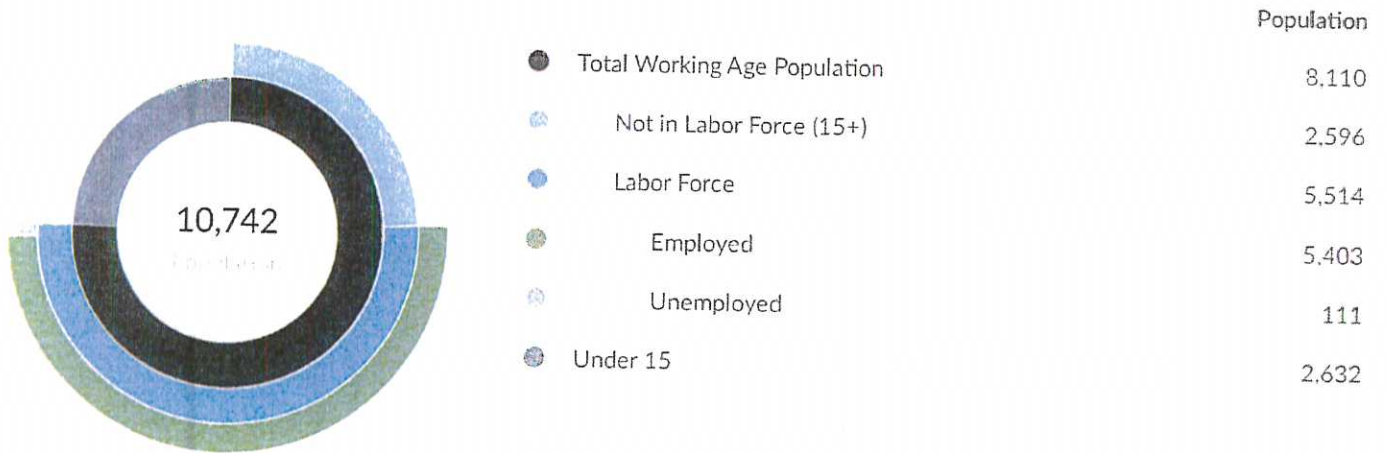
### Takeaways

- As of 2020 the region's population increased by 0.2% since 2015, growing by 25. Population is expected to increase by 0.5% between 2020 and 2025, adding 49.
- From 2015 to 2020, jobs declined by 1.2% in Colfax County, NE from 6,066 to 5,995. This change fell short of the national growth rate of 3.1% by 4.3%. As the number of jobs declined, the labor force participation rate decreased from 68.3% to 68.0% between 2015 and 2020.
- Concerning educational attainment, 10.9% of Colfax County, NE residents possess a Bachelor's Degree (9.1% below the national average), and 9.8% hold an Associate's Degree (1.2% above the national average).
- The top three industries in 2020 are Animal Slaughtering and Processing, Animal Production, and Education and Hospitals (Local Government).

	Population (2020)	Labor Force (2020)	Jobs (2020)	Cost of Living	GRP	Imports	Exports
Region	10,742	5,514	5,995	98.6	\$605.64M	\$1.71B	\$1.79B
State	1,947,738	1,031,610	1,116,812	100.1	\$115.88B	\$124.24B	\$147.93B

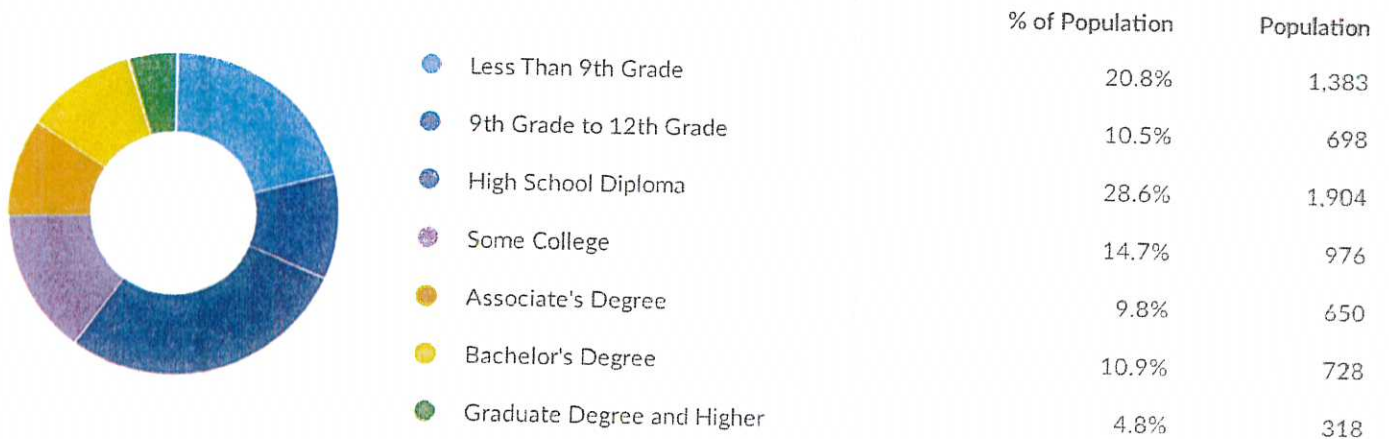


## 2020 Labor Force Breakdown



## Educational Attainment

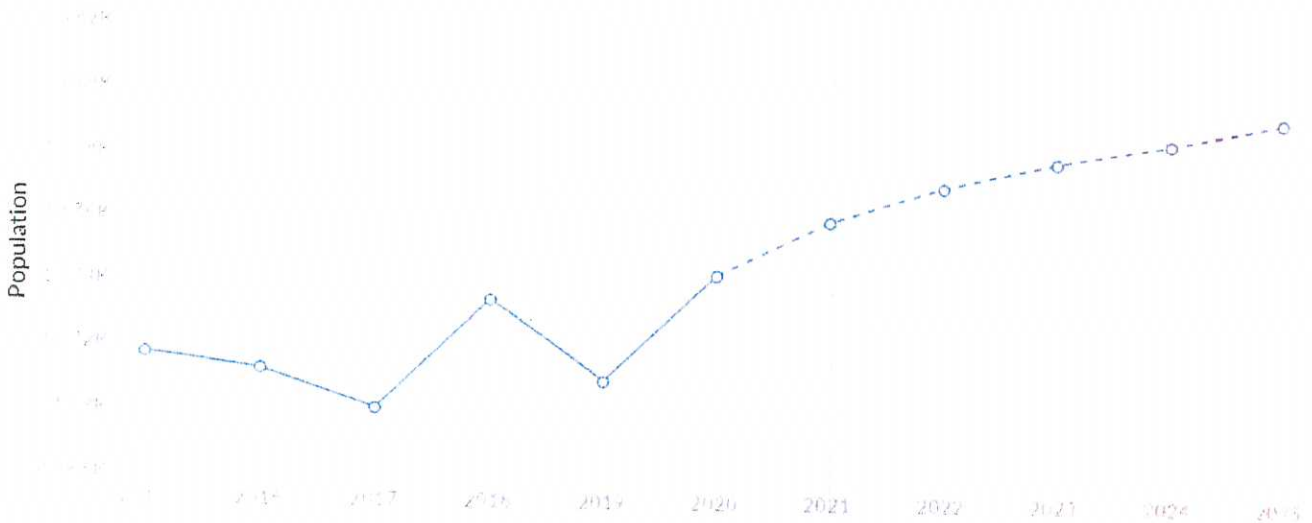
Concerning educational attainment, 10.9% of Colfax County, NE residents possess a Bachelor's Degree (9.1% below the national average), and 9.8% hold an Associate's Degree (1.2% above the national average).



# Historic & Projected Trends

## Population Trends

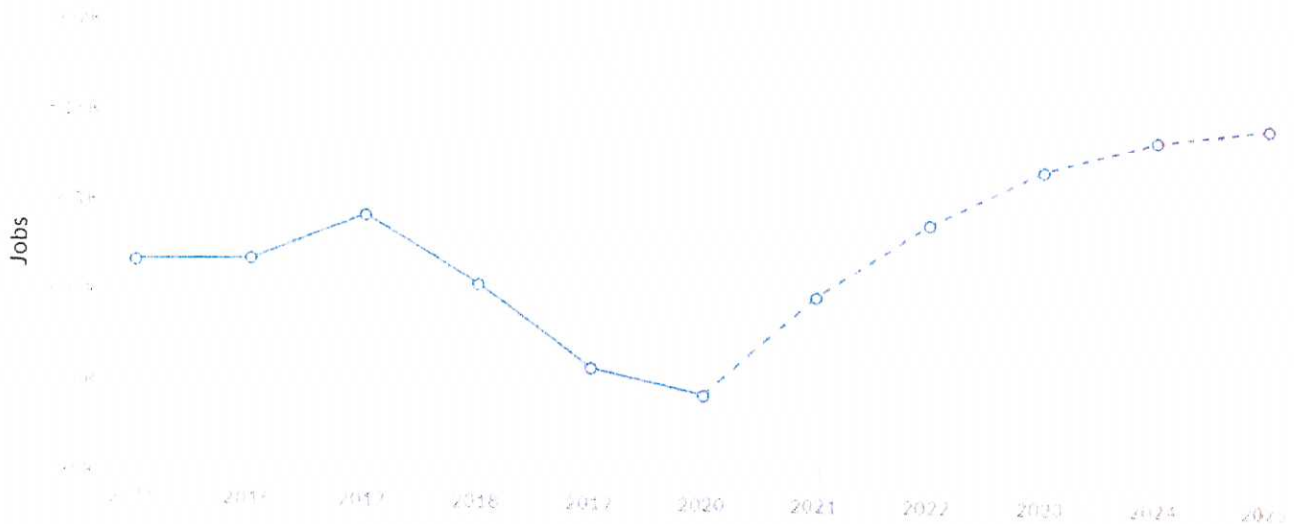
As of 2020 the region's population increased by 0.2% since 2015, growing by 25. Population is expected to increase by 0.5% between 2020 and 2025, adding 49.



Timeframe	Population
2015	10,717
2016	10,712
2017	10,700
2018	10,734
2019	10,709
2020	10,742
2021	10,759
2022	10,770
2023	10,778
2024	10,784
2025	10,791

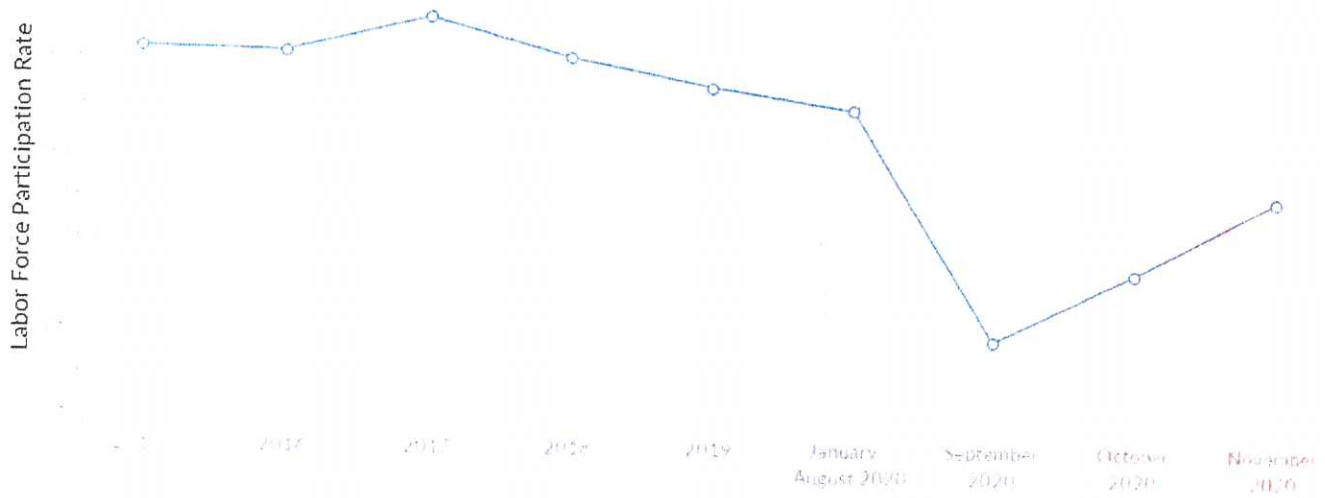
## Job Trends

From 2015 to 2020, jobs declined by 1.2% in Colfax County, NE from 6,066 to 5,995. This change fell short of the national growth rate of 3.1% by 4.3%.



Timeframe	Jobs
2015	6,066
2016	6,067
2017	6,092
2018	6,055
2019	6,009
2020	5,995
2021	6,050
2022	6,090
2023	6,121
2024	6,138
2025	6,146

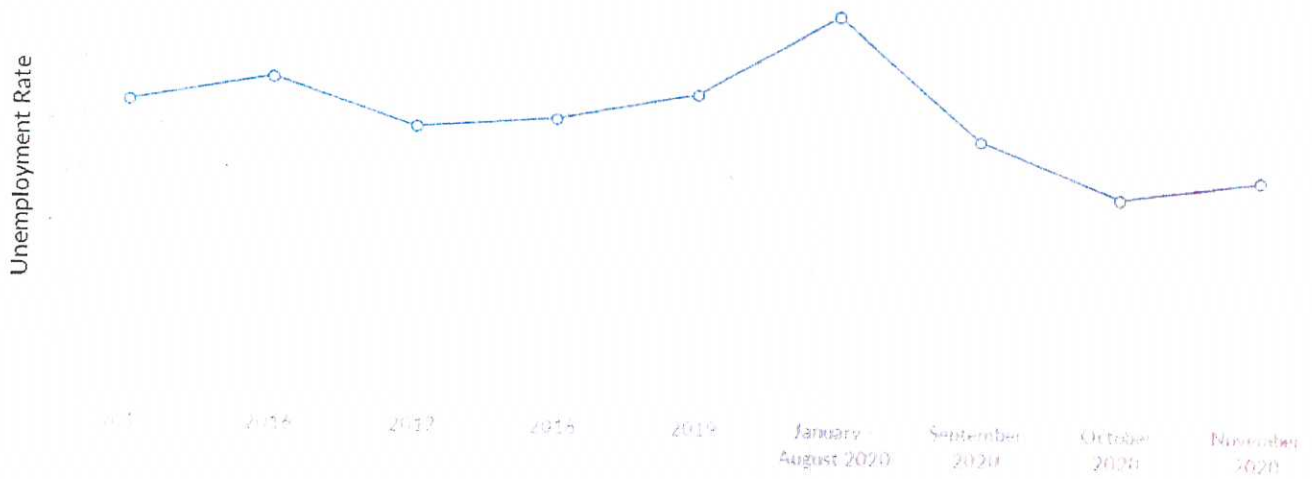
### Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2015	69.60%
2016	69.56%
2017	69.94%
2018	69.50%
2019	69.19%
January - August 2020	68.94%
September 2020	66.41%
October 2020	67.16%
November 2020	67.99%

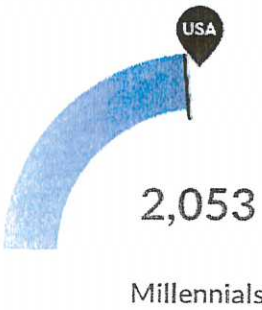
## Unemployment Rate Trends

Colfax County, NE had a November 2020 unemployment rate of 2.01%, decreasing from 2.61% 5 years before.

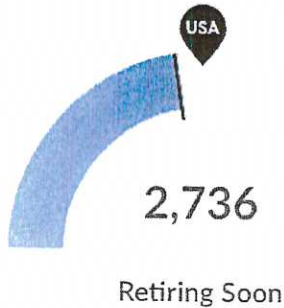


Timeframe	Unemployment Rate
2015	2.61%
2016	2.83%
2017	2.40%
2018	2.49%
2019	2.72%
January - August 2020	3.42%
September 2020	2.34%
October 2020	1.84%
November 2020	2.01%

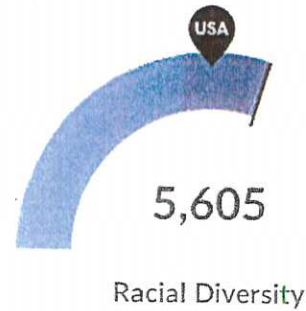
## Population Characteristics



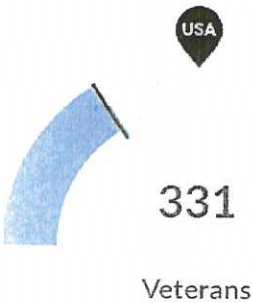
Colfax County, NE has 2,053 millennials (ages 25-39). The national average for an area this size is 2,208.



Retirement risk is low in Colfax County, NE. The national average for an area this size is 3,149 people 55 or older, while there are 2,736 here.



Racial diversity is high in Colfax County, NE. The national average for an area this size is 4,272 racially diverse people, while there are 5,605 here.



Colfax County, NE has 331 veterans. The national average for an area this size is 595.



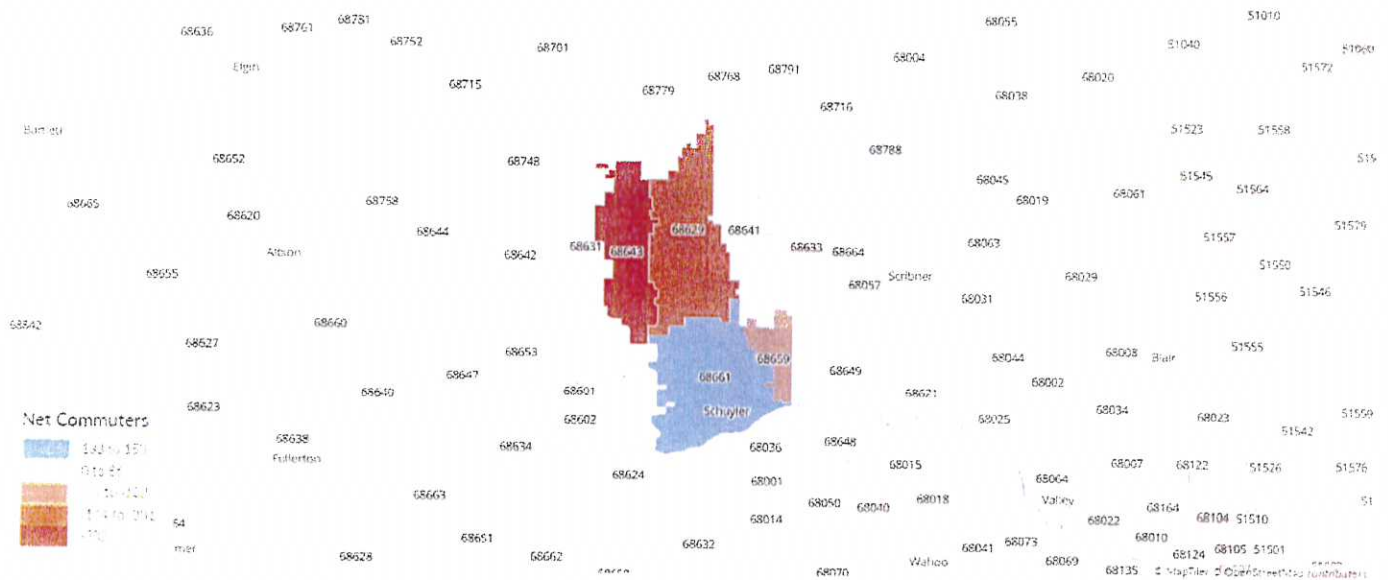
Colfax County, NE has 1.12 violent crimes per 1,000 people. The national rate is 3.53 per 1,000 people.



Colfax County, NE has 4.86 property crimes per 1,000 people. The national rate is 19.79 per 1,000 people.

## Place of Work vs Place of Residence

Understanding where talent in Colfax County, NE currently works compared to where talent lives can help you optimize site decisions.



### Where Talent Works

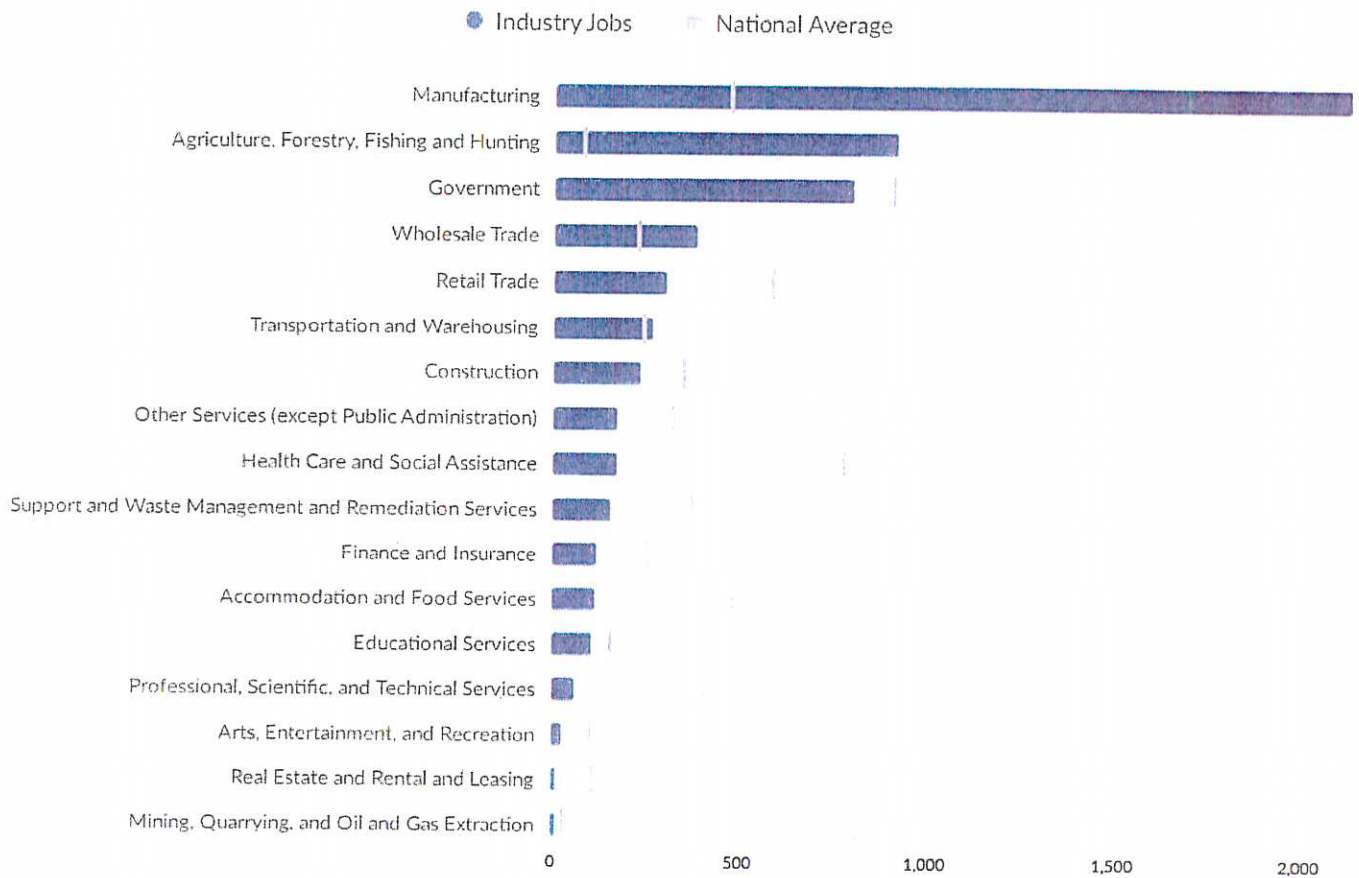
ZIP	Name	2020 Employment
68661	Schuyler, NE (in Colfax ...	4,091
68641	Howells, NE (in Colfax c...	808
68629	Clarkson, NE (in Colfax ...	800
68643	Leigh, NE (in Colfax cou...	260
68659	Rogers, NE (in Colfax co...	36

### Where Talent Lives

ZIP	Name	2020 Workers
68661	Schuyler, NE (in Colfax ...	3,958
68629	Clarkson, NE (in Colfax ...	954
68641	Howells, NE (in Colfax c...	746
68643	Leigh, NE (in Colfax cou...	592
68659	Rogers, NE (in Colfax co...	123

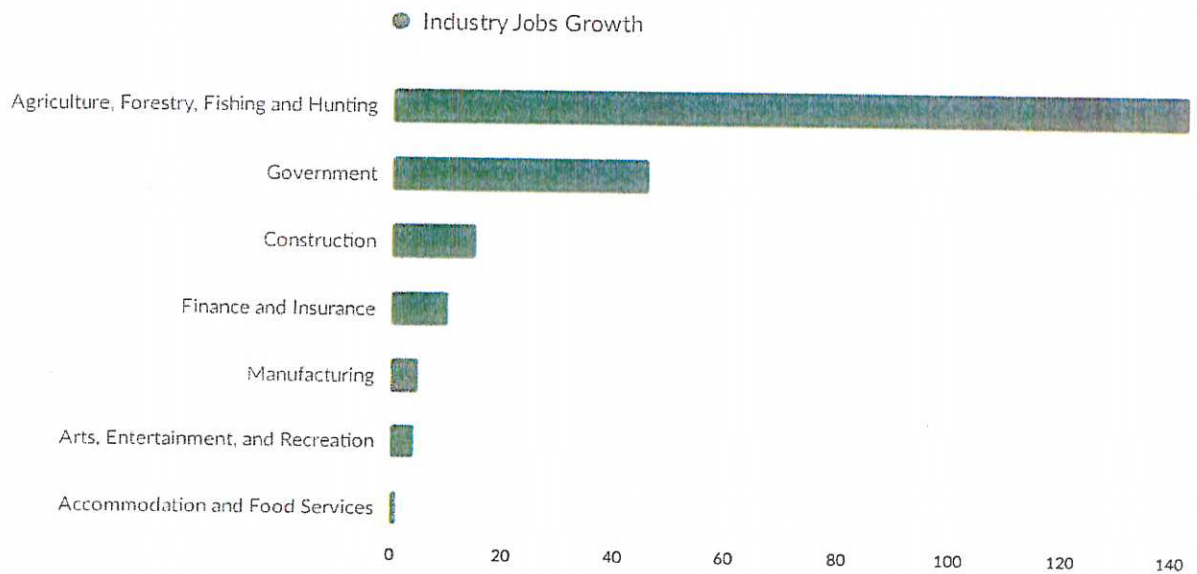
## Industry Characteristics

### Largest Industries

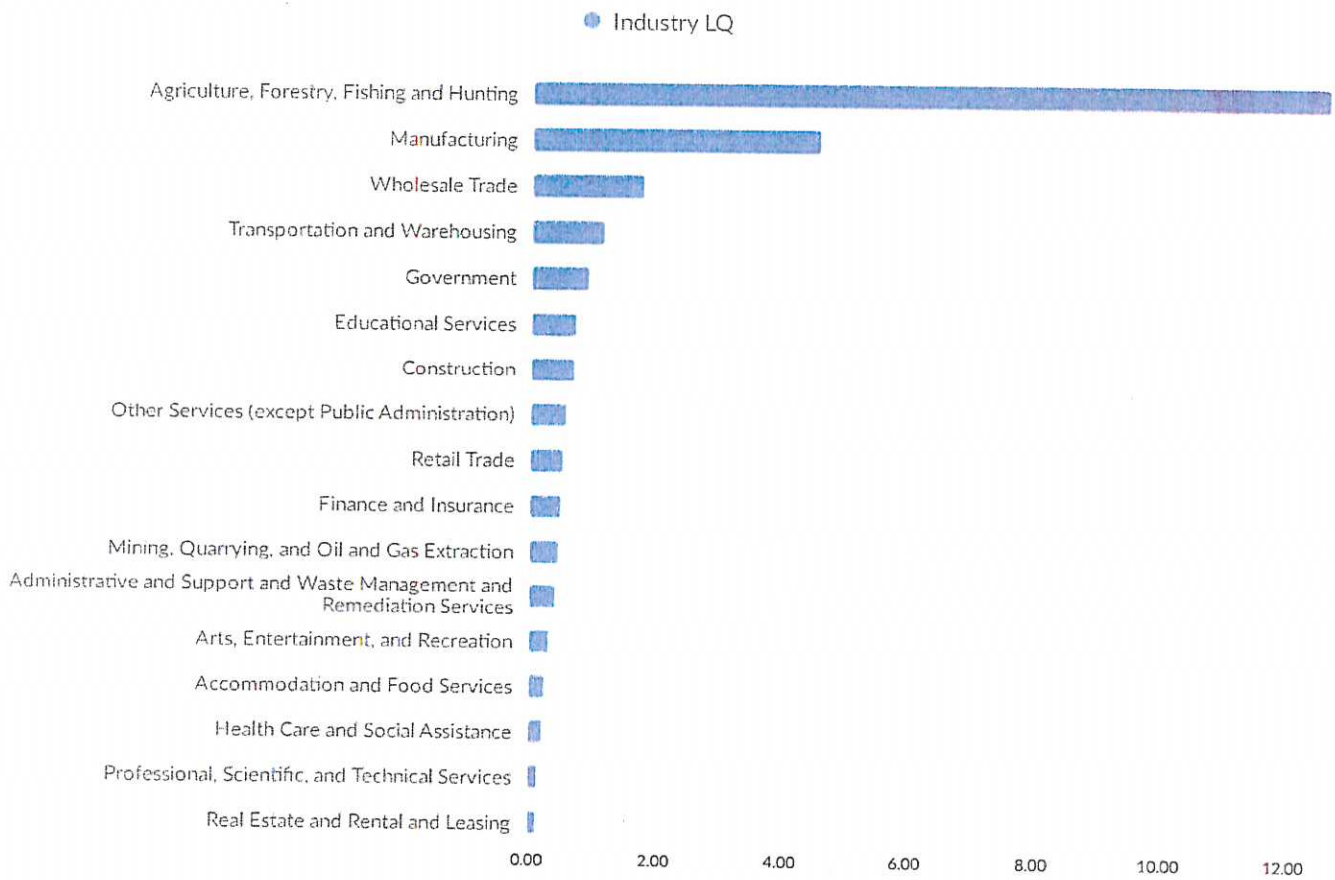




### Top Growing Industries

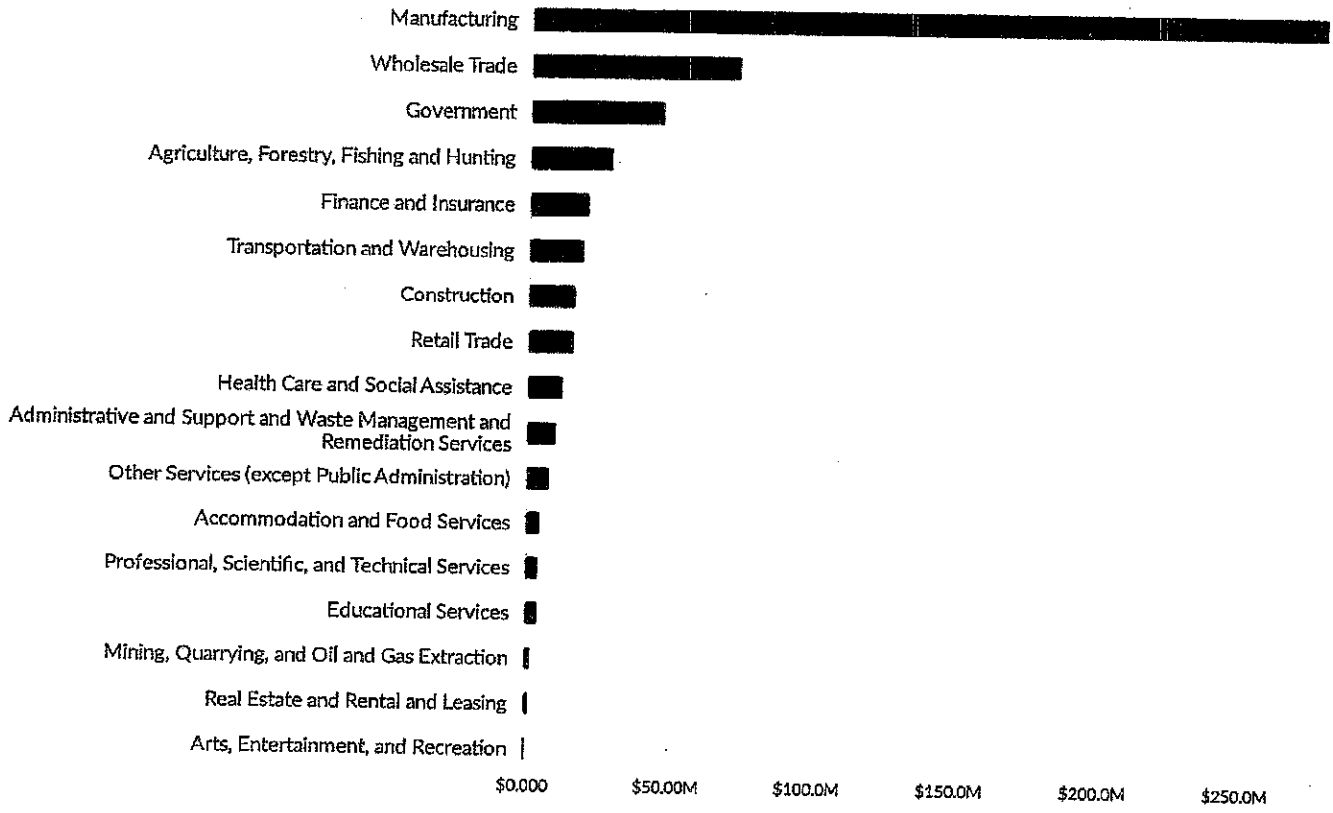


### Top Industry LQ



## Top Industry GRP

● 2020 Gross Regional Product

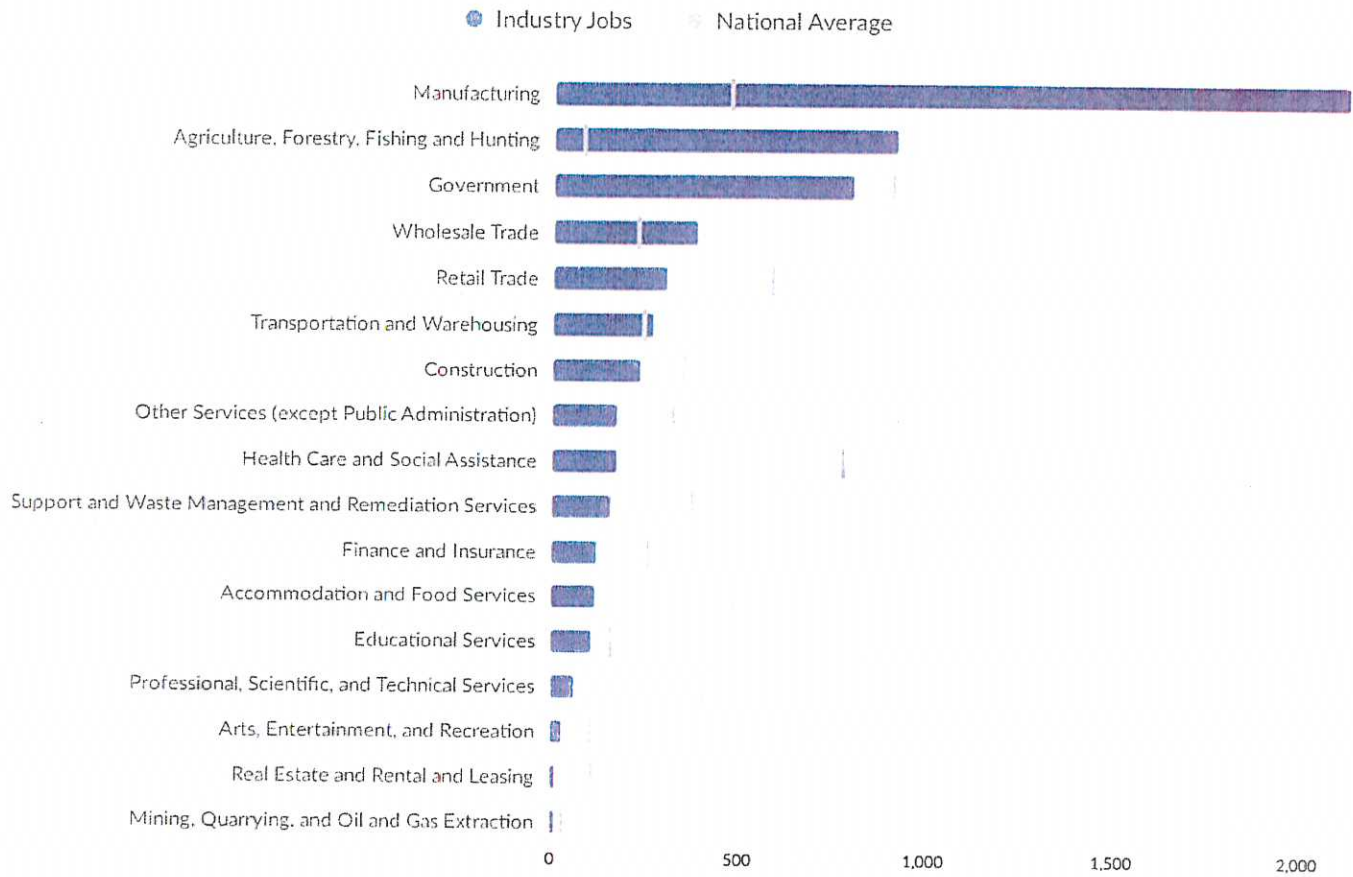


## Top Industry Earnings





### Largest Industries



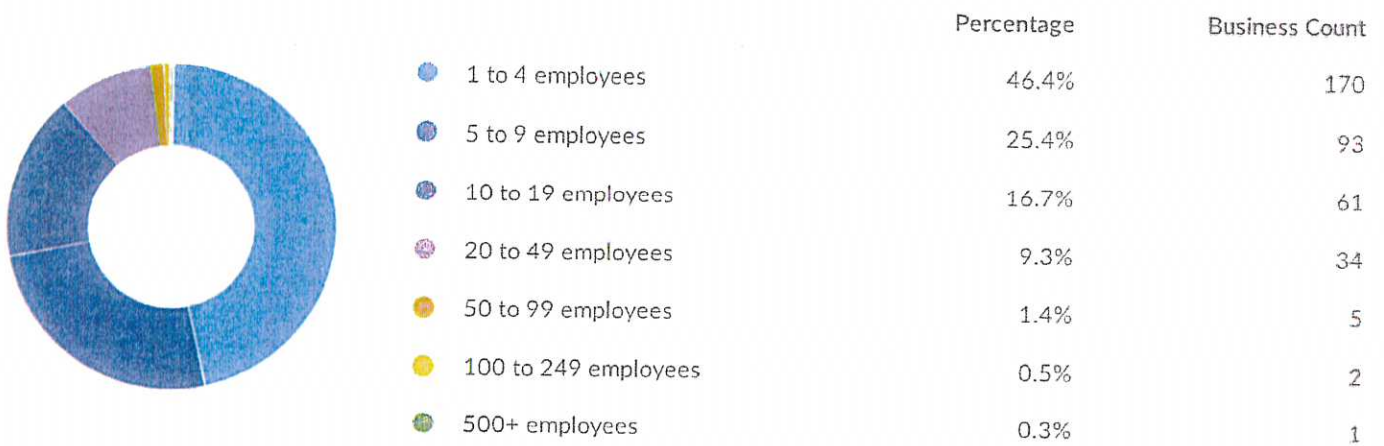
## Business Characteristics

### 431 Companies Employ Your Workers

Online profiles for your workers mention 431 companies as employers, with the top 10 appearing below. In the last 12 months, 300 companies in Colfax County, NE posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Cargill, Incorporated	38 	Cargill, Incorporated	133 
Schuyler Community Schools	27 	Platinum Supplemental Insuranc...	50 
Qc Supply, LLC	15 	Love's Travel Stops & Country St...	49 
Howells-Dodge Consolidated	11 	C.R. England, Inc.	48 
Bd Companies, LLC	9 	Pizza Hut, Inc.	30 
CHI Health Spa LLC	8 	U.S. Xpress, Inc.	29 
Igh Community Schools	8 	Growing People and Companies	27 
Pinnacle Bank	8 	Hogan Transports Inc	26 
Homestead Bank	6 	K.B. Transportation, Inc.	26 
Behlen Mfg. Co.	5 	CRST International, Inc.	24 

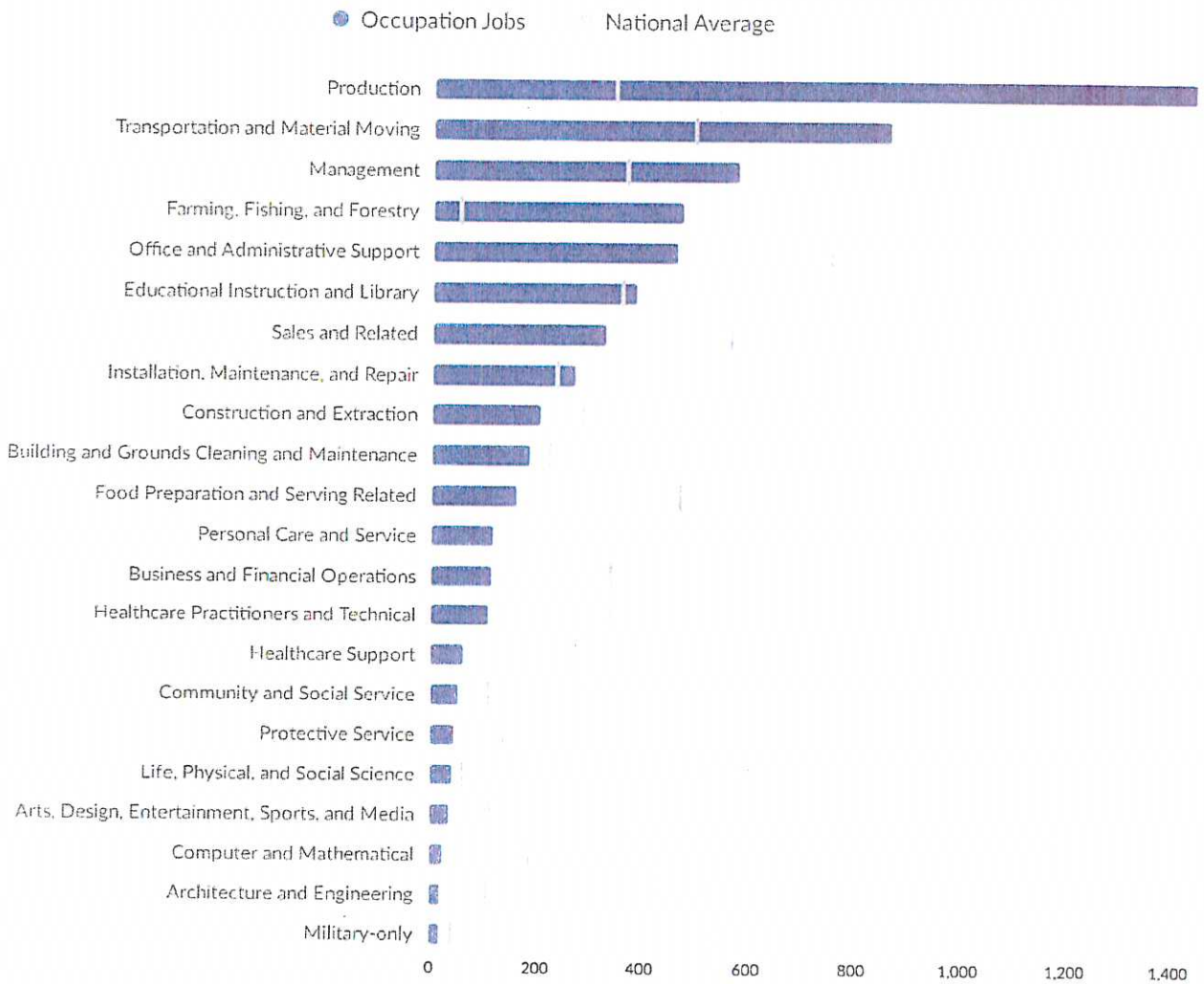
### Business Size



\*Business Data by DatabaseUSA.com is third-party data provided by Emsi to its customers as a convenience, and Emsi does not endorse or warrant its accuracy or consistency with other published Emsi data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

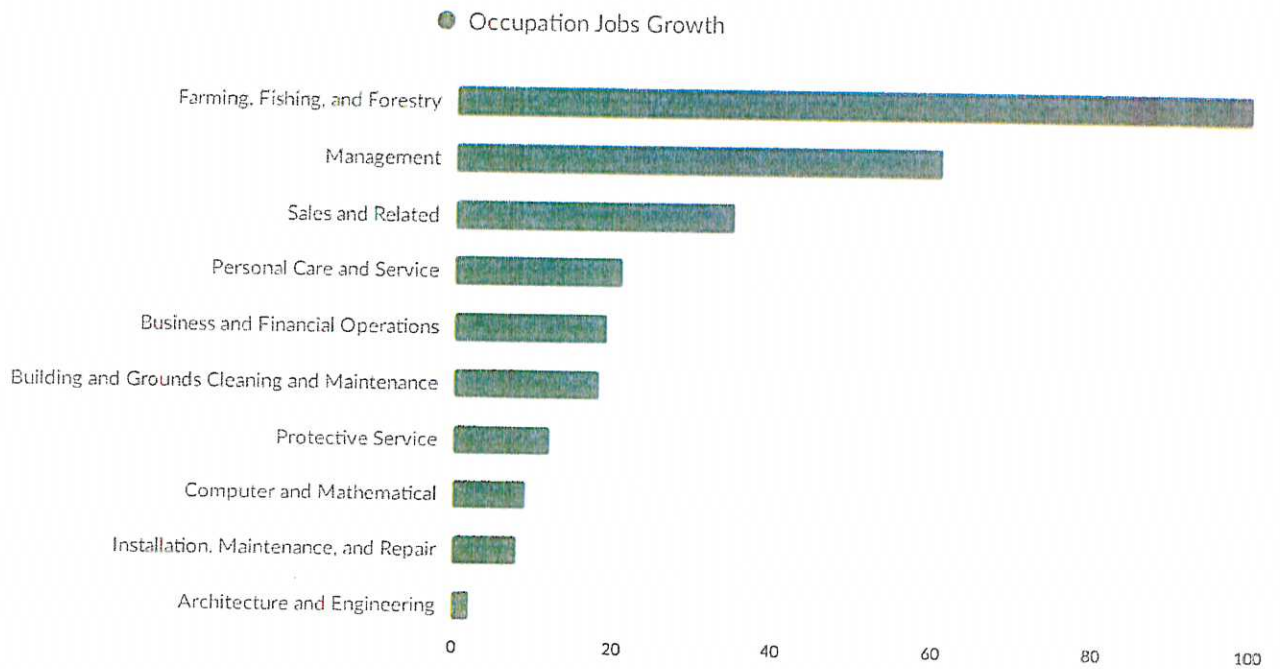
## Workforce Characteristics

### Largest Occupations

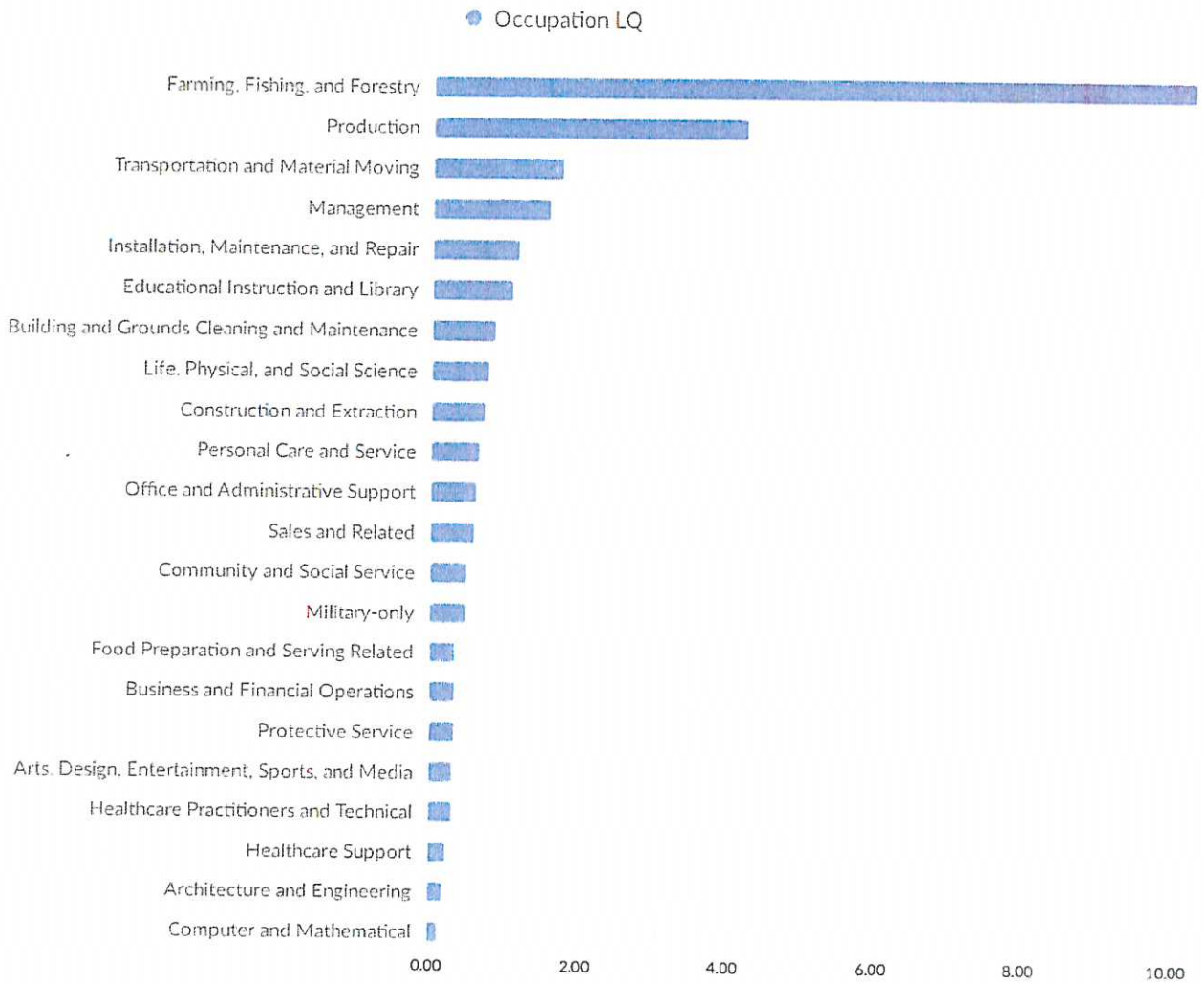




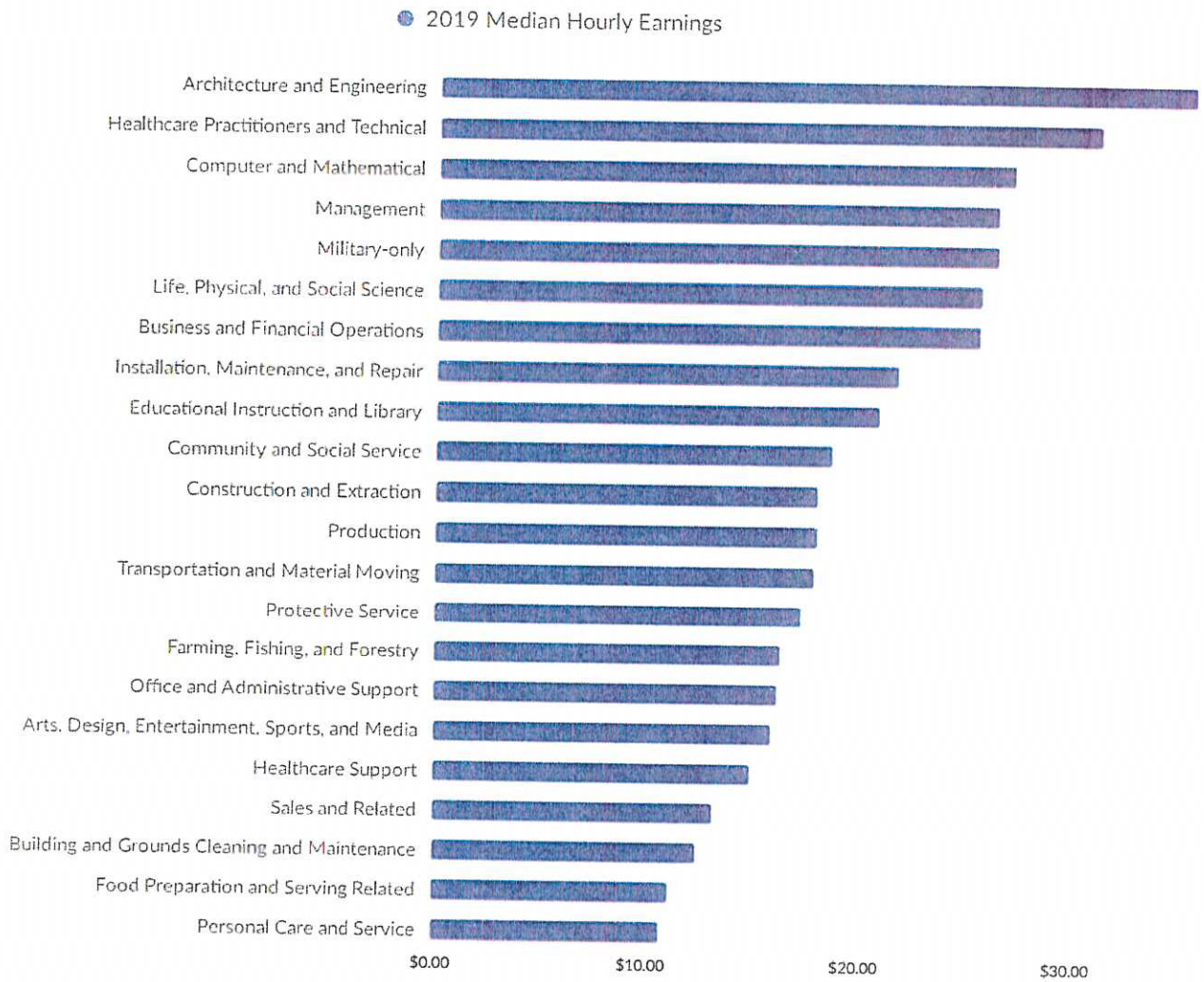
## Top Growing Occupations



## Top Occupation LQ



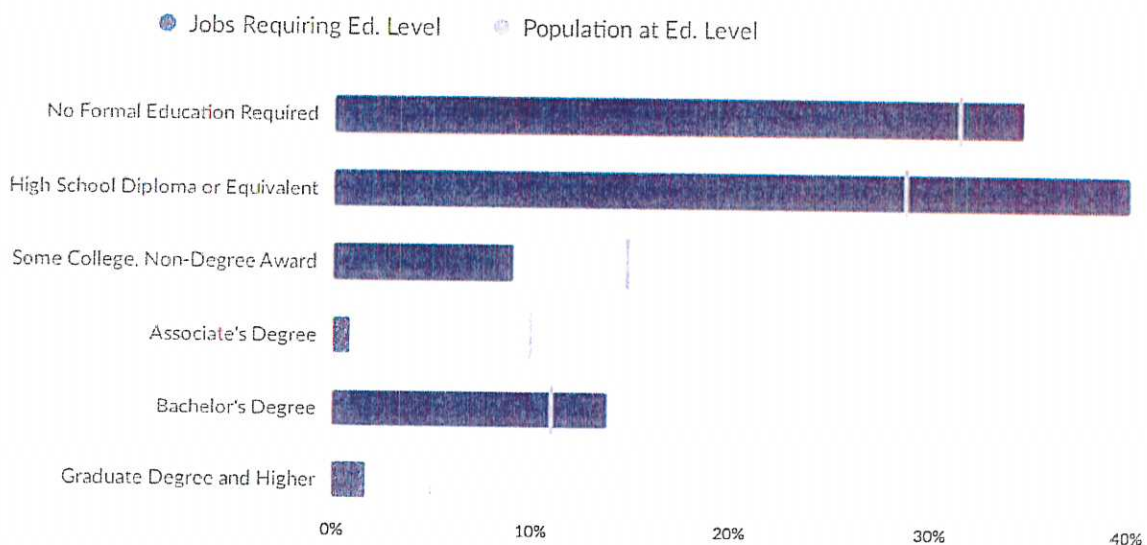
## Top Occupation Earnings



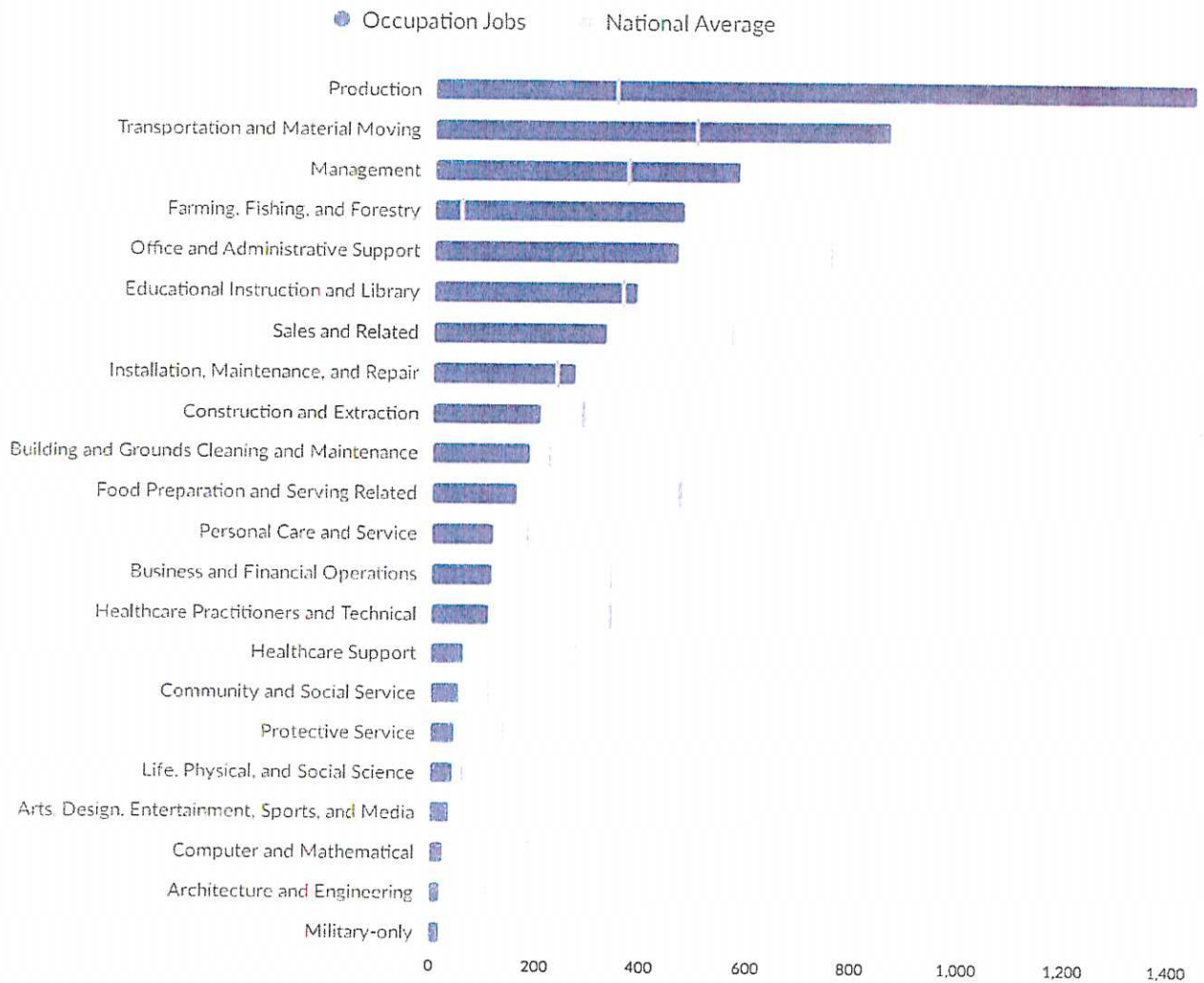
## Top Posted Occupations



## Underemployment



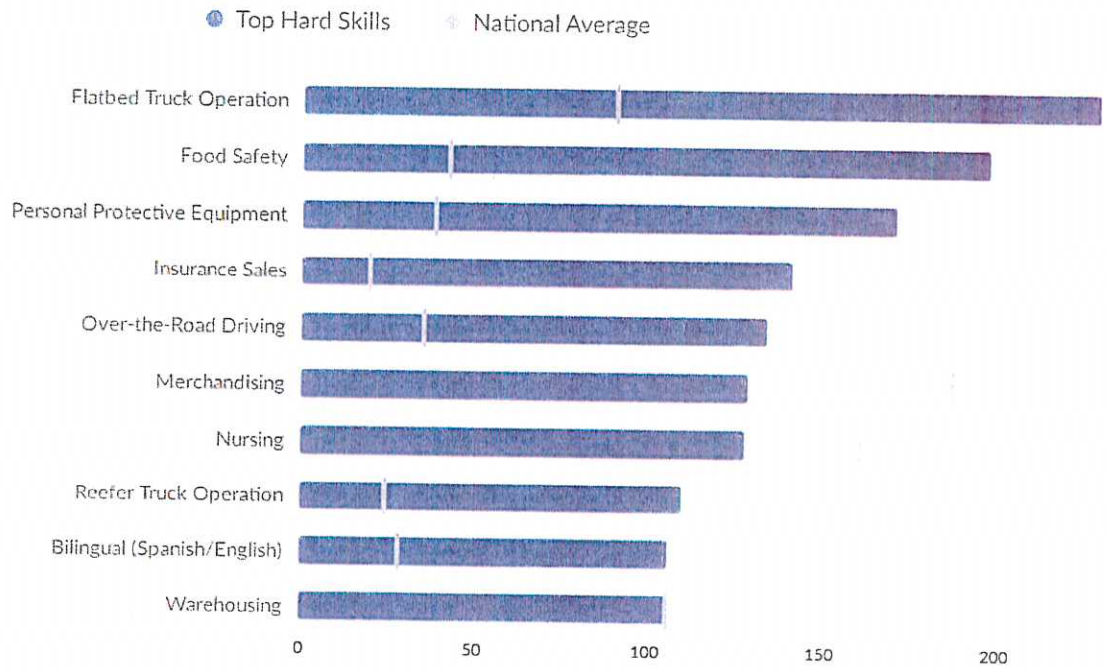
## Largest Occupations



## Educational Pipeline

Over the last 5 years, no schools in Colfax County, NE produced graduates.

## In-Demand Skills





**JANUARY 2021 STUDY**



**Nebraska Public Power District**  
*Always there when you need us*

# **ECONOMIC AND DEMOGRAPHIC TRENDS**

Schuyler, Colfax County and the Surrounding Area

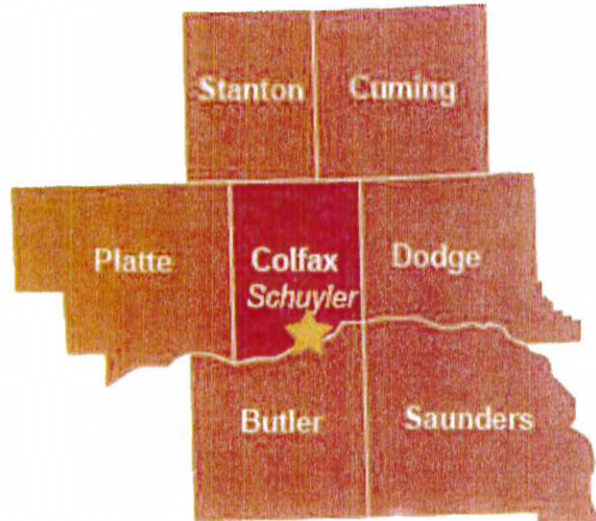


**Prepared by:**  
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**Available Online @ [sites.nppd.com](https://sites.nppd.com)**

# ECONOMIC AND DEMOGRAPHIC TRENDS IN **Colfax County** AND THE SURROUNDING AREA



This study provides data on labor force, employment, commuting patterns, population, migration, retail sales, and income for Colfax County. For select measures, comparable data are provided for the surrounding area (selected counties and communities). The map featured above shows the general area for which selected comparable data are shown. In addition to Colfax County, other counties included in this area are Butler, Cuming, Dodge, Platte, Saunders and Stanton. The retail sales section also compares retail growth between Schuyler and eight other similarly sized Nebraska communities.

## LABOR FORCE AND EMPLOYMENT

Table 1 and Charts 1–5 (next pages) present nonfarm wage and salary data for Colfax County for the period 2009–2019. Nonfarm employment is broken down into 11 sectors as defined by the Bureau of Labor Statistics and which are compliant with the North American Industrial Classification System (NAICS).

Nonfarm wage and salary employment consists of the following 11 sectors:

- Natural Resources & Mining
- Construction
- Manufacturing
- Trade, Transportation & Utilities
- Information
- Financial Activities
- Professional & Business Services
- Education & Health Services
- Leisure & Hospitality
- Other Services (except Public)
- Government

The measure of employment reported in Table 1 is data on the number of people employed in the Nonfarm Wage and Salary (W&S) sector in Colfax County (regardless of their county of residence). These data indicate total nonfarm wage and salary employment in Colfax County increased 7.4 percent (348 jobs) between 2009 and 2019.

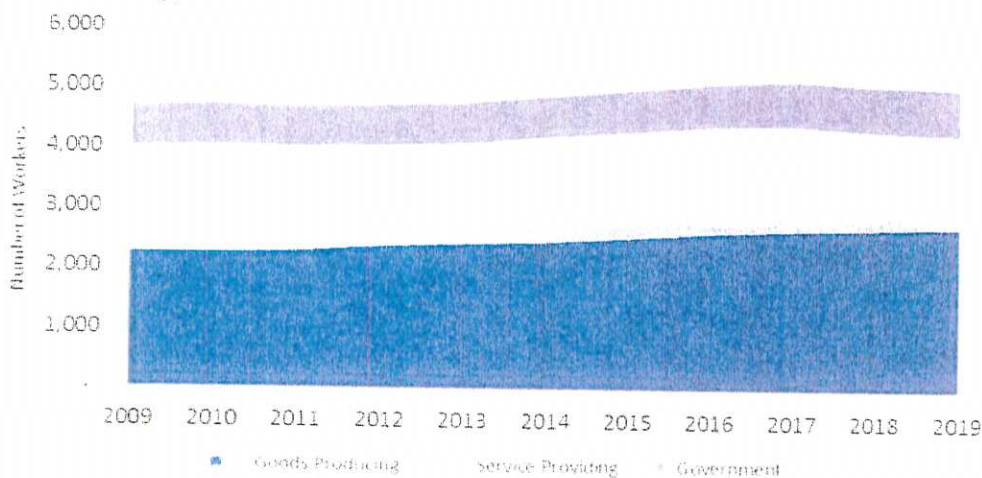
Table 1 and Charts 1–3 also provide employment data for Colfax County by major economic sector for years 2009–2019. The Natural Resources & Mining sector recorded the largest percentage increase in employment between 2009 and 2019 (171.1 percent or 260 jobs). The sector Natural Resources & Mining also recorded the largest actual employment increase between 2009 and 2019 (260 jobs or 171.1 percent).

**TABLE 1**  
**Nonfarm Wage & Salary Employment Trends • 2009–2019**  
 Colfax County, Nebraska

	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	% Change 2009-2019	# Change 2009-2019
<b>Nonfarm W&amp;S Employment</b>	<b>4,707</b>	<b>4,776</b>	<b>4,771</b>	<b>4,772</b>	<b>4,803</b>	<b>4,970</b>	<b>5,077</b>	<b>5,153</b>	<b>5,187</b>	<b>5,110</b>	<b>5,055</b>	<b>7.4</b>	<b>348</b>
<b>Total Private Industries</b>	<b>4,026</b>	<b>4,077</b>	<b>4,095</b>	<b>4,079</b>	<b>4,124</b>	<b>4,277</b>	<b>4,364</b>	<b>4,432</b>	<b>4,435</b>	<b>4,329</b>	<b>4,263</b>	<b>5.9</b>	<b>237</b>
<b>Goods Producing</b>	<b>2,239</b>	<b>2,239</b>	<b>2,281</b>	<b>2,358</b>	<b>2,399</b>	<b>2,441</b>	<b>2,522</b>	<b>2,603</b>	<b>2,649</b>	<b>2,680</b>	<b>2,724</b>	<b>21.7</b>	<b>485</b>
Natural Resources & Mining	152	150	178	198	209	232	336	357	365	382	412	171.1	260
Construction	149	153	173	158	138	138	144	154	155	173	142	-4.7	-7
Manufacturing	1,938	1,978	2,007	2,043	2,094	2,152	2,123	2,138	2,160	2,145	2,170	12.0	232
<b>Service Providing</b>	<b>1,787</b>	<b>1,796</b>	<b>1,737</b>	<b>1,680</b>	<b>1,683</b>	<b>1,755</b>	<b>1,761</b>	<b>1,783</b>	<b>1,755</b>	<b>1,629</b>	<b>1,539</b>	<b>-13.9</b>	<b>-248</b>
Trade, Transportation & Utilities	869	873	858	863	882	916	948	973	969	878	867	-0.2	-2
Information	14	14	14	12	11	9	6	5	5	4	4	-71.4	-10
Financial Activities	125	123	118	114	112	111	105	108	108	106	107	-14.4	-18
Professional & Business Services	233	120	116	117	116	237	252	230	200	190	183	-21.5	-50
Education & Health Services	283	283	275	257	276	288	262	247	256	229	171	-39.6	-112
Leisure & Hospitality	175	169	165	126	109	123	123	157	152	156	144	-17.7	-31
Other Services, except Public	89	214	190	192	178	71	64	63	66	66	63	-29.2	-26
<b>Government</b>	<b>681</b>	<b>699</b>	<b>676</b>	<b>693</b>	<b>679</b>	<b>693</b>	<b>713</b>	<b>721</b>	<b>752</b>	<b>781</b>	<b>792</b>	<b>16.3</b>	<b>111</b>
Federal	79	81	75	75	69	70	62	62	62	58	60	-24.1	-19
State	12	12	12	16	16	17	13	12	12	12	11	-8.3	-1
Local	589	603	591	601	595	607	638	646	679	711	721	22.4	132

Source: Bureau of Labor Statistics, Quarterly Census of Employment and Wages, Annual Data, released June 2020  
 Labor Force & Work Summary, 2009-2019, Annual, Colfax County, Nebraska (March 2020 data)  
 Estimates provided by Melissa Trueblood, Nebraska Public Power District

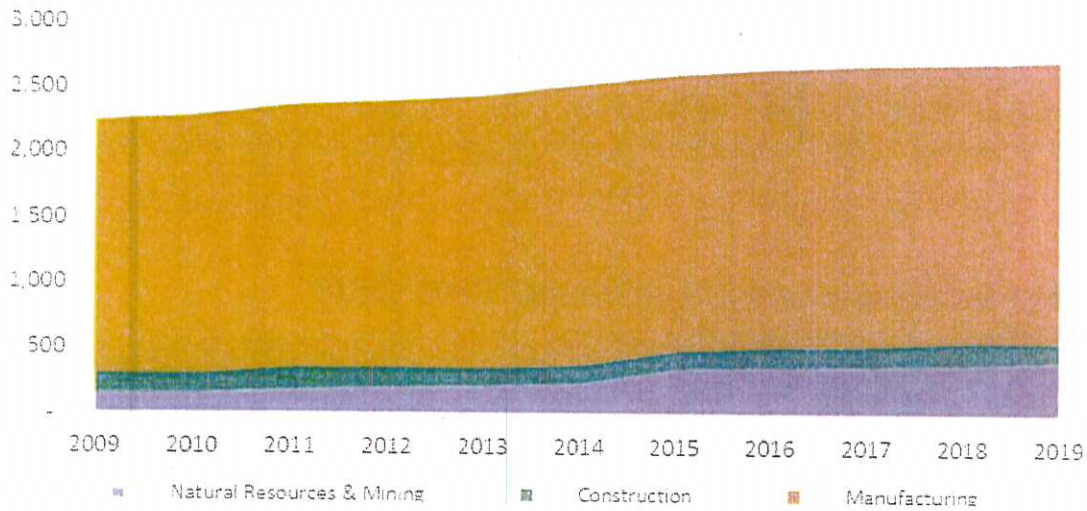
**CHART 1**  
**Employment by Industry • 2009–2019**  
 Colfax County, Nebraska



**CHART 2**

**Goods Producing Industry Employment • 2009–2019**

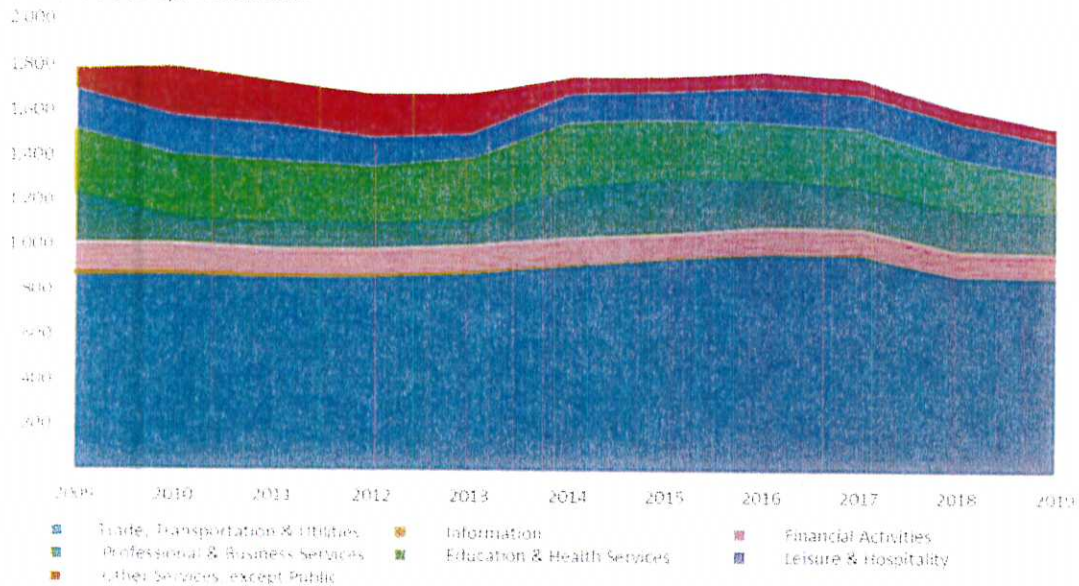
Colfax County, Nebraska



**CHART 3**

**Service Providing Employment • 2009–2019**

Colfax County, Nebraska



Source: Bureau of Labor Statistics, Quarterly Census of Employment and Wages, Annual Data, released June 2020 Labor Force & Work Summary, 2009-2019, Annual, Colfax County, Nebraska (March 2020 data)

Chart 4 compares total nonfarm wage and salary employment growth in Colfax County with metropolitan, non-metropolitan and Nebraska as a whole for the review period 2009–2019. Non-metropolitan Nebraska is defined as Nebraska minus the seven Lincoln and Omaha metropolitan counties of Cass, Douglas, Lancaster, Sarpy, Saunders, Seward and Washington.

As this chart indicates, total nonfarm wage and salary employment in Colfax County increased 7.4 percent (348 jobs) from 2009 to 2019, compared to a 9.0 percent increase for Nebraska as a whole, a 11.5 percent increase in metropolitan Nebraska and a 5.0 percent increase in non-metropolitan Nebraska.

**CHART 4**  
**Nonfarm W&S Employment • 2009–2019**  
 Colfax County, Nebraska, Metro and Non-Metro Nebraska

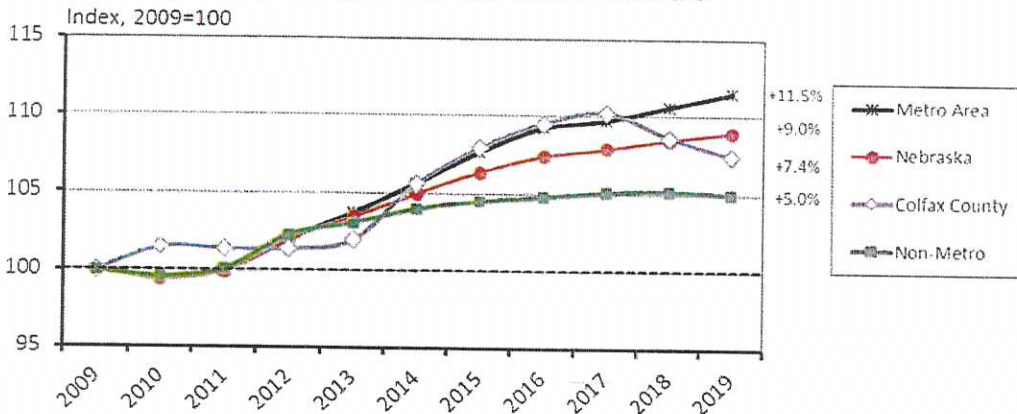
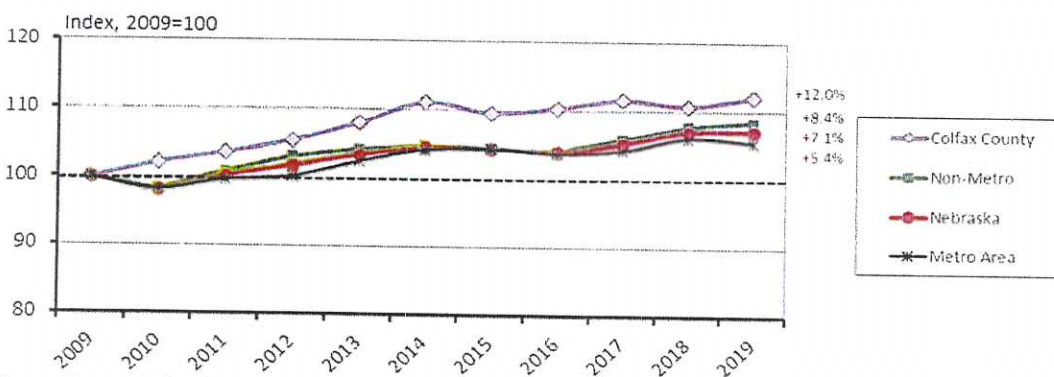


Chart 5 presents data on manufacturing wage and salary employment growth for Colfax County, Nebraska, metropolitan and non-metropolitan areas. The Manufacturing sector for Colfax County recorded a 12.0 percent increase in employment (232 jobs) between 2009 and 2019. This compares to a 8.4 percent increase in employment for non-metropolitan Nebraska; a 7.1 percent increase for Nebraska as a whole; and a 5.4 percent increase for metropolitan Nebraska over the same period.

**CHART 5**  
**Manufacturing W&S Employment • 2009–2019**  
 Colfax County, Nebraska, Metro and Non-Metro Nebraska



Source: Bureau of Labor Statistics, Quarterly Census of Employment & Wages (QCEW), released June 2020

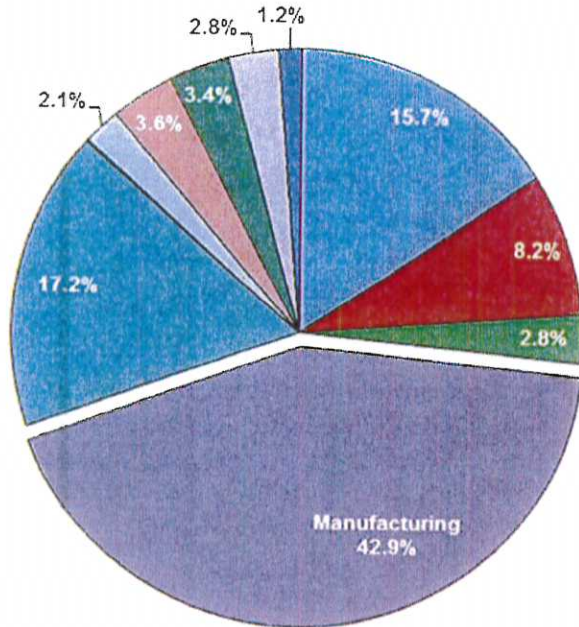
The next series of pie charts (Charts 6, 7 and 8) display the distribution of nonfarm wage and salary (W&S) employment by major economic sector in Colfax County compared to the non-metropolitan and metropolitan distributions.

When comparing the Colfax County employment sectors to non-metropolitan Nebraska, the largest deviation occurs in the Manufacturing sector which makes up 42.9 percent of the county workforce (2,170 employees) compared to 15.8 percent for non-metropolitan Nebraska; a difference of 27.1 percent. Comparing Colfax County to the overall metropolitan distribution, the largest deviation is also found in the Manufacturing sector (42.9 percent Colfax County vs. 6.4 percent metropolitan Nebraska; a difference of 36.5 percent).

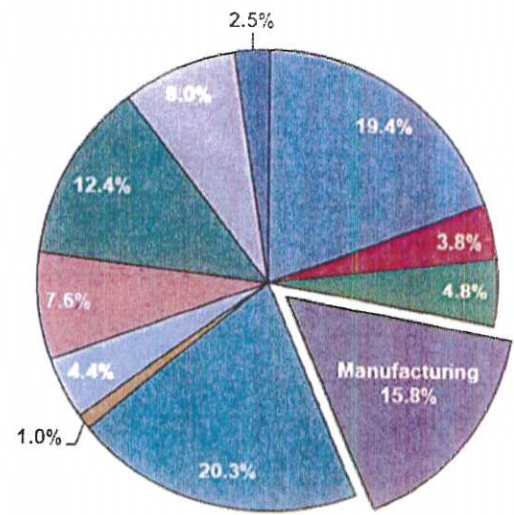
**CHART 6, 7 & 8**

**Nonfarm W&S Employment by Major Economic Sector**

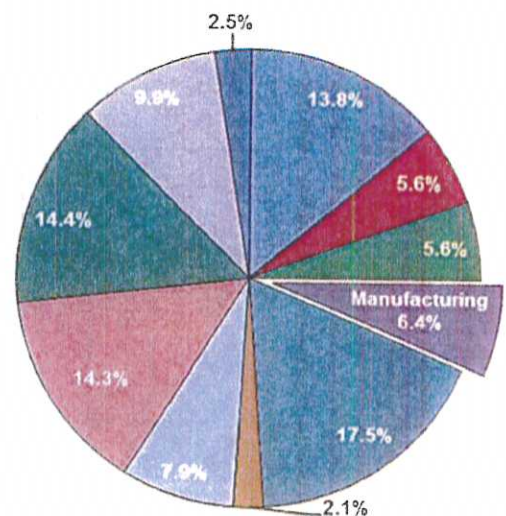
Colfax County, 2019



Non-Metropolitan Nebraska, 2019



Metropolitan Nebraska, 2019



- Government
- Natural Resources and Mining
- Construction
- Manufacturing
- Trade, Transportation, and Utilities
- Information
- Financial Activities
- Professional and Business Services
- Education and Health Services
- Leisure and Hospitality
- Other Services

Source: U.S. Bureau of Labor Statistics

The next table (Table 2) shows labor force information for Colfax County for the time period 2009–2019. Labor force data (labor force, unemployment, and total employment) are measured based on the county of residence of the labor force participants (regardless of where they work). As the labor force and total employment data indicate, there was a decrease in the number of Colfax County residents participating in the labor force between 2009 and 2019 (3.5 percent or 202 people).

The number of those unemployed in Colfax County decreased by 29.3 percent (63 people) between 2009 and 2019. Persons are classified as unemployed if they do not have a job, have actively looked for work in the prior four weeks, and are currently available for work. The Colfax County unemployment rate was 2.7 percent in 2019; below that for metropolitan Nebraska (3.0 percent), below Nebraska as a whole (3.0 percent), and below non-metropolitan Nebraska (3.1 percent).

**TABLE 2**  
**Labor Force & Employment Trends**

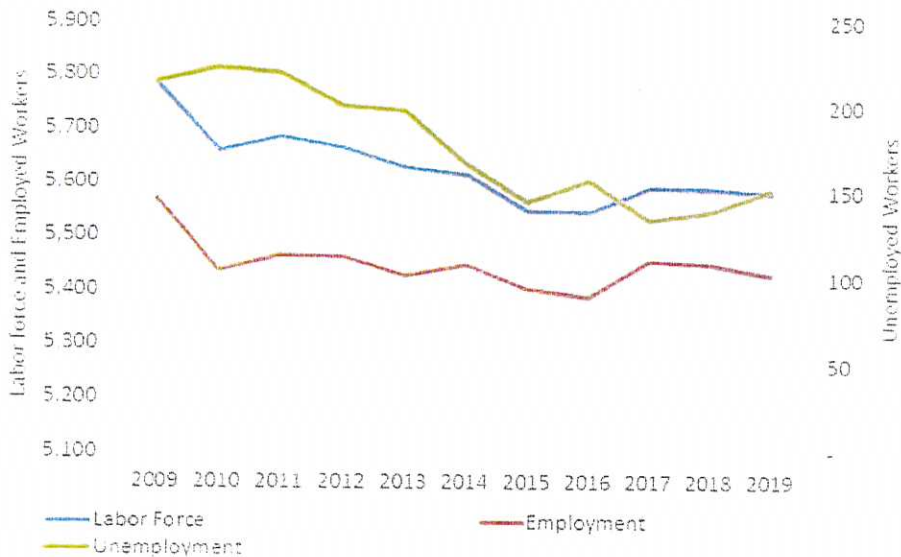
Colfax County, Nebraska · 2009–2019

	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	% Change 2009-2019	# Change 2009-2019
Labor Force	5,783	5,659	5,684	5,664	5,626	5,614	5,547	5,544	5,589	5,588	5,581	-3.5	-202
Employment	5,568	5,436	5,464	5,463	5,428	5,447	5,402	5,387	5,455	5,449	5,429	-2.5	-139
Unemployment	215	223	220	201	198	167	145	157	134	139	152	-29.3	-63
Unemployment Rate	3.7	3.9	3.9	3.5	3.5	3.0	2.6	2.8	2.4	2.5	2.7	N/A	N/A

(N/A) - Data not available

**CHART 9**  
**Labor Force & Employment Trends**

Colfax County, Nebraska · 2009–2019



Source: Bureau of Labor Statistics, Local Area Unemployment Statistics, Annual Data, released April 2020  
The right axis on Chart 9 refers to Unemployed Workers

## RESIDENCE AND WORK FLOW PATTERNS

The next series of tables show residence (Work Destination) and workflow (Home Destination) patterns for the City of Schuyler in Colfax County. A Work Destination report looks at where residents in a selected area are working (where they are commuting to work). A Home Destination Report looks at the area from which a city is pulling employees to fill positions. These data are estimates from the U.S. Census Bureau’s Longitudinal Employer-Household Dynamics (LEHD) program. This program uses a variety of statistical and computing techniques to combine federal and state administrative data on employers and employees with core Census Bureau censuses and surveys while protecting the confidentiality of people and firms that provide the data. The most current data available for Schuyler are from 2018.

Table 3 (pages 7–8) examines the Work Destination area for Schuyler from three perspectives: by state, by county, and by place (city). In Table 3, the Census identified 2,972 city labor force participants holding primary jobs. As Table 3 shows, 96.4 percent of Schuyler’s labor force participants are employed within the state of Nebraska. Approximately 51.0 percent of Schuyler workers remain within Colfax County for employment with 49.0 percent leaving the Colfax County borders for work (next page). The top ten incorporated places where Schuyler labor force participants are employed are also shown on the following page.

**TABLE 3**

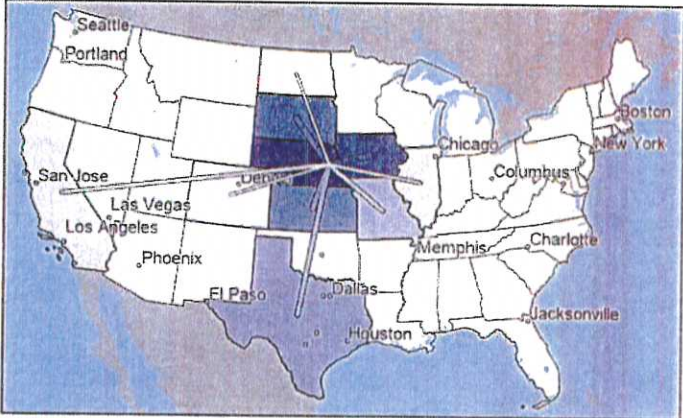
### Work Destination Report - 2018

Where Workers are Employed Who Live in the Selection Area

	Count	Share
<b>Total Primary Jobs</b>	<b>2,972</b>	<b>100.0%</b>

#### By States

	Count	Share
<b>Nebraska</b>	<b>2,866</b>	<b>96.4%</b>
Iowa	45	1.5%
South Dakota	11	0.4%
Kansas	8	0.3%
Texas	6	0.2%
Missouri	5	0.2%
California	4	0.1%
Illinois	4	0.1%
Colorado	3	0.1%
North Dakota	3	0.1%
All Other Locations	17	0.6%

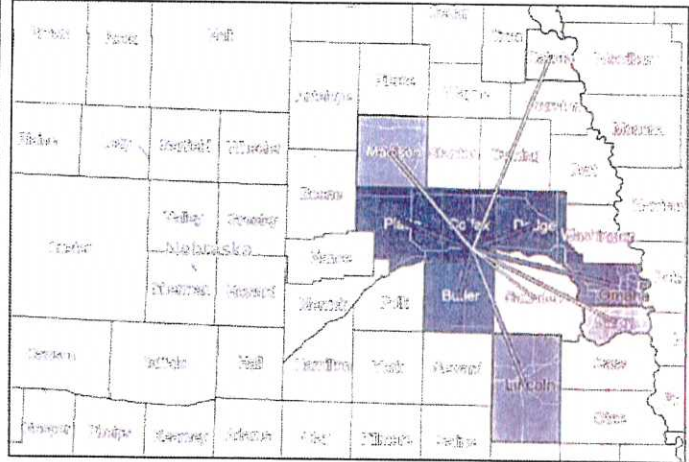


Source: U.S. Census Bureau, LEHD Origin-Destination Data Base, January 2021



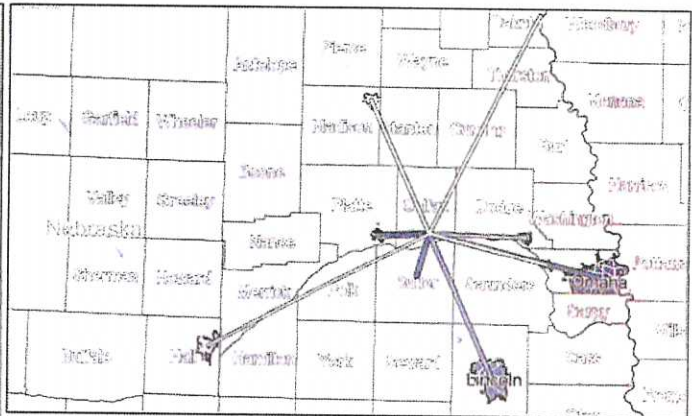
## By Counties

	Count	Share
<b>Colfax County, NE</b>	<b>1,515</b>	<b>51.0%</b>
Platte County, NE	538	18.1%
Dodge County, NE	142	4.8%
Butler County, NE	139	4.7%
Douglas County, NE	130	4.4%
Lancaster County, NE	59	2.0%
Madison County, NE	54	1.8%
Sarpy County, NE	39	1.3%
Dakota County, NE	31	1.0%
Saunders County, NE	20	0.7%
All Other Locations	305	10.3%



## By Places *Top 10 Cities, CDPS, etc.*

	Count	Share
<b>Schuyler city, NE</b>	<b>410</b>	<b>13.8%</b>
Columbus city, NE	393	13.2%
David City city, NE	117	3.9%
Omaha city, NE	110	3.7%
Lincoln city, NE	58	2.0%
Fremont city, NE	36	1.2%
Norfolk city, NE	23	0.8%
Dakota City city, NE	20	0.7%
Grand Island city, NE	16	0.5%
Valley city, NE	15	0.5%
All Other Locations	1,774	59.7%



Source: U.S. Census Bureau, LEHD Origin-Destination Data Base, January 2021

People also travel from other locations to work in Schuyler—this is the Home Destination Report or the labor shed area. Table 4 (pages 9–10) depicts the home locations of those employed within Schuyler. The Census identified 1,155 primary jobs within Schuyler. As Table 4 indicates, 97.8 percent of these jobs are held by Nebraska residents. Approximately 52.4 percent of Schuyler workers live within the Colfax County borders and the top localities show the distribution of employee residents around the area (next page).

**TABLE 4**

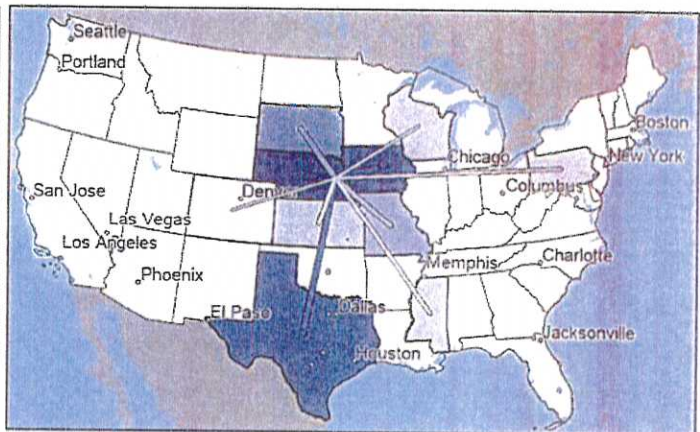
**Home Destination Report · 2018**

Where Workers Live Who are Employed in the Selection Area

	Count	Share
<b>Total Primary Jobs</b>	<b>1,155</b>	<b>100.0%</b>

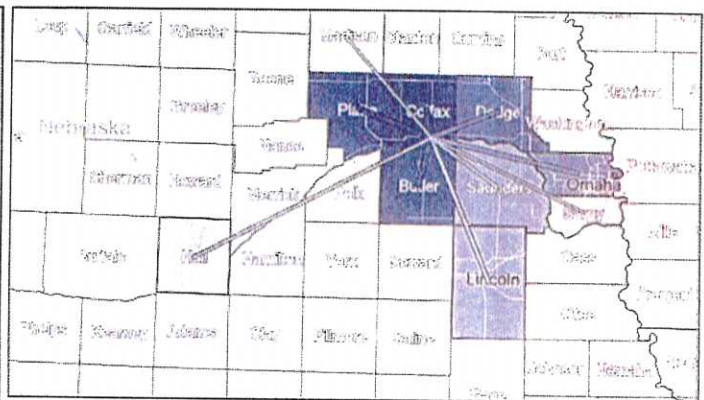
**By States**

	Count	Share
<b>Nebraska</b>	<b>4,077</b>	<b>97.8%</b>
Colorado	19	0.5%
Kansas	11	0.3%
Illinois	6	0.1%
Iowa	6	0.1%
Minnesota	6	0.1%
Missouri	6	0.1%
North Carolina	5	0.1%
Texas	5	0.1%
California	4	0.1%
All Other Locations	24	0.6%



**By Counties**

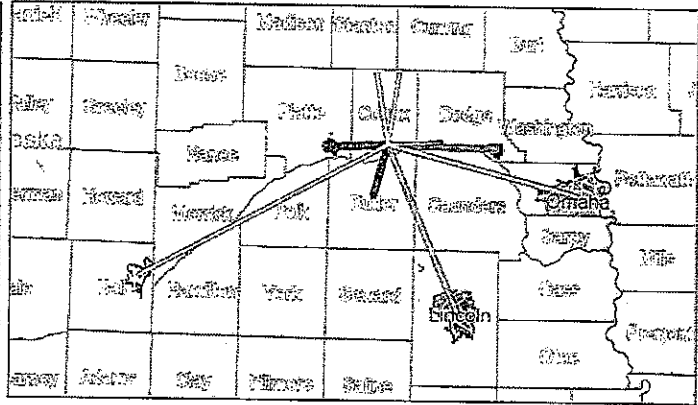
	Count	Share
<b>Colfax County, NE</b>	<b>605</b>	<b>52.4%</b>
Platte County, NE	122	10.6%
Butler County, NE	83	7.2%
Dodge County, NE	62	5.4%
Douglas County, NE	25	2.2%
Lancaster County, NE	23	2.0%
Saunders County, NE	23	2.0%
Hall County, NE	17	1.5%
Sarpy County, NE	17	1.5%
Madison County, NE	14	1.2%
All Other Locations	164	14.2%



Source: U.S. Census Bureau, LEHD Origin-Destination Data Base, January 2021

**By Places** *Top 10 cities, CDPS, etc.*

	Count	Share
Schuyler city, NE	410	35.5%
Columbus city, NE	95	8.2%
David City city, NE	35	3.0%
Fremont city, NE	26	2.3%
Lincoln city, NE	22	1.9%
Omaha city, NE	19	1.6%
Clarkson city, NE	17	1.5%
Grand Island city, NE	16	1.4%
Howells village, NE	13	1.1%
North Bend city, NE	13	1.1%
All Other Locations	489	42.3%



Source: U.S. Census Bureau, LEHD Origin-Destination Data Base, January 2021

The next table and charts (Table 5, page 10, Charts 10–18, pages 11–13) shows an inflow/outflow report for the Colfax County labor force. The data show labor force and employment size, efficiency and other characteristics. These data were also obtained from the U.S. Census Bureau’s Longitudinal Employer-Household Dynamics (LEHD) section and help identify characteristics of labor force movement for Colfax County. More detailed figures can also be found in Tables 6–8 (pages 11–13).

**TABLE 5**  
**Inflow/Outflow Report**  
 Colfax County, Primary Jobs

Selection Area Labor Market Size	2018		2017		2016	
	Count	Share	Count	Share	Count	Share
Employed in the Selection Area	1,155	100.0%	1,118	100.0%	3,554	100.0%
Living in the Selection Area	2,972	257.3%	2,981	266.6%	3,071	86.4%
Net Job Inflow (+) or Outflow (-)	-1,817	-	-1,863	-	483	-

In-Area Labor Force Efficiency	2018		2017		2016	
	Count	Share	Count	Share	Count	Share
Living in the Selection Area	2,972	100.0%	2,981	100.0%	3,071	100.0%
Living and Employed in the Selection Area	410	13.8%	397	13.3%	1,439	46.9%
Living in the Selection Area but Employed Outside	2,562	86.2%	2,584	86.7%	1,632	53.1%

In-Area Employment Efficiency	2018		2017		2016	
	Count	Share	Count	Share	Count	Share
Employed in the Selection Area	1,155	100.0%	1,118	100.0%	3,554	100.0%
Employed and Living in the Selection Area	410	35.5%	397	35.5%	1,439	40.5%
Employed in the Selection Area but Living Outside	745	64.5%	721	64.5%	2,115	59.5%

**TABLE 6**

**Worker Outflow by Job Characteristic**

**Colfax County**

**Outflow Job Characteristics**

External Jobs Filled by Residents

Workers Aged 29 or younger

Workers Aged 30 to 54

Workers Aged 55 or older

Workers Earning \$1,250 per month or less

Workers Earning \$1,251 to \$3,333 per month

Workers Earning More than \$3,333 per month

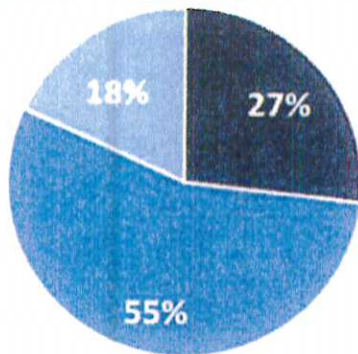
Workers in the "Goods Producing" Industry Class

Workers in the "Trade, Transportation, and Utilities" Industry Class

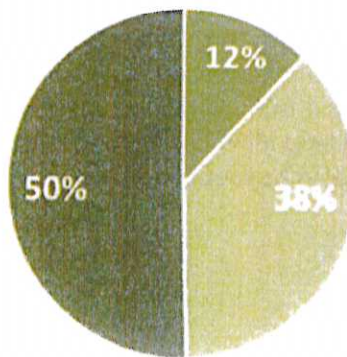
Workers in the "All Other Services" Industry Class

	2018		2017		2016	
	Count	Share	Count	Share	Count	Share
External Jobs Filled by Residents	2,562	100.0%	2,584	100.0%	1,632	100.0%
Workers Aged 29 or younger	684	26.7%	671	26.0%	534	32.7%
Workers Aged 30 to 54	1,411	55.1%	1,411	54.6%	834	51.1%
Workers Aged 55 or older	467	18.2%	502	19.4%	264	16.2%
Workers Earning \$1,250 per month or less	306	11.9%	313	12.1%	292	17.9%
Workers Earning \$1,251 to \$3,333 per month	965	37.7%	1,112	43.0%	761	46.6%
Workers Earning More than \$3,333 per month	1,291	50.4%	1,159	44.9%	579	35.5%
Workers in the "Goods Producing" Industry Class	1,799	70.2%	1,780	68.9%	817	50.1%
Workers in the "Trade, Transportation, and Utilities" Industry Class	289	11.3%	270	10.4%	285	17.5%
Workers in the "All Other Services" Industry Class	474	18.5%	534	20.7%	530	32.5%

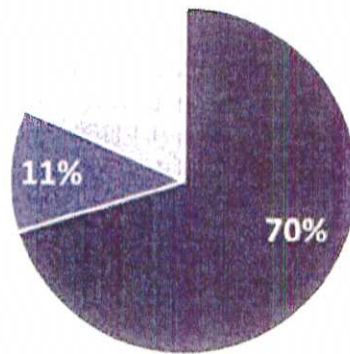
**CHART 10, 11 & 12**



- Workers Aged 29 or younger
- Workers Aged 30 to 54
- Workers Aged 55 or older



- Workers Earning \$1,250 per month or less
- Workers Earning \$1,251 to \$3,333 per month
- Workers Earning More than \$3,333 per month



- Workers in the "Goods Producing" Industry Class
- Workers in the "Trade, Transp. & Utilities" Industry Class
- Workers in the "All Other Services" Industry Class

**TABLE 7**

**Worker Inflow by Job Characteristic**

**Colfax County**

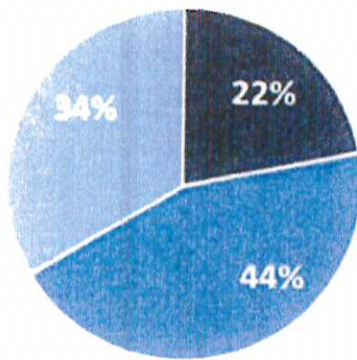
**Inflow Job Characteristics**

Internal Jobs Filled by Outside Workers

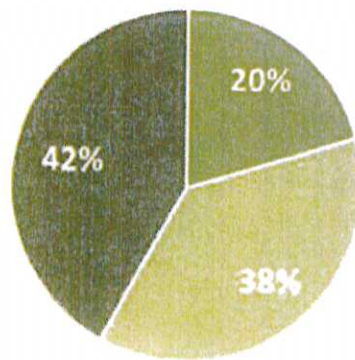
	2018	2017	2016
	Count	Share	Count
Workers Aged 29 or younger	163	21.9%	162
Workers Aged 30 to 54	330	44.3%	333
Workers Aged 55 or older	252	33.8%	226
Workers Earning \$1,250 per month or less	152	20.4%	169
Workers Earning \$1,251 to \$3,333 per month	280	37.6%	304
Workers Earning More than \$3,333 per month	313	42.0%	248
Workers in the "Goods Producing" Industry Class	0	0.0%	6
Workers in the "Trade, Transportation, and Utilities" Industry Class	224	30.1%	211
Workers in the "All Other Services" Industry Class	521	69.9%	504

	2018	2017	2016
	Count	Share	Count
Workers Aged 29 or younger	163	21.9%	162
Workers Aged 30 to 54	330	44.3%	333
Workers Aged 55 or older	252	33.8%	226
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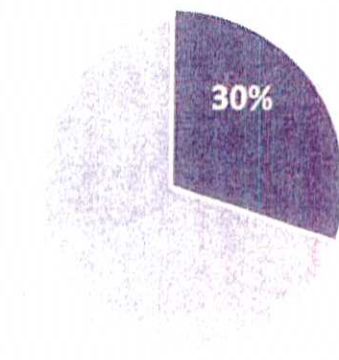
**CHART 13, 14 & 15**



- Workers Aged 29 or younger
- Workers Aged 30 to 54
- Workers Aged 55 or older



- Workers Earning \$1,250 per month or less
- Workers Earning \$1,251 to \$3,333 per month
- Workers Earning More than \$3,333 per month



- Workers in the "Goods Producing" Industry Class
- Workers in the "Trade, Transp. & Utilities" Industry Class
- Workers in the "All Other Services" Industry Class

**TABLE 8**

**Worker Interior by Job Characteristic**

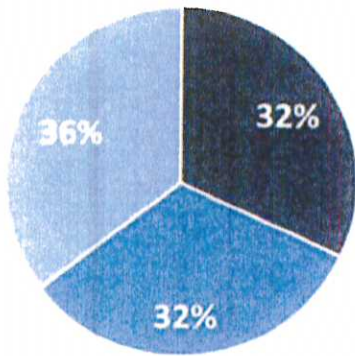
**Colfax County**

Interior Flow Job Characteristics

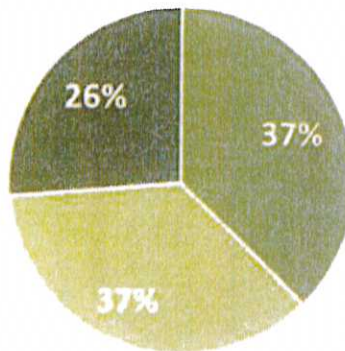
Internal Jobs Filled by Residents	410	100.0%	397	100.0%	1,439	100.0%
Workers Aged 29 or younger	131	32.0%	112	28.2%	313	21.8%
Workers Aged 30 to 54	133	32.4%	145	36.5%	803	55.8%
Workers Aged 55 or older	146	35.6%	140	35.3%	323	22.4%
Workers Earning \$1,250 per month or less	153	37.3%	140	35.3%	189	13.1%
Workers Earning \$1,251 to \$3,333 per month	149	36.3%	151	38.0%	698	48.5%
Workers Earning More than \$3,333 per month	108	26.3%	106	26.7%	552	38.4%
Workers in the "Goods Producing" Industry Class	1	0.2%	3	0.8%	1,023	71.1%
Workers in the "Trade, Transportation, and Utilities" Industry Class	84	20.5%	89	22.4%	108	7.5%
Workers in the "All Other Services" Industry Class	325	79.3%	305	76.8%	308	21.4%

2018		2017		2016	
Count	Share	Count	Share	Count	Share
410	100.0%	397	100.0%	1,439	100.0%
131	32.0%	112	28.2%	313	21.8%
133	32.4%	145	36.5%	803	55.8%
146	35.6%	140	35.3%	323	22.4%
153	37.3%	140	35.3%	189	13.1%
149	36.3%	151	38.0%	698	48.5%
108	26.3%	106	26.7%	552	38.4%
1	0.2%	3	0.8%	1,023	71.1%
84	20.5%	89	22.4%	108	7.5%
325	79.3%	305	76.8%	308	21.4%

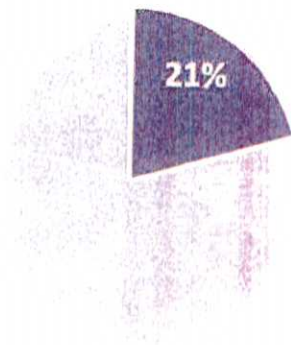
**CHART 16, 17 & 18**



- Workers Aged 29 or younger
- Workers Aged 30 to 54
- Workers Aged 55 or older



- Workers Earning \$1,250 per month or less
- Workers Earning \$1,251 to \$3,333 per month
- Workers Earning More than \$3,333 per month



- Workers in the "Goods Producing" Industry Class
- Workers in the "Trade, Transp. & Utilities" Industry Class
- Workers in the "All Other Services" Industry Class

The Distance/Direction Report depicted in Table 9 and Figure 1 shows the number (count) and percentage (share) of primary job holders living in Schuyler and the distance they travel to work. Looking at Table 9, the count of primary job holders living within Schuyler is slightly less in 2018 compared to 2017. The distribution of miles traveled to work has also shifted since 2016. Figure 1 shows the location and concentration of these workplaces.

**TABLE 9 & FIGURE 1**

**Distance/Direction Report · Home to Work Census Block**

Live within study area – distance to work

Job Counts in Work Blocks	2018		2017		2016	
	Count	Share	Count	Share	Count	Share
Total Primary Jobs	2,972	100.0%	2,981	100.0%	3,071	100.0%
Less than 10 miles	1,483	49.9%	1,514	50.8%	1,631	53.1%
10 to 24 miles	703	23.7%	702	23.5%	668	21.8%
25 to 50 miles	379	12.8%	373	12.5%	392	12.8%
Greater than 50 miles	407	13.7%	392	13.1%	380	12.4%

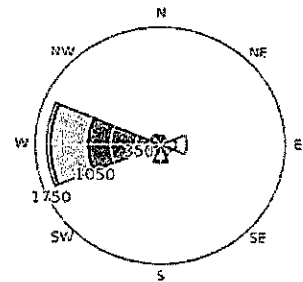


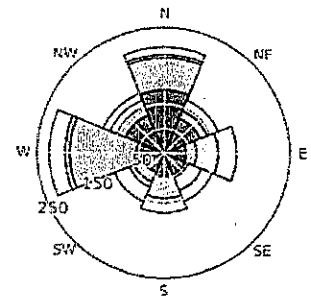
Table 10 and Figure 2 show the number (count) and percentage (share) of people employed within Schuyler and the distance to their homes. Looking at Table 10, the number of primary jobs held within Schuyler has increased since 2017. The data also show the majority of Schuyler employees continue to travel less than 25 miles from work to home. Figure 2 shows the concentration of job counts by distance and direction.

**TABLE 10 & FIGURE 2**

**Distance/Direction Report · Work to Home Census Block**

Work within study area – distance to home

Job Counts in Home Blocks	2018		2017		2016	
	Count	Share	Count	Share	Count	Share
Total Primary Jobs	1,155	100.0%	1,118	100.0%	3,554	100.0%
Less than 10 miles	526	45.5%	505	45.2%	1,639	46.1%
10 to 24 miles	314	27.2%	286	25.6%	1,015	28.6%
25 to 50 miles	130	11.3%	136	12.2%	355	10.0%
Greater than 50 miles	185	16.0%	191	17.1%	545	15.3%



Source: U.S. Census Bureau, Labor Area Dynamics, OnTheMap, January 2021.

## POPULATION AND MIGRATION TRENDS

The following tables (Tables 11 and 12) present population trend data for Colfax County and the surrounding area. As Table 11 indicates, Colfax County's population experienced an average annual increase of 0.3 percent between 1970 and 2010 for a total increase of 10.7 percent or 1,017 people. This population increase compares to an average annual increase of 0.5 percent, 23.0 percent total, for Nebraska as a whole. Colfax County reported an average annual 0.2 percent increase in population from 2010 to 2019 (194 people total).

**TABLE 11**

### County Population • 1970–2019

Colfax County and the Surrounding Area

Location	1970	1980	1990	2000	2010	2019	Avg. Annual % Change 1970-2010	Avg. Annual % Change 2010-2019
<b>Nebraska</b>	<b>1,485,333</b>	<b>1,569,825</b>	<b>1,578,417</b>	<b>1,711,265</b>	<b>1,826,341</b>	<b>1,934,408</b>	<b>0.5</b>	<b>0.6</b>
<b>Colfax County</b>	<b>9,498</b>	<b>9,890</b>	<b>9,139</b>	<b>10,441</b>	<b>10,515</b>	<b>10,709</b>	<b>0.3</b>	<b>0.2</b>
Butler County	9,461	9,330	8,601	8,861	8,395	8,016	-0.3	-0.5
Cuming County	12,034	11,664	10,117	10,203	9,139	8,846	-0.7	-0.4
Dodge County	34,782	35,847	34,500	36,160	36,691	36,565	0.1	0.0
Platte County	26,544	28,852	29,820	31,568	32,237	33,470	0.5	0.4
Saunders County	17,018	18,716	18,285	19,830	20,780	21,578	0.5	0.4
Stanton County	5,758	6,549	6,244	6,455	6,129	5,920	0.2	-0.4

Table 12 data reveals the population of Colfax County's incorporated places as a whole experienced an average annual population increase of 0.8 percent from 1970 to 2010 and an average annual increase of 0.1 percent from 2010 to 2019 for a total increase of 39.3 percent (2,280 people) from 1970 to 2019. Schuyler, the county's largest city, reported a 75.2 percent increase in population (2,706 people) between 1970 and 2019. The unincorporated areas outside of the selected communities experienced a 28.9 percent decrease (1,069 people) during the period 1970–2019.

**TABLE 12**

### Population • 1970–2019

Colfax County Communities/Rural Populations

Location	1970	1980	1990	2000	2010	2019	Avg. Annual % Change 1970-2010	Avg. Annual % Change 2010-2019
<b>Nebraska</b>	<b>1,485,333</b>	<b>1,569,825</b>	<b>1,578,417</b>	<b>1,711,265</b>	<b>1,826,341</b>	<b>1,934,408</b>	<b>0.5</b>	<b>0.6</b>
<b>Colfax County</b>	<b>9,498</b>	<b>9,890</b>	<b>9,139</b>	<b>10,441</b>	<b>10,515</b>	<b>10,709</b>	<b>0.3</b>	<b>0.2</b>
Clarkson	805	817	699	685	658	633	-0.5	-0.4
Howells	682	677	615	632	561	564	-0.5	0.1
Leigh	501	509	447	442	405	417	-0.5	0.3
Richland	123	114	96	89	73	72	-1.3	-0.2
Rogers	95	89	89	95	95	94	0.0	-0.1
<b>Schuyler</b>	<b>3,597</b>	<b>4,151</b>	<b>4,197</b>	<b>5,371</b>	<b>6,211</b>	<b>6,303</b>	<b>1.4</b>	<b>0.2</b>
<b>Total Incorporated Places</b>	<b>5,803</b>	<b>6,357</b>	<b>6,143</b>	<b>7,314</b>	<b>8,003</b>	<b>8,083</b>	<b>0.8</b>	<b>0.1</b>
<b>Unincorporated Areas</b>	<b>3,695</b>	<b>3,533</b>	<b>2,996</b>	<b>3,127</b>	<b>2,512</b>	<b>2,626</b>	<b>-1.0</b>	<b>0.5</b>

Source: U.S. Bureau of the Census, Census of Population, May 2020

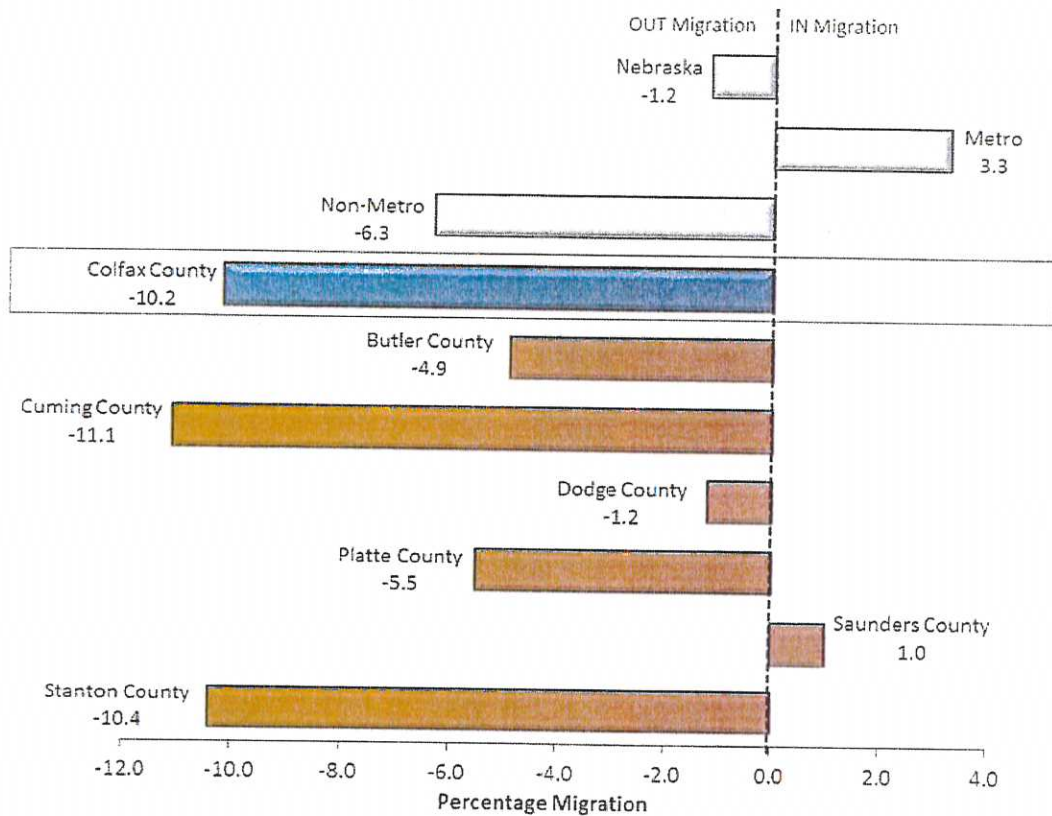


The next two charts (Chart 19 and 20, next page) graphically depict the migration patterns for Nebraska, Colfax County, and the surrounding area as a percentage of the previous decade. Net migration is the change in population after factoring the natural increase for an area (births minus deaths). For the 2000–2010 decade, Colfax County experienced a net out-migration of 1,061 people or 10.2 percent of its 2000 population.

**CHART 19**

**Net Migration as Percent of 2000 Population · 2000–2010**

Colfax County and the Surrounding Area



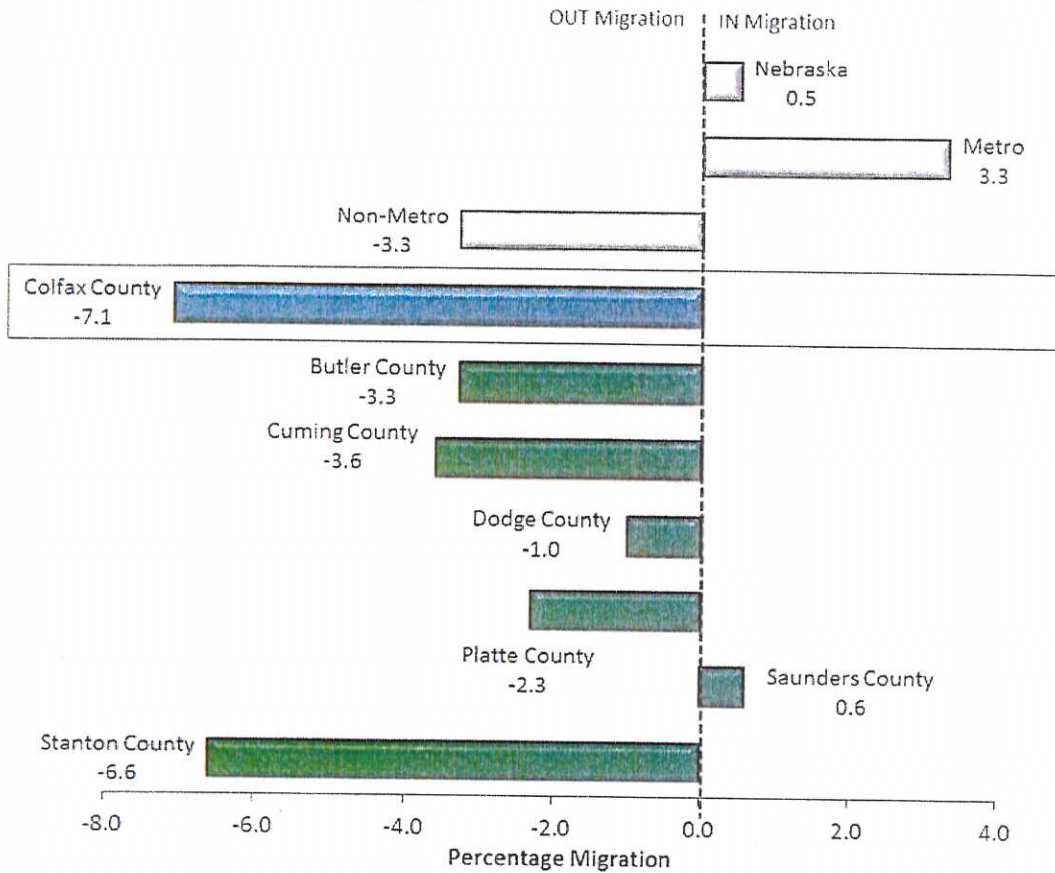
Source: U.S. Census Bureau, County population and estimated components of population change, July 2016

Looking at the years 2010–2019 (Chart 20), Colfax County experienced a net out-migration of 746 people or 7.1 percent of its 2010 population.

**CHART 20**

**Net Migration as Percent of 2010 Population • 2010–2019**

Colfax County and the Surrounding Area



Source: U.S. Census Bureau, County population and estimated components of population change, May 2020

The next table and chart (Table 13 and Chart 21, next page) provide detail on migration patterns. Data reported in these tables are 2014–2018, five-year estimates, which are the latest multiyear estimates available. Multiyear estimates from the American Community Survey are “period” estimates that represent data collected over a period of time (as opposed to “point-in-time” estimates, such as the decennial census, that approximate the characteristics of an area on a specific date). Migration patterns are influenced by employment opportunities, cost-of-living and quality-of-life.

Table 13 data show the current population one-year or older is 54 greater than the number of people living in Colfax County one-year ago. This indicates Colfax County experienced a net increase in its population age one and older and in-migration was greater than out-migration plus the number of deaths.

**TABLE 13**

**5-Year Estimate Population Change  
Due to Migration and Mortality • 2014–2018**

Colfax County, Nebraska

Current population one-year or older	10,609
Number of people living in the area one-year ago	10,555
Population change due to migration and mortality	54

Source: American Community Survey, *Geographic Mobility By Selected Characteristics in The United States & Geographical Mobility in The Past Year By Age For Residence 1 Year Ago in The United States*; accessed April 2020

The 2014–2018, five-year estimates in Chart 21 reveal a net loss of 78 people from other Nebraska counties and a net loss of 131 people from other states for a total net loss of 209 people one-year or older. As shown in Chart 21, net gains occurred in the age groups Age 25 to 44 (gain of 88) and Age 45 to 64 (gain of 4) and net losses in age groups Age 1 to 17 (loss of 194), Age 18 to 24 (loss of 87) and Age 65 and over (loss of 20).

Chart 21 also shows the net gains and losses by educational attainment for persons ages 25 and older. There was a gain in residents with a bachelor's degree, associate's degree, or some college (gain of 88) and a gain in residents with a graduate or professional degree (gain of 5) and a loss of residents with a HS diploma or less (loss of 21).

**CHART 21**

**Population Change Due to Migration and Mortality**

**Five-Year Estimate • 2014–2018**

Colfax County and Nebraska

-- Part A: By Age Group --							
Age Group	Moved to Different Nebraska County	Moved From Different Nebraska County	Net Gain From Nebraska Counties	Moved to Different State	Moved From Different State	Net Gain From Other States	Net Gain From Nebraska Counties and Other States
Age 1 to 17	140	64	-76	128	10	-118	-194
Age 18 to 24	147	24	-123	11	47	36	-87
Age 25 to 44	88	222	134	102	56	-46	88
Age 45 to 64	42	49	7	3	0	-3	4
Age 65 and over	30	10	-20	0	0	0	-20
<b>Total</b>	<b>447</b>	<b>369</b>	<b>-78</b>	<b>244</b>	<b>113</b>	<b>-131</b>	<b>-209</b>
-- Part B: By Educational Attainment --							
Educational Attainment	Moved to Different Nebraska County	Moved From Different Nebraska County	Net Gain From Nebraska Counties	Moved to Different State	Moved From Different State	Net Gain From Other States	Net Gain From Nebraska Counties and Other States
HS diploma or less	82	125	43	105	41	-64	-21
Bachelor's or some college	77	150	73	0	15	15	88
Grad. or Prof. degree	1	6	5	0	0	0	5
<b>Total</b>	<b>160</b>	<b>281</b>	<b>121</b>	<b>105</b>	<b>56</b>	<b>-49</b>	<b>72</b>

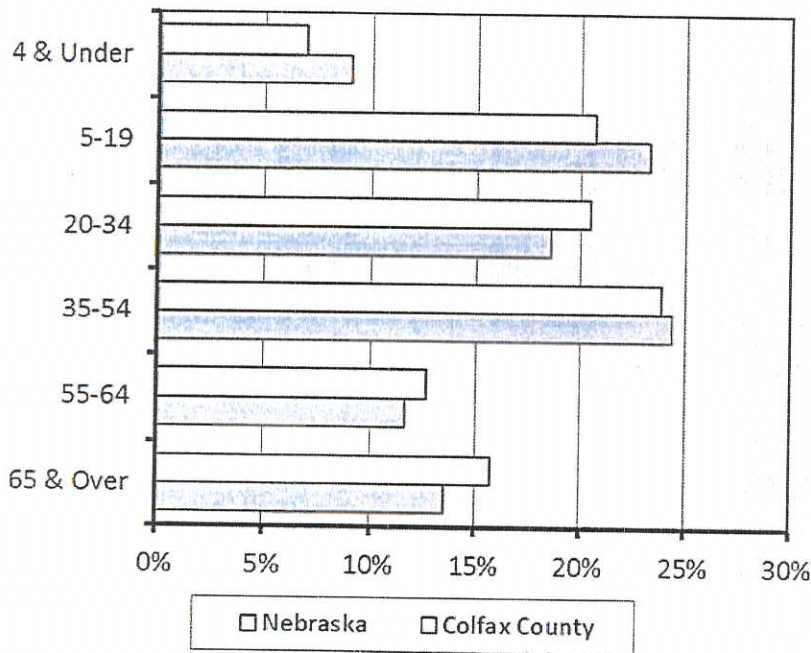
Source: American Community Survey, *Geographic Mobility By Selected Characteristics In The United States & Geographical Mobility In The Past Year By Age For Residence 1 Year Ago In The United States; Geographical Mobility In The Past Year By Educational Attainment For Current Residence In The United States & Geographical Mobility In The Past Year By Educational Attainment For Residence 1 Year Ago In The United States*; accessed April 2020

The following chart and table (Chart 22; Table 14) compare the U.S. Census Bureau's age distribution of population for Nebraska as a whole and Colfax County. The population of Colfax County is younger in age than Nebraska as a whole. The median age for Colfax County residents in 2018 was 34.6 years of age compared to 36.6 years of age for residents of Nebraska as a whole.

**CHART 22**

**Age Distribution of the Population • 2018**

Colfax County and Nebraska



**TABLE 14**

	2018 Population		Percent	
	Nebraska	Colfax County	Nebraska	Colfax County
4 & Under	132,968	979	6.9%	9.0%
5-19	397,401	2,521	20.6%	23.2%
20-34	392,903	2,008	20.4%	18.5%
35-54	459,282	2,641	23.8%	24.3%
55-64	243,048	1,267	12.6%	11.6%
65 & Over	303,666	1,465	15.7%	13.5%
<b>Total</b>	<b>1,929,268</b>	<b>10,881</b>	<b>100%</b>	<b>100%</b>
<b>Median Age</b>	<b>36.6</b>	<b>34.6</b>		

Source: U.S. Census Bureau, "Annual Estimates of the Resident Population for Selected Age Groups by Sex," April 2020

Table 15 shows additional median ages as estimated by the American Community Survey for communities within Colfax County and the surrounding counties both as a total and by gender. These are five-year estimates and differ from the U.S. Census Bureau's single year distributions. Chart 23 graphically depicts the median age distribution for the study area.

**TABLE 15**

**Median Age by Location and Gender · 2018**

Colfax County and the Surrounding Area

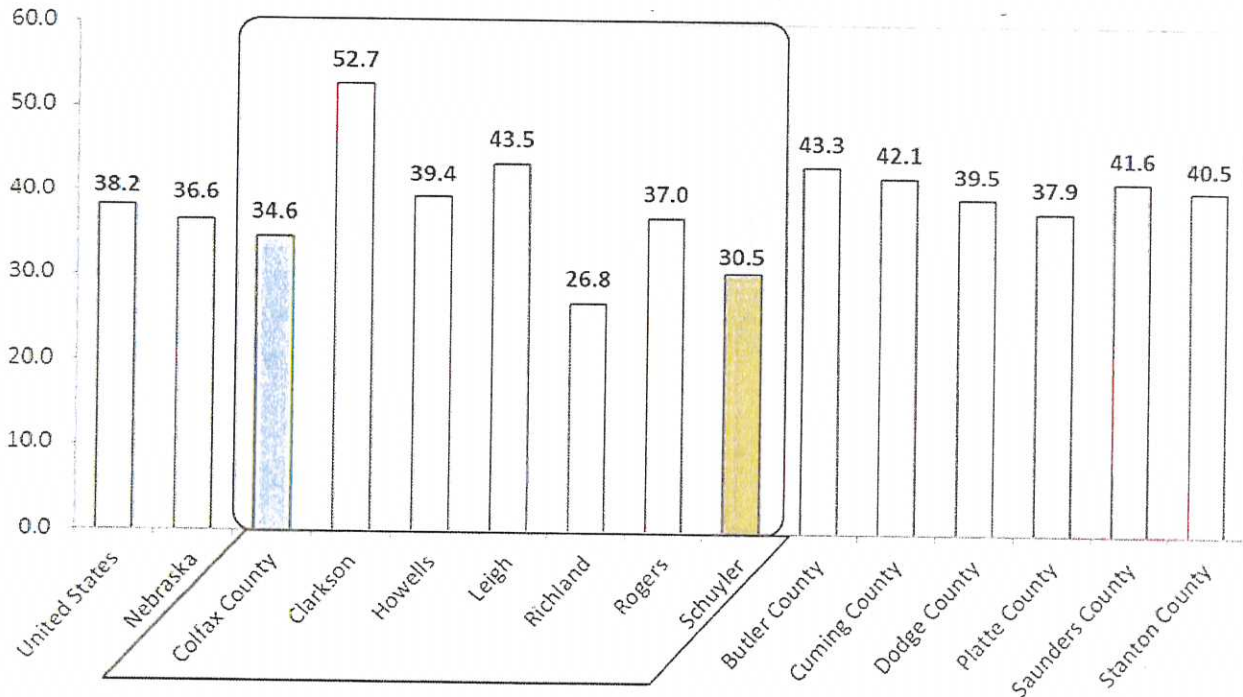
	Median Age		
	Total	Male	Female
United States	38.2	36.9	39.5
Nebraska	36.6	35.6	37.6
<b>Colfax County</b>	<b>34.6</b>	<b>35.1</b>	<b>34.0</b>
Clarkson	52.7	53.3	52.1
Howells	39.4	36.8	42.0
Leigh	43.5	46.7	38.2
Richland	26.8	27.8	25.3
Rogers	37.0	41.1	36.7
Schuyler	30.5	30.8	30.4

Butler County	43.3	42.0	44.7
Cuming County	42.1	41.5	42.8
Dodge County	39.5	38.2	40.8
Platte County	37.9	36.5	39.3
Saunders County	41.6	40.6	42.6
Stanton County	40.5	39.6	41.4

**CHART 23**

**Median Age by Location · 2018**

Colfax County and the Surrounding Area



Source: U.S. Census Bureau, 2014-2018 American Community Survey, May 2020

## PER CAPITA PERSONAL INCOME

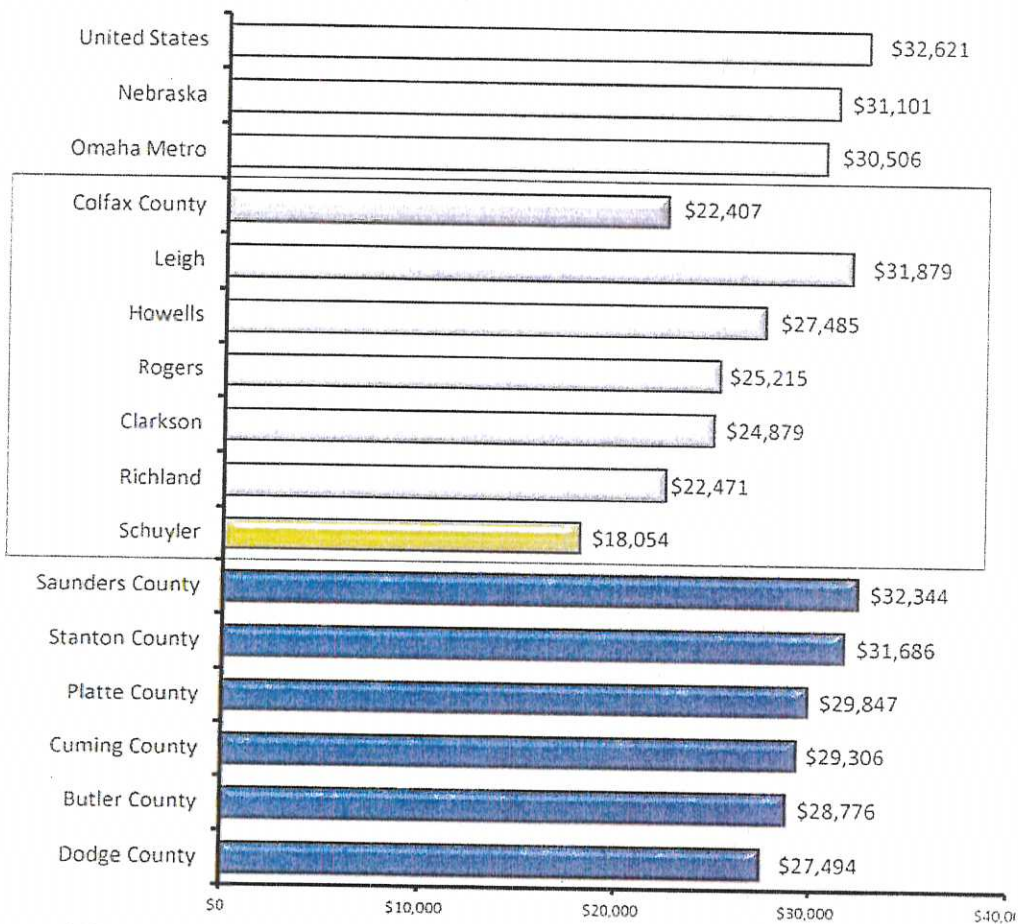
Chart 29 examines the per capita personal income levels within the study area. The American Community Survey data allows us to look more closely at non-metropolitan areas in Nebraska. Information on income distribution comes from various sources including earnings, retirement income, and public assistance.

The 2014–2018, five-year estimates show per capita personal income for Colfax County is estimated to be \$22,407 compared to \$31,101 for Nebraska as a whole.

### CHART 29

#### Per Capita Personal Income • 2014–2018

Nebraska, Colfax County & Surrounding Counties

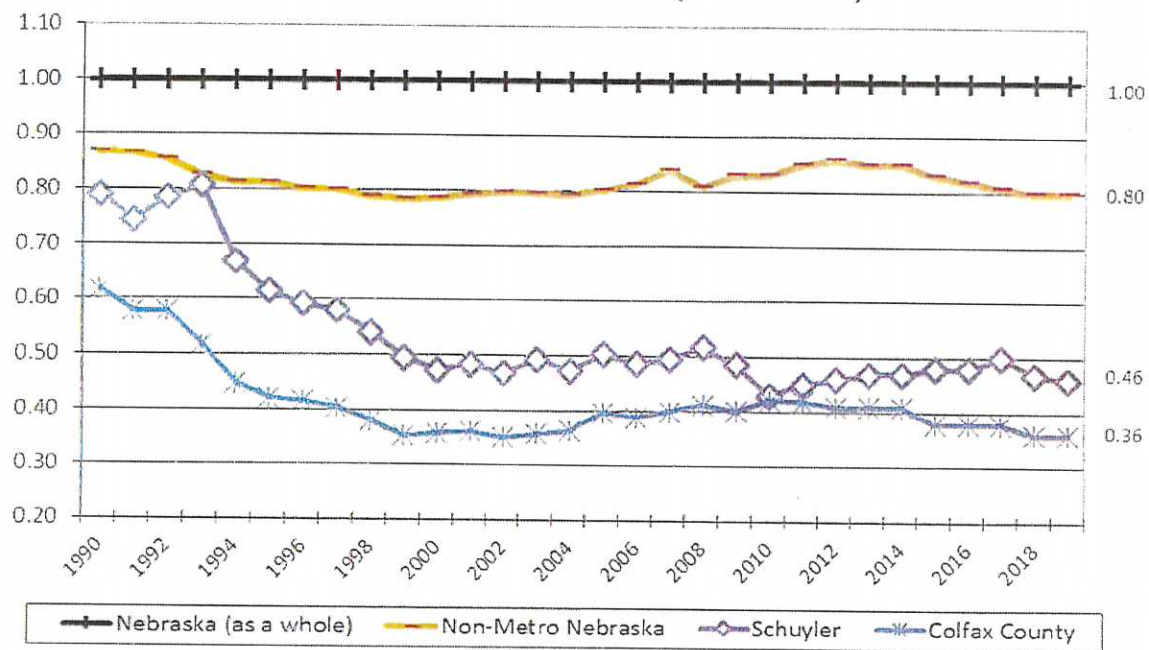


Source: U.S. Census Bureau 2014–2018 American Community Survey, accessed April 2020.

Chart 28 illustrates the pull factor trend for Schuyler, Colfax County, non-metropolitan Nebraska, and Nebraska as a whole from 1990 to 2019. In examining the timeline, the City of Schuyler shows retail pull fluctuating well below the state average throughout the entire study period and the non-metropolitan average most of the study period. Data within Colfax County (as a whole) shows the pull factor fluctuating well below the non-metropolitan county average and the Nebraska (as a whole) average throughout the time period.

**CHART 28**  
**Pull Factors • 1990–2019**

Schuyler, Colfax County, Non-Metro & Nebraska (as a whole)



Source: U.S. Census Bureau and Nebraska Department of Revenue, May 2020



Table 19 (sorted by population) and Chart 27 (sorted by pull factor) show the 2019 pull factors for Nebraska. Schuyler, and eight other similarly sized communities selected from around the state. Sidney's pull factor of 1.59 leads the group for 2019 thus indicating Sidney has greater retail pull.

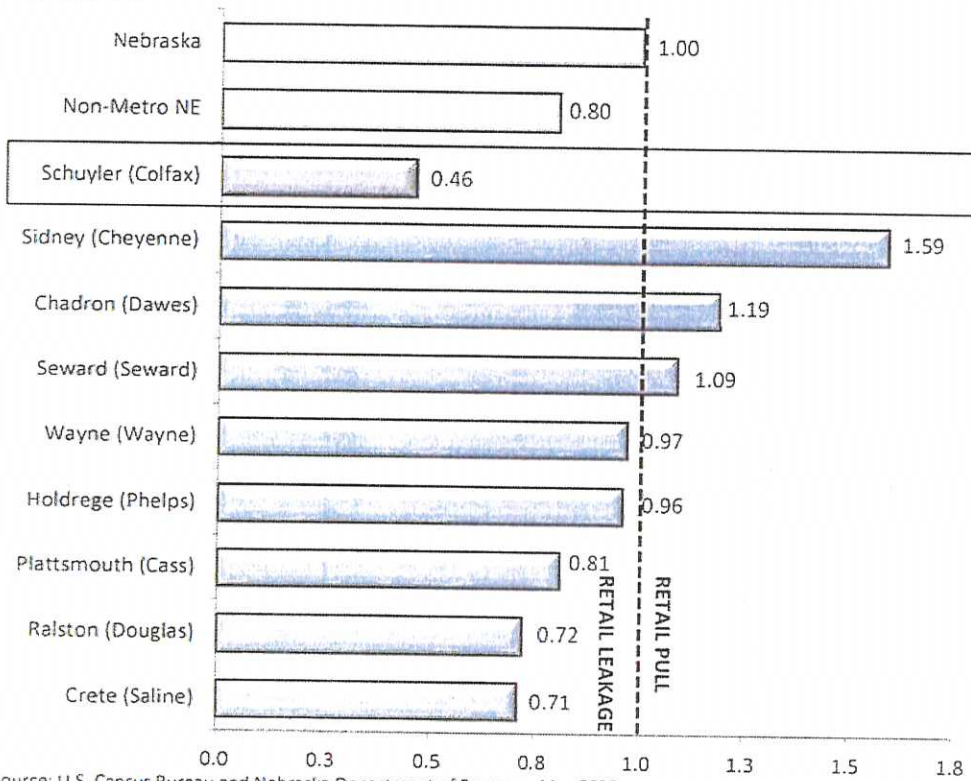
**TABLE 19**

**Retail Sales Non-Motor Vehicles Pull Factors - 2019**

Schuyler & Other Similarly Sized Nebraska Communities

	2019 Population	2019 Retail Sales (x \$1,000)	2019 Per Cap Sales (\$)	2019 Pull Factor
Nebraska	1,934,408	25,298,845	13,078	1.00
Non-Metro Nebraska	856,795	8,914,021	10,404	0.80
<b>Schuyler (Colfax)</b>	<b>6,303</b>	<b>37,592</b>	<b>5,964</b>	<b>0.46</b>
Holdrege (Phelps)	5,408	68,117	12,596	0.96
Chadron (Dawes)	5,412	84,500	15,613	1.19
Wayne (Wayne)	5,660	71,965	12,715	0.97
Sidney (Cheyenne)	6,115	126,798	20,736	1.59
Plattsmouth (Cass)	6,441	68,084	10,570	0.81
Crete (Saline)	7,007	64,789	9,246	0.71
Seward (Seward)	7,216	103,132	14,292	1.09
Ralston (Douglas)	7,273	68,914	9,475	0.72

**CHART 27**



Source: U.S. Census Bureau and Nebraska Department of Revenue, May 2020

Table 18 (sorted by population) and Chart 26 (sorted by pull factor) further breakdown the 2019 pull factors into the communities reporting retail sales figures within Colfax County. As this table indicates, the community of Clarkson had the strongest pull factor (0.65) compared to the other communities reporting in the county. Together, these communities contributed to an overall pull factor of 0.36 for Colfax County in 2019.

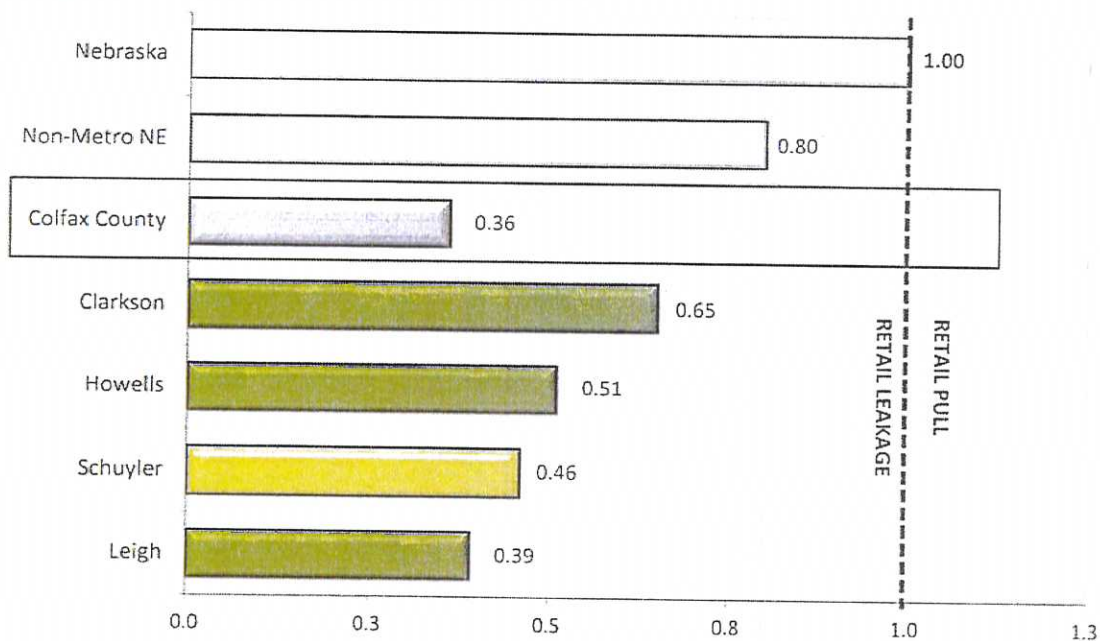
**TABLE 18**

**Retail Sales Non-Motor Vehicles Pull Factors · 2019**

Nebraska and Available Colfax County Communities

	2019 Population	2019 Retail Sales (x \$1,000)	2019 Per Cap Sales (\$)	2019 Pull Factor
Nebraska	1,934,408	25,298,845	13,078	1.00
Non-Metro Nebraska	856,795	8,914,021	10,404	0.80
<b>Colfax County</b>	<b>10,709</b>	<b>50,750</b>	<b>4,739</b>	<b>0.36</b>
Schuyler	6,303	37,592	5,964	0.46
Clarkson	633	5,357	8,462	0.65
Howells	564	3,775	6,693	0.51
Leigh	417	2,118	5,080	0.39

**CHART 26**



Source: U.S. Census Bureau and Nebraska Department of Revenue, May 2020

Table 17 and Chart 25 compare the 2019 pull factors for selected area communities. The community of Schuyler's pull factor of 0.46 indicates that, on a per capita basis, non-motor vehicle retail sales in Schuyler are approximately 64.0 percent less than the state's average per capita sales.

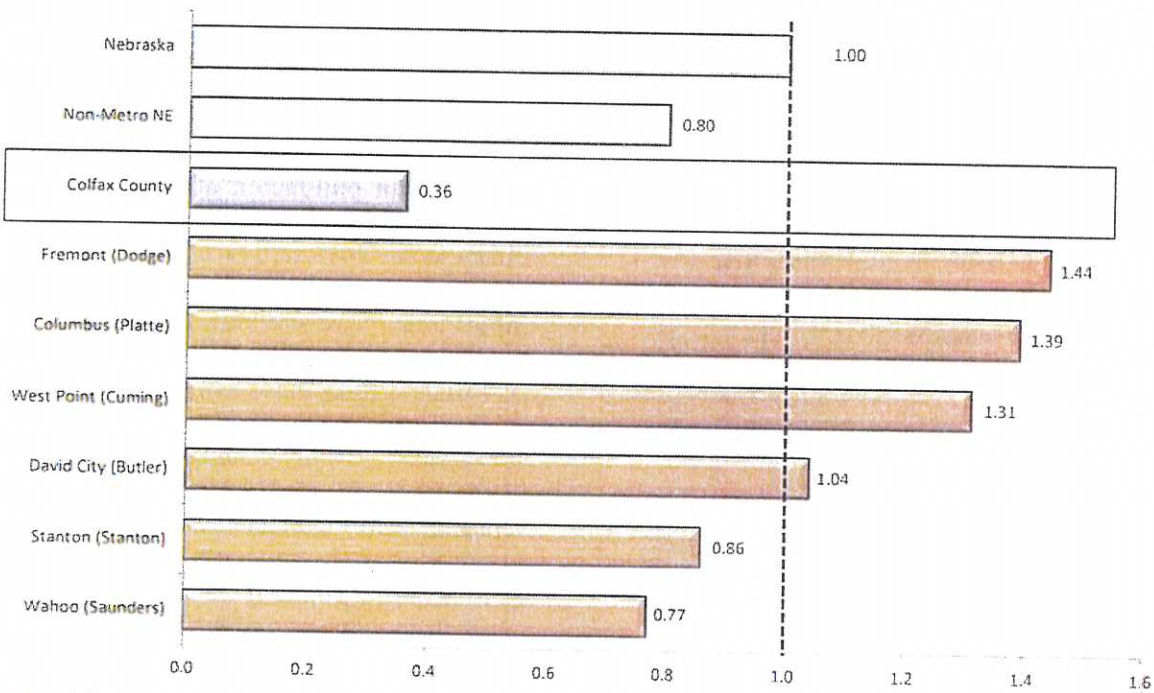
**TABLE 17**

**Retail Sales Non-Motor Vehicles Pull Factors · 2019**

Nebraska and Selected Study Area Cities

	2019 Population	2019 Retail Sales (x \$1,000)	2019 Per Cap Sales (\$)	2019 Pull Factor
Nebraska	1,934,408	25,298,845	13,078	1.00
Non-Metro Nebraska	856,795	8,914,021	10,404	0.80
<b>Colfax County</b>	<b>10,709</b>	<b>50,750</b>	<b>4,739</b>	<b>0.36</b>
Schuyler (Colfax)	6,303	37,592	5,964	0.46
David City (Butler)	2,852	38,703	13,570	1.04
West Point (Cuming)	3,283	56,171	17,110	1.31
Fremont (Dodge)	26,383	495,571	18,784	1.44
Columbus (Platte)	23,468	427,077	18,198	1.39
Wahoo (Saunders)	4,548	45,592	10,025	0.77
Stanton (Stanton)	1,502	16,808	11,191	0.86

**CHART 25**



Source: U.S. Census Bureau and Nebraska Department of Revenue, May 2019

## RETAIL SALES

Table 16 and Chart 24 show the retail sales (non-motor vehicle) pull factors for Colfax County and the surrounding area for 2019. The pull factor is computed by dividing the per capita taxable, non-motor vehicle (NMV) retail sales by the state average per capita NMV retail sales. A pull factor of one indicates an area has per capita NMV retail sales equal to the state. A value greater than one indicates an area is drawing retail sales from other areas. Conversely, a pull factor with a value less than one indicates the subject area is losing potential retail activity to other places or, in other words, is experiencing retail sales leakage. This simple calculation does not factor in income levels or purchasing power within an area.

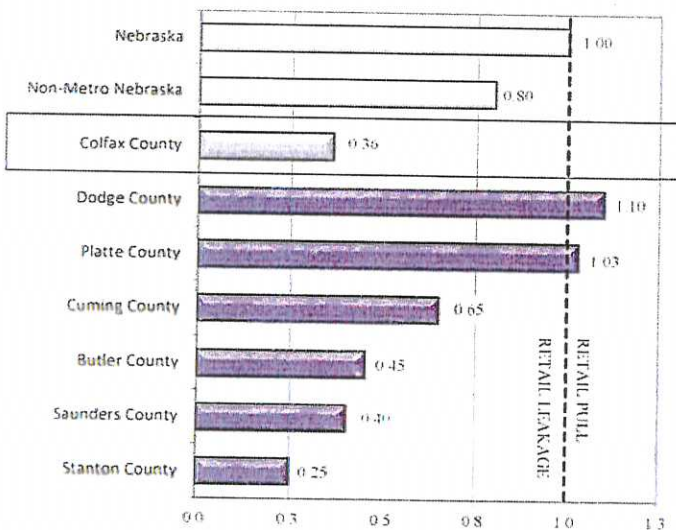
**TABLE 16**

### Retail Sales Non-Motor Vehicles Pull Factors • 2019

Nebraska, Colfax County and Surrounding Counties

	2019 Population	2019 Retail Sales (x \$1,000)	2019 Per Cap Sales (\$)	2019 Pull Factor
Nebraska	1,934,408	25,298,845	13,078	1.00
Non-Metro Nebraska	856,795	8,914,021	10,404	0.80
<b>Colfax County</b>	<b>10,709</b>	<b>50,750</b>	<b>4,739</b>	<b>0.36</b>
Butler County	8,016	47,679	5,948	0.45
Cuming County	8,846	75,492	8,534	0.65
Dodge County	36,565	524,338	14,340	1.10
Platte County	33,470	451,958	13,503	1.03
Saunders County	21,578	113,446	5,257	0.40
Stanton County	5,920	19,657	3,320	0.25

**CHART 24**



Reviewing the pull factors at the county level indicates Colfax County experiences net retail leakages. The 2019 pull factor of 0.36 indicates, on a per capita basis, retail sales in Colfax County are similar to the state's average per capita sales. Distance from other large trade centers plays a major role in this phenomenon. The comparison of the pull factor for Colfax County (0.36) with the pull factor for the non-metropolitan area of Nebraska (0.80) indicates per capita retail sales in Colfax County are 54.5 percent below the average per capita retail sales in the non-metropolitan area of Nebraska.

Source: U.S. Census Bureau and Nebraska Department of Revenue, May 2019

## MEDIAN HOUSEHOLD INCOME

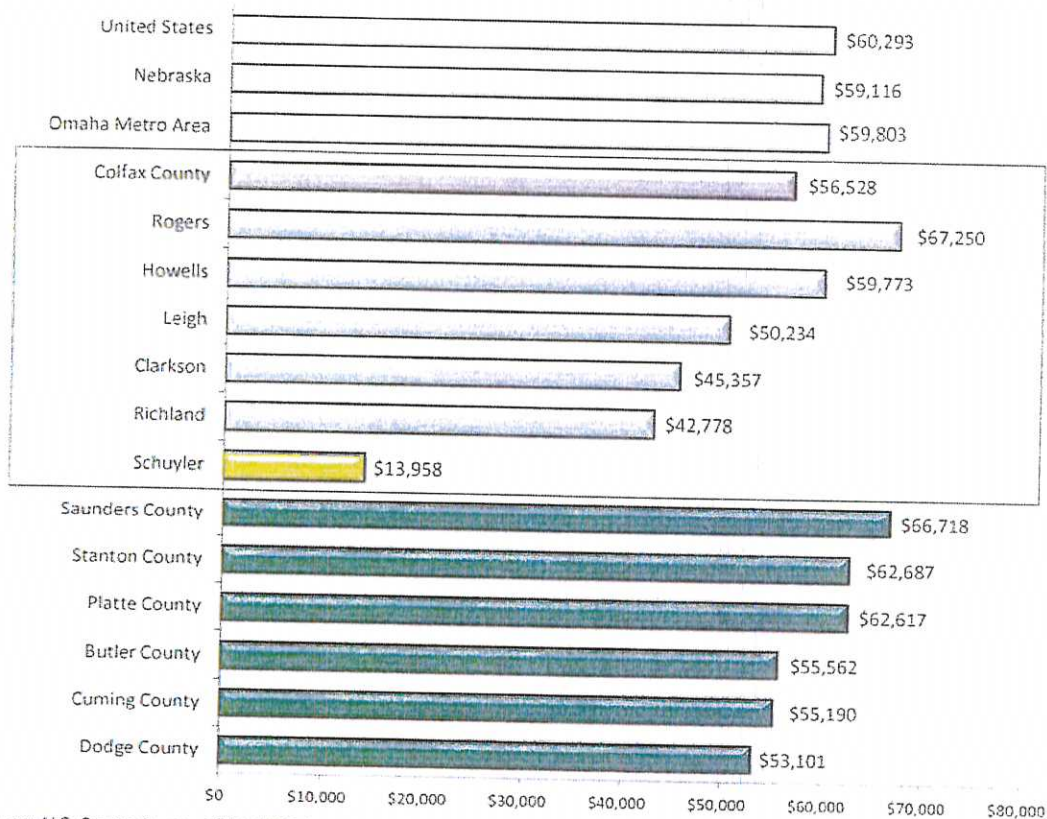
Median household income provides a different perspective of income levels than median family or per capita income. Family income is defined as having two or more related people in a household. Household income (used in this study) can consist of multiple family members or can be represented by a single person.

The 2014–2018, five-year estimates show median household income for Colfax County is estimated to be \$56,528 compared to \$59,116 for Nebraska as a whole.

### CHART 30

### Median Household Income • 2014–2018

Nebraska, Colfax County & Surrounding Counties



Source: U.S. Census Bureau 2014–2018 American Community Survey, accessed April 2020